# GENERAL LEGAL COUNCIL ANNUAL REPORT

#### **APRIL 1, 2014 - MARCH 31, 2015**

#### INTRODUCTION

The General Legal Council was established in January 1972 by the Legal Profession Act. Its statutory function is concerned with the legal profession and in particular the organization of legal education and the upholding of standards of professional conduct. By virtue of the Legal Education Act, the Council's function as the Legal Education Authority is vested in the Council of Legal Education which is established by Agreement among several Commonwealth Caribbean countries.

Apart from Law Officers of the Crown and legal officers of Government who are *ex officio* entitled to practise as such, no person can lawfully practise as an attorney who does not hold a practising certificate issued by the Council. Practising Certificates are issued annually on satisfying certain requirements, including the payment of an annual fee.

The Council is required to appoint from among its members or former members, Judges or retired Judges and attorneys of not less than ten (10) years standing, the Disciplinary Committee which adjudicates on complaints of misconduct by attorneys in any professional respect.

The Council is authorized to make rules prescribing the standards of professional etiquette and professional conduct for attorneys and to direct that any specified breaches of such rules constitute misconduct in a professional respect.

One of the most significant developments in 2013 was the implementation of mandatory Continuing Legal Professional Development pursuant to the amendments to the Legal Profession Act in the previous December.

In November 2013, the Minister of National Security executed the Proceeds of Crime (Designated Non-Financial Institution) (Attorneys-at-Law) Order. Effective

June 1, 2014, attorneys-at-law in various areas of practice, including those who practise conveyancing, will be brought within the "regulated sector" for the purposes of the Proceeds of Crime Act. However, the operation of the order has been stayed by an order of the court, pending the completion of proceedings brought by the Jamaican Bar Association.

The Council maintains a website at http://www.generallegalcouncil.org/.

The following is a report on the activities of the Council and the Disciplinary Committee during the twelve months ending on March 31, 2015.

#### **GENERAL LEGAL COUNCIL**

#### 1. MEMBERSHIP

The Hon. B. St. Michael Hylton, O.J. Q.C. - Chairman

Mr. Richard Ayoub

Mr. Maurice Bailey

Dr. the Hon. Lloyd Barnett

Mrs. Pamela Benka-Coker, Q.C.

Mr. Ransford Braham, Q.C.

Miss Saverna Chambers

Mrs. Michele Champagnie

Mrs. Nicole Foster-Pusey

Mrs. Denise Kitson, Q.C.

Ms. Carlene McFarlane

Mr. Lowel Morgan

The Hon. Justice C.D. Morrison

Miss Hilary Reid

Mrs. Jeanne Robinson-Foster, C.D.

Mrs. Donna Scott-Mottley

Mr. Allan Wood, Q.C.

On May 14, 2014 Mr. Maurice Bailey resigned from the Council. Mrs. Carla-Anne Harris-Roper was subsequently appointed in September and she resigned in December 2014.

# 2. <u>MEETINGS</u>

During the period April 1, 2014 to March 31, 2015, a total of ten (10) regular monthly meetings were held as follows:-

2014: May 28, June 25, July 23, September 24, October 22 & November 26, December 16

2015: January 28, February 24 & March 25

There was a Special Meeting on May 15, 2014.

The Council also held a weekend planning retreat on April 11 - 13, 2014.

#### ATTENDANCE OF MEMBERS AT MEETINGS:

NAMES	Times Possible	Times Present	Times Absent	Apologies Tendered
The Hon. B. St. Michael Hylton, O.J., Q.C.	10	9	1	1
Mr. Richard Ayoub	10	6	4	3
Dr. The Hon. Lloyd Barnett, O.J.	10	8	2	2
Mrs. Pamela Benka-Coker, Q.C.	10	6	4	3
Mr. Ransford Braham, Q.C.	10	6	4	2
Ms. Saverna Chambers	10	7	3	3
Mrs. Michele Champagnie	10	6	4	3
Mrs. Nicole Foster-Pusey, Q.C.	10	5	5	4
Mrs. Carla-Anne Harris-Roper	3	0	3	3
Mrs. Denise Kitson, Q.C.	10	6	4	3
Ms. Carleen McFarlane	10	8	2	1
Mr. Lowel Morgan	10	9	1	0
The Hon. Mr. Justice C. D. Morrison, C.D.	10	6	4	3
Ms. Hilary Reid	10	8	2	2
Mrs. Jeanne Robinson-Foster, C.D.	10	5	5	3
Mrs. Donna Scott-Mottley	10	7	3	2
Mr. Allan Wood, Q.C.	10	8	2	2

#### 3. STAFF

Consequent on the Council's additional statutory functions, and based on the advice in a PricewaterhouseCoopers' report, the staff complement has been increased to a total of eighteen (18) persons. The following appointments have been effected:

Ms. Annett Sealy joined the staff of the Council in the capacity of General Counsel on September 2, 2014.

Ms. Norda Smith was appointed as Administrative Officer effective July 1, 2014.

Ms. Darrel Grant was appointed as Receptionist effective July 1, 2014

#### 4. SALARIES

There was no salary increase during this period.

#### 5. GENERAL LEGAL COUNCIL'S STAFF TRAINING

Some members of staff attended training sessions on Improving Your Managerial Skills and Effectiveness, and Report Writing and Note Taking Skills.

#### 6. <u>GENERAL LEGAL COUNCIL OFFICES</u>

As the Council's portfolio has expanded the need has arisen for additional space to house more staff and activities. The Council has therefore rented temporary office space at 40 Duke Street pending the availability and refurbishing of the space previously occupied by the Offices of the Public Defender at 78 Harbour Street.

#### 7. DEBIT/CREDIT CARD PAYMENT SYSTEM

The card payment and on-line PayPal payment systems which were implemented to facilitate the payment of practising certificate and CLPD seminar fees by attorneys-at-law have been well utilized. The Council has decided to move completely to a cashless system for security related reasons.

#### 8. APPEALS FROM DECISIONS OF THE DISCIPLINARY COMMITTEE

During the reporting period appeals were filed in the Court of Appeal by George Watt, Akin Adaramaja and Owen Clunie against disciplinary decisions made against them. This brings the total of such pending appeals to nine.

#### 9. <u>OTHER COMMITTEES</u>

In addition to the Disciplinary Committee (which was created by the Act) the Council has established the following committees to assist in carrying out its functions. The committees include persons who are not members of the Council, as indicated in the table below:

COMMITTEE	CHAIR PERSON
Accounting Reports	Hilary Reid
Accreditation	Donna Scott-Mottley
Advertising Regulatory	Daniella Gentles-Silvera
CLPD	Lloyd Barnett
Compensation Fund	John Bassie
Finance and Accounting	Lowel Morgan
Information Technology	Denise Kitson
Proceeds of Crime Act	Allan Wood
Protection of Client's Assets	Ransford Braham
Regulatory Reform	Lowel Morgan

#### 10. CONTINUING LEGAL PROFESSIONAL DEVELOPMENT (CLPD)

The CLPD Committee has held 6 meetings since the beginning of 2015. It has continued with the organising of regular seminars on a variety of legal subjects, primarily in the area of ethics and client welfare.

Nine (9) seminars were held in Mandeville, five (5) in Ocho Rios, nine (9) in Montego Bay, two (2) in Portland and eighteen (18) in Kingston. The courses offered and attendance during the period April 2014 to March 2015, are indicated below.

COURSES	No of Presentations	Persons Registered
AMF204 - Attorneys' and Clients' Account Part 2 – Banking and Taxation Requirements, Accounting for Interest and	5	373
Reporting Regulations		200
AMF208 - Business Management: Organizing the Business of Law Practice	2	290
AMF209 - The Challenges of Entrepreneurship	1	257
CL301 - Replacing the Corporate Veil– The retreat from Salomon	5	690
CL302 - Legislative Policy and Women's Human Rights: Why the Inflation in Legislation on Women's Bodies?	1	110
EC103 - Diligence in Handling Clients' Business – Standard of Care – Duty to Continue to Act-Repugnant/Unpopular Clients	1	305
EC107 - Confidentiality – Disclosure – Privilege	2	183
EC108 - Ethical Considerations in Fee Charging and Recovery of Fees	4	378
EC109 - Role of the Advocate	4	412
EC1010 - Legal Aid - The Role of Counsel - Ethics & Procedure	5	523
EC1011 - Moot: The Canons of Professional Ethics are adequate for Attorneys in the Public Service	1	415
EC1012 - Attorney's Professional Undertakings on the Courts and in Contracts	3	508
EC1013 - Relationship with Fellow Attorneys-Collegiality- Contact with Attorneys Clients	5	680
EC1014 - Disciplinary System-Complaints-Professional Misconduct and Adjudication- Cooperation-Compliance	2	369
EMF206 - Cross-Broder Practice	2	295
EMF207 - Proceeds of Crime Act – Guidance for Attorneys	4	766

#### 11. ACCREDITATION COMMITTEE

# 1. Compliance

For the reporting period February 2014 – February 2015 the Committee has monitored the compliance of over three thousand, three hundred (3,300) Attorneys- at- law. The Committee hereby reports that ninety five percent (95%) of Attorneys – at – law are in compliance with their obligations to complete Continuing Legal Professional Development; this data captures members of the public and private bar. This Compliance rate was achieved by virtue of the

Committee administering applications for the accreditation of courses and activities from individual Attorneys— at - law, ministries of government, interest groups, universities and private providers nationally and internationally.

#### 2. Continuous Implementation of Policies Developed

The Committee continues to consistently apply the following policies to facilitate the compliance of Attorneys- at- law in relation to Continuing Legal Professional Development:

- For this reporting period approximately one hundred and eighty (180) Attorneys at law engaging in the activities of lecturing and tutoring law, legal ethics and legal practice have been awarded a standard number of credits for engaging in the said activities(Reg 3 i). Administrative systems were created with the help of the Committee to enforce this policy.
- The Committee continues to award a standard number of credits to members of the profession who engage in activities that promote or regulate the legal profession and or maintain professional standards and ethics of the legal profession. Forty nine (49) members of specialist committees benefited from the implementation of this policy for this reporting period (Reg 3j),
- The Committee continues to award a standard number of CLPD credits to Attorneys engaging in professional and postgraduate studies (Reg r),
- The Committee continues to encourage diversity in providership and the subject areas being offered.

#### 3. New Policies Developed

- The committee successfully developed and implemented a blanket policy to aid Attorneys-at— law who were experiencing difficulties in complying with their CLPD obligations. This policy was responsible for fifty six (56) Attorneys benefitting from an extension of time to complete their obligations.
- A policy was embarked to strengthen the business management skills of senior Attorneys- at law by adding the said category as an option amongst the compulsory categories of courses that Attorneys are mandated to complete each year.
- The Committee was also instrumental in the newly adopted policy to carry forward four non-mandatory credits from one year to the next.

#### 4. Technology

#### Database and Electronic Access to Documents

 As part of its two fold mission to increase efficiency in communication and protect the environment, the Committee has worked with program administrators to configure electronic access to documentation in relation to certificates of exemptions, extensions, individual record of credits and notices of accreditation which are now sent by email automatically generated through the General Legal Council's database.

# <u>Data on Work of the Accreditation Committee for the year February 2014</u> <u>- February 2015</u>

2. During the period February 2014 and February 2015, the Committee received sixty seven (67) applications from individuals for the award of credits in respect of courses to be presented by them. In addition, there were two hundred and sixteen (216) applications for exemptions, mainly from Attorneys from employed outside the jurisdiction, but who were desirous of maintaining their practising certificates. Between March 2015 and April 2015, a total of forty-seven (47) applications have been made to the Committee, including fourteen (14) from institutions, eight (8) from individuals, and twenty-six (26) applications for exemptions. The data discloses that to date, one thousand, six hundred and thirty-two (1,632) have participated in the CLPD programme.

The Committee anticipates an increase in the number of persons participating and commits to ensuring that the standard of the programme is maintained.

#### 12. <u>ADVERTISING COMMITTEE</u>

A statutory committee was established as required by the Canons which has as its main function the reviewing of specific proposed advertisements by individual practitioners and law firms, as to their suitability and compliance with the Advertising Rules. There were no submissions to the Committee during the period.

#### 13. <u>ADVERTISING REGULATORY COMMITTEE</u>

A second non-statutory committee was set up to deal with a wider range of issues including reviewing and making recommendations for changes to the Canons, as well as monitoring and reviewing possible breaches by Attorneys-at-Law of the existing advertising rules.

This Committee was chaired by Ms. Carleen McFarlane until October 1, 2014 when Mrs. Daniella R. Gentles-Silvera was appointed chair.

During the period under consideration this committee has done the following:

- Written a number of letters to Attorneys-at-Law and pointed out to them that their testimonials posted on websites, advertisements of their practice in the Yellow Pages of the Telephone Directory and their letterheads are in breach of the Canons of the Legal Profession (Canons of Professional Ethics) Rules and they should take steps to rectify these breaches.
- 2. Reviewed a sign erected by a firm of Attorneys-at-Law with a view to advising the General Legal Council ("GLC") whether it is in breach of Canon II (d) of the Legal Profession (Canons of Professional Ethics) Rules which deals with advertisements which are vulgar or otherwise such as would or would be likely to adversely affect the reputation or standing of any attorney or the legal profession, and advised the GLC of their views.
- 3. Corresponded with Global Directories (Jamaica) Limited, which publishes the Yellow Pages in the telephone directory, on advertisements placed in the Yellow Pages under the description "Attorneys-at-Law" with respect to a company which is not an Attorney-at-Law.
- 4. Drafted Guidelines on some of the Canons and what the GLC may consider to be breaches in order to assist members of the profession in preparing their advertisements. These guidelines were disseminated to the legal profession in June, 2015.
- 5. The Committee has begun its review of the Legal Profession (Canons of Professional Ethics) Amendment Rules, 1998 with a

view to proposing amendments or the removal of some of the Canons.

#### 14. PROCEEDS OF CRIME ACT COMMITTEE

The Proceeds of Crime (Designated Non-Financial Institutions) (Attorneys) Order 2013 (hereafter called "the Order") came into effect on 1<sup>st</sup> June 2014 to regulate the activities of attorneys who engage in financial and other specified activities as non-financial institutions under Part V of the Proceeds of Crime Act. By that date the Council had enacted consequential rules and regulations and had recruited personnel to enable the Council to monitor the specified activities of attorneys in keeping with the Council's designation as the competent authority.

On 13 October 2014, by Claim No. 2014 HCV 04772, the Jamaican Bar Association instituted action in the Supreme Court against the Attorney General and the General Legal Council challenging the legality of the Order and seeking inter alia declarations as to the unconstitutionality of the legislation insofar as it applied to attorneys-at-law.

On 4 November 2014, pending the determination of the action, a Judge of the Supreme Court granted exemption from the Order and restrained the General Legal Council from exercising its functions as competent authority under s 91A(2) of the Proceeds of Crime Act thereby preventing the Council from carrying out inspections to verify whether attorneys were complying with the Act. On 11 December 2014 an appeal was filed by the Attorney-General to set aside the grant of the injunction and is pending.

The substantive action was heard in the period 23 to 26 March 2015 and judgment has been reserved. Pending the delivery of judgment, the injunction granted on 4 November 2014 remains in place and the Council is restrained from taking any steps to regulate or monitor the activities of attorneys under the Proceeds of Crime Act.

#### 15. INFORMATION TECHNOLOGY COMMITTEE

The website of the General Legal Council (the Council) continues to provide immediate and reliable information to members of the profession as well as to the public at large on matters concerning lawyers. A review of the statistics on Wordpress.com shows increased use of the site with visitors increasing exponentially over the period. Jamaicans comprise the largest grouping of visitors with the most frequently searched page continuing to be that which indicates the names of attorneys who are licensed to practice in the jurisdiction. However it is significant that there are visitors to the site from every corner of the

globe, with the USA, Canada, England and the Caribbean region accounting for the most frequent visitors outside of Jamaica.

The website being the principal communication tool between Council and the profession, provides current data on Continuing Legal Professional Development seminars provided by the Council, and updates on all issues of concern whether it be reports on court and disciplinary decisions or changes to legislation pertaining to practitioners and the practice of law.

Persons continue to post queries and receive feedback on the site. It is anticipated that the ensuing years will see even greater interactive communication by this medium.

#### 16. ACTION TO PROTECT CLIENTS' PROPERTY COMMITTEE

The following comprise the matters that have been addressed or are being addressed by the committee:

- 1. The two (2) sale transactions in which Ms. Clover Graham, deceased was acting, has still not been resolved. One of the parties has opted for a return of his deposit as he found another property to purchase. The other party wants to continue with the sale transaction. Funds in the possession of the GLC will then have to be reimbursed accordingly: refund to one party and pay out to Ms. Indera Persaud in the other, as she is now noted as the attorney having carriage of sale. The estate of Clover Graham paid monies into the GLC to cover the shortfall from both deposits which was not in her clients' account.
- 2. The Committee had received a report on the audit of the files from Ms. Cynthia Levy Brown. In addition, an advertisement was placed inviting her clients to contact the GLC. Approximately 4 responses were received and the committee has recommended a protocol to be followed for the return of these files. The protocol includes the submission of copies of certified picture identification of the relevant client; the client to provide a certified letter outlining the background of Mrs. Levy-Brown being retained by them; and if persons other than the client will be retrieving the file, then that person must be accompanied with the requisite letter of authority. If the client attends to retrieve the file, then they must carry appropriate identification as well. Resulting from the audit, there was a total of approximately 25 original documents including wills; birth and marriage certificates; duplicate certificate

of titles and deed polls. However, further information will have to be provided from the audit for a determination to be made as to how we ought to treat these documents. The committee extended their thanks to Ms. Sealy and her colleagues for the work done on the audit. This is still a work in progress.

- 3. Although Mrs. Brown-Chattoo had not taken over the law practice of Mr. Roylan Barrett, deceased, she is in possession of his files, having received them from Mrs. Barrett. The committee has decided to write to the widow of Mr. Roylan Barrett to ascertain whether she is one of the Executors/Administrators of his estate. Also in that capacity, whether she has made any arrangements for any files of clients that he would have had up to the time of his passing.
- 4. With respect to the estate of the late Ms. Carol Vassell, the GLC accepted the Committee's recommendation that it intervenes, and that the appropriate application be made to the Court. The GLC was of the view that the application ought to be made by in-house attorneys. The documents have been drafted and the Committee awaits confirmation from Ms. Annett Sealy that they have in fact been filed.
- 5. The GLC accepted the Committee's recommendation for the appropriate application to be made to the Court in an effort to protect the interest of the clients of Mr. Damian Masters. He did not attend several meetings scheduled for him with the GLC. We are awaiting confirmation from Ms. Annett Sealy that the relevant documents for Court have been drafted.

#### 17. LEGAL AID COUNCIL

Mrs. Michelle Champagnie was appointed to represent the Council on this body. She attended meetings on February 27, March 27 and May 1, 2014.

#### 18. ACCOUNTING REPORTS COMMITTEE

During the year under review the Committee did the following:

- 1. Reviewed the Accounting Reports Regulations and recommended changes to the Regulations for the consideration of Council;
- 2. Commenced preparation of the Amendments to the Accounting Reports Regulations (this is still ongoing);

- Considered several policy issues raised by attorneys and reviewed the Accounting Reports Regulation in order to provide guidance to management regarding the interpretation of the Regulations or the policy of the GLC towards the issue raised
- 4. Prepared standard form responses for Management regarding reminders to attorneys re filing of Accounting Reports and requests for extensions
- 5. Reviewed compliance with the Accounting Reports regulations and recommended next steps

Accountant Reports or Declarations are generally due by June 30 each year for the preceding calendar year (unless an attorney has a different 12 month period as his/her financial year). The average percentage compliance for the years 2000-2013 is 91.67%. To date, compliance for 2014 stands at 72.32%, however, we continue to receive accountant reports and declarations particularly for 2013 and 2014 and also for the earlier years.

Compliance level as at August 31, 2015 stands as follows:

Fee Year	No. Attorneys in Practice	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON- Compliance
2000	928	812	116	87.50%	12.50%
2001	948	844	104	89.03%	10.97%
2002	934	847	87	90.69%	9.31%
2003	971	883	88	90.94%	9.06%
2004	1011	923	88	91.30%	8.70%
2005	1067	979	88	91.75%	8.25%
2006	1120	1030	90	91.96%	8.04%
2007	1158	1074	84	92.75%	7.25%
2008	1181	1116	65	94.50%	5.50%
2009	1263	1193	70	94.46%	5.54%
2010	1332	1261	71	94.67%	5.33%
2011	1404	1314	90	93.59%	6.41%

Fee Year	No. Attorneys in Practice	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON- Compliance
2012	1500	1373	127	91.53%	8.47%
2013	1632	1449	183	88.79%	11.21%
2014	1785	1291	494	72.32%	27.68%

#### 19. COMPENSATION FUND COMMITTEE

The Compensation Fund ("the Fund") has been established pursuant to Section 42 of the Legal Profession Act.

The Fund has been established to compensate persons for losses suffered as a result of any act or omission by attorneys. Regulations are to be promulgated that will make provision for the funding and operation of the Fund.

The Council has established the Compensation Fund Committee, chaired by Mr. John Bassie, to consider the implementation, administration and regulatory procedures that will be required. This would include consideration of the regulations that will be required and how similar funds operate in other jurisdictions.

The Committee has produced two working documents in the form of rules and regulations for facilitating the operation of the Fund. The group had reviewed a number of jurisdictions that operated a Compensation Fund and drew on their experiences and formats to arrive at draft proposals for the purpose of discussion.

These documents were presented to the Council with a number of tabled points for consideration, discussion and/or guidance. The Committee also proposed guidance for an investment policy/committee that was thought to be necessary. The Council reviewed the documentation and made some recommendations and the Committee is now in the final throes of making the amendments to these rules and regulations.

The team has worked hard to arrive at this stage and looks forward to the next stage in finalizing these documents for final review and approval by Council. After which it is anticipated that the implementation stage will commence.

#### 20. FINANCE AND ACCOUNTING COMMTTEE

During the period April 1, 2014 – March 31, 2015, the Finance and Accounting Committee has been focused on providing comprehensive support and guidance to both the Council and the CEO to augment the prudent management of the Council's financial and accounting activities. In 2013, the GLC began to administer additional operational and regulatory responsibilities, and as a result, many of the Council's administrative operations and activities were accordingly upgraded to generate improved efficiencies. The Committee has therefore continued to provide appropriate supervision and direction in the areas of revenue enhancement, expense containment, introduction of modern accounting systems, as well as the enhancing solid investment relationships with banks and other financial institutions.

One of the most significant contributions that was made by the Committee during the period under review has been to assist in the design and implementation of a financially sound revenue and expense budget that continues to efficiently monitor the Council's finances while providing detailed monthly financial reports in addition to other pertinent financial and administrative information.

#### 21. PRACTISING CERTIFICATE FEES

The following fee structure remains in effect:

Less than five years' standing - \$10,000.00

Five years' standing but less than fifteen - \$20,000.00

Fifteen years standing and over - \$30,000.00

Attorney-at-law who has retired from practice - \$10,000.00

Attorney-at-law in the first year of practice who

applies for a practising certificate after

September 1 in that year - \$5,000.00

It is estimated that there are Two Thousand, Seven Hundred and Forty-Nine (2,749) attorneys on the roll. In 2013/2014 One Thousand, Seven Hundred and Eighty-Five (1,785) attorneys held practising certificates. The Council has published on its website, a list of attorneys who are entitled to practise by virtue

of their having paid their practising certificate fees. The Council also continues to work with the Chief Justice, the Registrar of Titles and other relevant departments to ensure that persons who are not entitled to practice are not allowed to do so.

#### 22. <u>APPLICATIONS FOR ENROLMENT</u>

Applications for qualifying certificates were received from 215 persons and approved as set out in Appendix I during the period under consideration.

This report seeks to correct item No. 20 of General Legal Council's Annual Report for the period April 1, 2013 to March 31, 2014, wherein the figure of 287 was reported as the number of applications received for qualifying certificates the during that period. Applications for qualifying certificates were in fact received from 162 persons and approved as set out in Appendix II.

#### THE DISCIPLINARY COMMITTEE OF THE GENERAL LEGAL COUNCIL

The Disciplinary Committee of the General Legal Council has specific responsibility for the maintenance and enforcement of discipline in the legal profession by the examining and hearing of complaints laid against attorneys-at-law.

#### 23. MEMBERSHIP OF THE DISCIPLINARY COMMITTEE

During the year under review, the following persons served on the Disciplinary Committee:

DISCIPLINARY CO	MMITTEE MEMBERS
Mrs. P. Benka-Coker, Q.C Chairman	
Mr. Peter Champagnie	Mrs. Ursula Khan
Mrs. Judith Cooper Batchelor	Mrs. Gloria Langrin
Miss Lilieth Deacon	Mr. Jerome Lee
Mr. Richard Donaldson	Mrs. Margarette Macaulay
Mr. Winston Doulgas	Ms. Debra McDonald
Mr. Lincoln Eatmon	Mr. Dane Marsh
Dr. Adolph Edwards	Mr. Charles Piper
Mr. Patrick Foster, Q.C.	Mrs. Jeanne Robinson-Foster
Ms. Katherine Francis	Mr. Walter Scott, Q.C.
Ms. Daniella Gentles	Mrs. Tana'ania Small Davis
Mr. John Graham	Dr. Randolph Williams
Mr. Trevor Ho-Lyn	Mr. Allan Wood, Q.C.
Mr. Christopher Kelman	

The tenure of the above membership ended on September 30, 2014. The membership of Messrs. Wood and Eatmon also ended on September 30, 2014. Ms. Katherine Francis was appointed in September 2014 and Mr. Dane Marsh and Mrs. Tana'ania Small Davis were appointed in December 2014.

# 24. MEETINGS

During the period April 1, 2014 to March 31, 2015, a total of ten (10) general meeting were held as follows:-

2014: April 26, May 31, June 28, July 26, September 27, October 25 and November 22

2015: January 24, February 28 and March 28.

# ATTENDANCE BY MEMBERS AT MONTHLY MEETINGS 2014 - 2015

NAMES	TIMES	TIMES	TIMES
	POSSIBLE	PRESENT	EXCUSED
Scott, Q.C., Walter (Mr.)	10	7	3
Benka-Coker, Q.C. Pamela (Mrs.)	10	10	-
Champagnie, Peter (Mr.)	10	4	4
Cooper-Batchelor, Judith (Mrs.)	10	5	1
Deacon, Lilieth (Miss)	10	7	2
Donaldson, Richard (Mr.)	10	2	-
Douglas, Winston (Mr.)	10	4	5
Eatmon, Lincoln (Mr.)	4	1	1
Edwards, Adolph (Dr.)	10	-	-
Eatmon, Lincoln (Mr.)	4	1	1
Edwards, Adolph (Dr.)	10	1	-
Foster Q.C, Patrick (Mr.)	10	7	3
Francis, Katherine (Miss)	6	2	1
Gentles-Silvera, Daniella (Mrs.)	10	9	1
Graham, John (Mr.)	10	3	4
Ho- Lyn, Trevor (Mr.)	10	9	-
Kelman, Christopher (Mr.)	10	7	1
Khan, C.D, Ursula (Mrs.)	10	10	_
Langrin, Gloria (Mrs.)	10	8	_
Lee, Jerome (Mr.)	10	8	-
Macaulay, Margarette (Mrs.)	10	7	3
Marsh, Dane (Mr.)	3	3	-
McDonald, Debra (Mrs.)	10	8	2
Piper, Q.C, Charles (Mr.)	10	7	2
Robinson-Foster, Jeanne (Mrs.)	10	4	4
Small-Davis, Tania'ana (Mrs.)	3	2	1
Thomas, Michael (Mr.)	10	5	5
William, Randolph (Dr.)	10	10	-
Wood,Q.C, Allan, (Mr.)	4	1	3

#### 25. <u>ATTENDANCE BY MEMBERS AT WEEKLY SITTINGS</u>

NAMES	TIMES POSSIBLE	TIMES PRESENT	TIMES EXCUSED
Scott, Q.C, Walter (Mr.)	22	20	2
Benka-Coker ,Q.C, Pamela (Mrs.)	42	40	2
Bovell, Christopher (Mr.) (Resigned)	5	4	1
Champagnie, Peter (Mr.)	21	18	3
Cooper-Batchelor, Judith (Mrs.)	13	13	0
Deacon, Lilieth (Miss)	15	13	2
Donaldson, Richard (Mr.)	12	12	0
Douglas, Winston (Mr.)	10	8	2
Eatmon, Lincoln (Mr.)	5	4	1
Edwards, Adolph (Dr.)	18	18	0
Foster Q.C, Patrick (Mr.)	16	16	0
Francis, Katherine (Miss)	3	3	0
Gentles-Silvera, Daniella (Mrs.)	18	18	0
Graham, John (Mr.)	24	23	1
Ho- Lyn, Trevor (Mr.)	15	14	1
Kelman, Christopher (Mr.)	15	15	0
Khan, C.D, Ursula (Mrs.)	24	23	1
Langrin, Gloria (Mrs.)	30	28	2
Lee, Jerome (Mr.)	25	23	2
Macaulay, Margarette (Mrs.)	19	17	2
Marsh, Dane (Mr.)	1	1	0
McDonald, Debra (Mrs.)	22	22	0
Piper, Q.C, Charles (Mr.)	36	34	2
Robinson-Foster, Jeanne (Mrs.)	12	9	3

#### 26. <u>SEMINARS</u>

No seminars were held by the Disciplinary Committee during the year under review.

# 27. ORDERS MADE AGAINST ATTORNEYS

**Tania A. Chambers** was found guilty of professional misconduct contrary to section 12(1) (a) of the Legal Profession (Accounts and Records) Regulations 1999 for her failure to deliver Accountant Reports to the Secretary of the General Legal Council for the years 2001, 2002 and 2007 contrary to sections 16 (1) and

17 of the said Regulations, 1999. The Committee ordered that the Attorney Tania A. Chambers be struck from the Roll of Attorneys-at-law entitled to practise in the several courts of the Island of Jamaica. The Attorney was ordered to pay costs in the sum of \$50,000.00 to the General Legal Council..

**The order was made on the 26<sup>th</sup> April. 2015.** (The attorney has since apply for a re-hearing.)

Marie Judy Chambers was found guilty of grave professional misconduct in having breached the provisions of Regulation 16(1) of the Legal Profession (Accounts and Records) Regulations 1999 for her failure to deliver Accountant Reports to the Secretary of the General Legal Council for the years 2004, 2005, 2006, 2007, 2008, 2009 and 2010 and for failing or refusing to advance any explanation of this conduct. Her misconduct extends also to her neglect or refusal to display any intention that she intends to take steps to remedy the breaches despite having had many opportunities to do so. The Committee ordered that the Attorney, Marie Judy-Ann Chambers, be struck from the Roll of Attorneys-at-law entitled to practise in the several courts of the Island of Jamaica. The Attorney was ordered to pay a sum of \$100,000.00 to the General Legal Council as a contribution towards costs.

The order was made on the 26<sup>th</sup> April, 2014. (The attorney has since applied for a rehearing of the matter, which has been set for 4<sup>th</sup> July, 2015)

Jennes Vashti Anderson was found guilty of professional misconduct in having breached Regulation 16(1) of the Legal profession (Accounts and Records) Regulations 1999 for her failure to deliver Accountant Reports to the Secretary of the General Legal Council for the years 2000, 2001, 2002, 2003 and 2004 as required and has thereby committed acts of misconduct in a professional respect pursuant to Regulation 17 of the said Regulations. The attorney was ordered to pay a sum of \$350,000 for costs of which \$150,000.00 is to be paid to the Attorney-at-law for the Complainant and the sum of \$200,000.00 to be paid to the General Legal Council.

The order was made on the 2<sup>nd</sup> May, 2014 (The Attorney has since filed an appeal which appeal is awaiting a date to be fixed in 2015.)

**Lloyd Sheckleford** was found guilty of professional misconduct contrary to section 12(1) (a) of the Legal profession (Accounts and Records) Regulations 1999 for his failure to deliver Accountants Reports to the Secretary of the General Legal Council for the years 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, and 2011 contrary to section 16(1) and 17 of the said Regulations. The attorney was ordered to pay a sum of \$480,000 and costs of \$50,000.00 to the General Legal Council on or before 5th September, 2014.

The order was made on 31<sup>st</sup> May, 2014. (The attorney has since paid on the 29.8.14)

Lloyd Sheckleford was found guilty of professional misconduct for his failure and or neglect to pay practising certificate fees for the years 1984 to 2006

contrary to the provisions of sections 5 (2) of the Legal Profession Act and in breach of Canon II (j), Canon III (f) and Canon V(s) of the Legal Profession (Canons of Professional Ethics) Rules which states "Subject to the provisions of subsection 2 of section 5 of the Principal Act, an attorney shall not practice as a lawyer except by virtue of and in accordance with the practicing certificate issued to him by the General Legal Council.

As a consequence, and having given consideration to all the circumstances, the panel imposed a fine of \$350,000.00 on the attorney and costs of \$100,000.00 to be paid to the General Legal Council.

The order was made on the 26<sup>th</sup> April, 2014. (The matter is on appeal)

Arlene Beckford was found guilty of professional misconduct for her failure to provide information to her client in a sale transaction which she commenced for the Complainant in or around February, 2012. The panel found that the attorney's conduct in this matter constituted neglect of a deplorable and inexcusable nature and concluded that the attorney has committed the acts of professional misconduct as alleged by the complainant. The panel was of the view that it was unacceptable and inexcusable for an attorney charged with the conduct of a matter on behalf of a client to fail or refuse to provide information or documentation relevant in the matter to the client.

The Panel therefore ordered that the **Attorney be suspended for a period of** (2) years from May 1, 2014 and that the attorney pays the costs of these proceedings in the sum of \$125,000.00, of which \$50,000.00 is to be paid to the Complainant and \$75,000.00 to be paid to the General Legal Council.

The order was made on the 1<sup>st</sup> May, 2014. (The matter is on appeal)

Henry Charles Johnson was found guilty of professional misconduct for his failure to deal with his client business with due expedition and to provide him with information with regard to judgment obtained for the complainant on April 4<sup>th</sup> 2008. There was no explanation from the attorney for the delay of one year between obtaining the judgment and making an application for a Writ of Seizure and Sale, stamped on the 29<sup>th</sup> May, 2009. The complainant testified as to the attempts made by him to obtain information from the Attorney as to the progress of his business to no avail.

The conduct was aggravated by the fact that the Attorney failed to attend at the Disciplinary Committee hearings when so required in order to respond to the complaint, in breach of the Legal Profession Canon of Profession (Amendment) Rules 1983 paragraph 2 (f)

The panel ordered that the Attorney Henry Charles Johnson pays a fine in the sum of \$200,000.00 to the General Legal Council, of which the sum of \$150,000.00 was to be paid to the Complainant. The panel ordered that the fine with all outstanding costs amounting to \$28,000.00 be paid within 30 days of the service of the Order.

The Order was made on the 15<sup>th</sup> November, 2014 (This matter is on appeal)

Paulette Warren was found guilty of professional misconduct for her failure to carry out the business for which she was obliged to do. She has proffered only excuses for the delay and has provided no information to the Complainants as to the progress of the Complainants' business. The Complainants agreed to purchase 3 lots of land in a subdivision situated at Kingwood Pen. Westmoreland. The lots were priced at US\$20,000.00 each and the contract required a 40% down payment of US\$24,000.00, a second payment of US\$24,000.00 three months later and six months later a final payment of US\$12,000.00 in exchange for title to the 3 lots. Two payments totaling US\$48,000.00 were made to the Attorney along with a smaller sum of US\$766.00 which the Complainant stated was to cover stamp duties etc. To the date of the complaint the Attorney has failed to advise the Complainants of a date to pay the balance of the purchase price and receive their titles. The attorney has failed to keep the Complainants up to date as to the progress of the transaction and in the last two years preceding the complaint, had ceased all communications with them.

The Panel ordered that the Attorney, Paulette A. Warren-Smith's name be struck from the Roll of Attorneys who practise in the several courts of the Island of Jamaica. The attorney was ordered to make restitution forthwith to the Complainants in the sum of US\$48,766 plus interest at the rate of 3% per annum on the sum of US\$24,766.00 from the 27<sup>th</sup> September, 2001 to the date of 31<sup>st</sup> May, 2014 and interest at the rate of 3% per annum on the sum of US\$24,000.00 from the 12<sup>th</sup> April, 2003 to the date of 31<sup>st</sup> May, 2014. The Attorney was also ordered to pay to the General Legal Council costs of \$50.000.00.

The order was made on the 31st May, 2015.

Richard Bonner & Terrence Ballantyne. These complaints were withdrawn against the Attorneys. The Complainant had sought leave to re-open the complaints but the panel refused this application on the grounds that there was no proper basis on which the panel could exercise its discretion to revoke the leave granted to the Complainant to withdraw the complaints and to re-open the complaints. This was even more so when the agreement had been acted upon and the various sums agreed on by the parties paid out by the General Legal Council.

The order was made on 31st day of July, 2014

**Owen Kirkwood Clunie** was struck from the list of attorneys-at-law entitled to practise in the several courts of the island of Jamaica on the 28<sup>th</sup> September, 2013 for his failure to account to the Complainant for all monies in his hand for the account or credit of the Complainant in the purchase of premises for and on behalf of the Complainant. The attorney was also ordered to make restitution in the sum of \$700,000.00 with interest thereon at the rate of 6% per annum from the 31<sup>st</sup> July, 2012 plus costs of \$20,000.00 to the Complainant.

An appeal was pursued in the court of Appeal (Misc. Appeal No. 3 of 2013) by the Attorney on the 31st July, 2014. The Court of Appeal allowed the appeal in

part, and quashed the order that was made on the 28<sup>th</sup> September, 2013 and remitted the complaint for the Panel to hear submissions in mitigation and to determine the sanction thereafter. The Court of Appeal decision was delivered on the 22<sup>nd</sup> September, 2014.

The panel reconvened and heard submissions in mitigation on the 5<sup>th</sup> & 10<sup>th</sup> November, 2014. Although the direction of the Court of Appeal was for the panel to hear submissions in mitigations and to determine the sanction thereafter, the Respondent was permitted by the Panel to lead evidence by way of mitigation in addition to making submissions.

By way of conclusion, the Panel reiterated that the striking off order which it proposed to make was not imposed with the intent of punishing the Respondent, but rather in order to protect the public and the reputation of the profession. The Panel found that the Respondent's misconduct amounted to extreme dishonesty and there were, in their view no exceptional or extenuating circumstances warranting the imposition of a lesser sanction. The panel concluded that a lesser sanction would be so shocking that it would damage the reputation of the legal profession in the eyes of right thinking persons and it would undermine the maintenance of the high standards of behavior and honesty by members of the legal profession.

In the circumstances having considered the evidence and submissions tendered for the Respondent by way of mitigation, the panel saw no reason to deviate from the order made on the 28<sup>th</sup> September, 2013 and therefore ordered that the name of Owen Kirkwood Clunie be struck off the Roll of Attorneys-at-law entitled to practice in the several courts of the Island of Jamaica. Restitution having been made and the Complainant's costs having been paid the panel made no order in that regard.

The order was made on the 24th January, 2015

**W. Anthony Pearson** was reprimanded for failing to advise the Complainant as to the progress of her matter. The Attorney was ordered to pay the costs of the proceedings in the amount of \$20,000.00 on or before the 31st January, 2015. **The order was made on the 31st January, 2015. To date the amount has been paid.** 

**Evol Lyn-Cook** was found guilty of professional misconduct for his failure to procure title for and on behalf of the Complainant in accordance with Agreement for Sale dated August 31, 1992. The Complainant paid the deposit to the Attorney and was told that the cost of obtaining the title would be taken out of the deposit. The Complainant paid the balance of purchase money by three instalments and followed up with the Attorney with regard to getting his title. The Complainant later learnt that the property needed to be surveyed and subdivision approval was required and granted on 1st September, 2000 from the St. Ann Parish Council. However the Complainant later found out that the Agreement for Sale was not stamped by the Attorney, and so the transfer could not go any further. The Panel found that the attorney failed to stamp the Agreement for Sale when the agreement was signed by the Vendor and the

Complainant in 1992. It was not until 2002 that the Attorney submitted the agreement to the Stamp Commissioner. That was 10 years after the agreement was signed. The Panel concluded that there was no excuse for this as it should have been stamped within 30 days after it was signed.

The panel ordered that the Attorney, Evol Lyn Cooke be fined a sum of \$350,000.00, the entire fine to be paid to Complainant as compensation for the delay and costs that he has incurred and may have to incur to ensure that the matter undertaken by the Attorney is completed.

The Attorney was also to pay to the Complainant the sum of US\$590.00 as costs ordered on the 26<sup>th</sup> October, 2013.

The order was made on the 28th March, 2015. (Not paid)

# Summary of Complaints 1st April, 2014 - 31st March, 2015

Number of Complaints pending at the commencement of the ye Number of Complaints filed in the current year	ar			402 <u>163</u> 570
Number of complaints considered at the general meetings of the Disciplinary Committee as at March 31, 2015:		155		
Number of complaint with prima facie case found		92	(40)	
Number of complaints with no prima facie case Number of complaints withdrawn Number of complains dismissed			(49)	
Number of complaints dismissed Number of complaints struck out for want of prosecution	43 43 03 <u>3</u>			
Number of complaints disposed of			<u>(102)</u>	<u>(151)</u>
Number of Complaints pending at the end of the year				<u>414</u>
Appeals:				

7

Number of Complaints appealed

Two of these attorneys applied for a rehearing.

# 27. <u>INCOME AND EXPENDITURE</u>

A statement of the Council's Income and Expenditure for the period 1<sup>st</sup> April, 2014 to 31<sup>st</sup> March, 2015 which is extracted from its audited Financial Statement is set out below:

INCOME	<u>\$</u>
Practising Certificate Fees	39,250,965
CLPD	7,575,615
Interest on Fixed Deposit	2,088,564
Fines	40,000
Other	758,407
	49,713,551
Administrative and General	<u>(65,609,176)</u>
Deficit from operations	( <u>15,895,625)</u>
EVDENDITUDE.	
EXPENDITURE: Advertising	690,681
Audit and accounting fees	650,450
Bank charges	684,612
Bad debt	388,914
Depreciation	2,873,243
Donation	57,859
Utilities	1,702,900
Insurance	97,554
Legal and professional fees & expenses	6,875,233
Meeting expenses/workshop	42,653
Office expenses	387,534
Office Rent	2,289,237
Printing, stationery and postage	1,579,632
Prior year adjustment	400,248
Repairs and maintenance	3,551,641
Salaries, wages and related costs	38,740,917
Security	875,504
Seminar expenses	42,120
Staff welfare	666,332

Staff training	160,000
Travel and accommodation	968,617
Uniforms	<u>307,691</u>
	65,609,176

#### APPENDIX I

#### **ENROLMENT FOR THE PERIOD APRIL 2014 – MARCH 2015**

- 1. ADAMS, RACHEL ELEANOR
- 2. AFFLICK, KARLENE EULANDA
- 3. ALLEN, KERRI-ANN TANEISHA
- 4. ARMSTRONG, ANTONIA S.
- 5. BAILEY, CLAUDINE
- 6. BARRETT, NATANEE B.
- 7. BECKFORD, ZAPHIA RICARDO
- 8. BLACK, LUDLOW DAVID A
- 9. BLAIR, VENESSA JOHANNA
- 10. BLYTHE, YANIQUE TRISHANNA
- 11. BOND, RACHEL ELIZABETH F.
- 12. BOOTHE, SHAUNTAE
- 13. BRADY, CASEY-ANN VANIECE
- 14. BRAMWELL-DALEY, DIANDRA
- 15. BROWN, CLOWENSE ELIZABETH
- 16. BROWN, HIADY KAY
- 17. BROWN, JOVANNA NICOLE
- 18. BROWN, KRISTOPHER ALDO
- 19. BROWN, MELISHA VALORIE
- 20. BROWN, PETAL KEMIESHA
- 21. BROWN, SHAUNA-KAEY LATOYA
- 22. BROWN, VICTORIA WILGRET
- 23. BRYAN, DEBRA ALEXANDER
- 24. BULLOCK, GARETH HOWARD
- 25. CAMPBELL, CLIFTON DAVION
- 26. CAMPBELL, NATALIE ANTONNETTE
- 27. CAMPBELL, TAMI-ZIE VANESSA
- 28. CANNON, KERRY ANN
- 29. CARTY, RYAN ALEXANDER
- 30. CHRISTIE, DENISE MARIE

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- 31. CLARKE, CARDENA L. U.
- 32. COGLE-DEHANEY, TAMEKA HYACINTH
- 33. COLLINS, GRACE-ANN OLIVIA
- 34. CROOKS, SHANIQUE ANEISHA
- 35. CUFF, TREVOR RADCLIFF ANTHONY
- 36. DACRES, SHARA-KAY
- 37. DALEY, DWIGHT FLORIZEL
- 38. DALLING, SHANE ANDRE
- 39. DICKSON, ROLSTON OMAR
- 40. DIGGS-WHITE, JANETH
- 41. DIXON, JEROME
- 42. DOBSON, KERINE JODY-ANN
- 43. DOCKERY, AMAL GIZEL JEHAN
- 44. DONALDSON, MELESIA LEURICE
- 45. DONALDSON, RACHEL REENACORMEKA
- 46. DOWNY, UDINE GEORGIA
- 47. DUHANEY, KRISTINA ALICIA
- 48. DUNBAR, LISA-MARIE
- 49. EARLE, NICOLA TRACEY-ANN
- 50. EBANKS, JORDANNE-MARIE
- 51. ECCLESTON, LORENZO JIMMY
- 52. EDMONDSON, COLEASIA
- 53. EDWARDS, JUDI-ANN KARIE
- 54. EDWARDS, PAUL RAJIV
- 55. EDWARDS, SHORNA-KAYE COLLEEN
- 56. ELLIS, SACHOY LAFANIA-DAVIEKA
- 57. FENNELL, VANESSA SHANTANA
- 58. FERGUSON, LEON ORLANDO
- 59. FISHER, KRISTA-GAYE A.
- 60. FLETCHER, KRISTEN KAMILLE
- 61. FLETCHER, SAFFRON ATHENA
- 62. FOLKES, JESSICA NOELLE
- 63. FOOTE, ABLE-DON ST. LUKE
- 64. FOOTE, KEELA

- 65. FRANCIS, ECIAN CANDACE
- 66. FRANCIS, NICOLE ROYANNA
- 67. FULLER, DONIA JOEVION
- 68. GAYLE, NOELLE RAINE-PATRICE
- 69. GORDON, FELICIA S.
- 70. GRAHAM, ANDREW CHRISTOPHER ST. PHILIP
- 71. GRAHAM, SAMIYRA SATRISH
- 72. GRANT, DEANDRA ALLISON ROBERTA
- 73. GRAY, GWAYNE RAFIK EMILLIO
- 74. GREEN, SHAMSI SEIMA
- 75. GREY, DAVID DWIGHT
- 76. HACKER, LOUIS JEAN ALEXANDER
- 77. HAMILTON, CARSON ALISTAIR
- 78. HAMILTON, JODI-ANN ALEXIA
- 79. HAMILTON, LISANNE JENIELLE
- 80. HAUGHTON, HASANI PILI JELANIE
- 81. HAYLES, MICHAEL ANDREW
- 82. HENRY, CHRISTOPHER BRADFORD
- 83. HENRY, YOLANDE ST. THERESA
- 84. HEWITT, DEMAR KEMAR
- 85. HOSIN, GABRIELLE ROXANNE MAUNSELL
- 86. HUNTER, ALLAN FITZROY
- 87. HUSSEY, RHONDENE MARISA
- 88. HUTCHINSON, DEBBIE ANN
- 89. HYLTON, JESSICA SAMANTHA
- 90. JACKSON, PAULA JEANNE
- 91. JAMES, SHAUNA-KAY ALEXIA
- 92. JAMES, SHAUNA-KAYE ALECIA
- 93. JOHNSON, DIAN CAMILLE
- 94. JOHNSON, JANINE LORRAINE
- 95. KELLY, KITANYA LADONNA
- 96. LANNAMAN, ANDREA CHARMAINE
- 97. LAWRENCE, ANDREW KARL
- 98. LAWRENCE, TONEIPH ADRIAN

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- 99. LAWSON, APRILL ANTOINETTE
- 100. LEE, HEATHER JOANNA
- 101. LEE, MICHELLE THERESA
- 102. LEVY, ENIS YVONNE
- 103. LEWARS, D'ANDRA ROXANNE
- 104. LEWIS, DONNA MARIE
- 105. LEWIS, MAUREEN JENNEVER
- 106. LOWE, KIMBERLEE SHAMARA
- 107. LOWE, SUE-ANN
- 108. LUE, ONELLA H.
- 109. LYNCH, BEVERLEY INGRED
- 110. MAIR, SHANNON DANIELLE KERISHA
- 111. MALCOLM, JOMARIE AUDREY BRYNHILD
- 112. MALCOLM, RENEE LATOYA
- 113. MARAGH, ANDRE DWIGHT
- 114. McCURDY, HENRY GEORGE
- 115. McFARLANE, DENISE ANGELLA
- 116. McGLASHAN, KADIAN ALICIA
- 117. McLAREN BRYAN, CHANTAL MARIA VENNESSA
- 118. McLARTY, RACHEL YVONNE
- 119. MEIKLEJOHN, ALETHIA N.
- 120. MELBOURNE, WALTER GEORGE
- 121. MEW, KERRI-ANN
- 122. MONCRIEFFE WIGGAN, JULIA BELINDA
- 123. MORGAN, JONATHAN DAVID KOAYERA
- 124. MORGAN, SAMUEL HECTOR
- 125. MORRIS, ABINA
- 126. MORRIS, KERON ERWIN
- 127. MORRIS, KIMBERLEY MEJA-ANN
- 128. MOULTON, ANDRE KASKWAYNE
- 129. NEIL, PAULETTE
- 130. NEIL, REBECCA PAULA
- 131. NEMBHARD BLAKE, NICOLE GAIL SIMONE
- 132. NOBLE, AKUNA SADE

- 133. O'GILVIE, RICHARD DANE-ANDREW
- 134. O'GILVIE, SYLEEN JACQUELINE ELIZABETH
- 135. OSBORNE, SHYVONNE
- 136. PANTON, STEWART MATTHEW O.NEIL
- 137. PATTERSON, DANE KIRK
- 138. PORTER, JANEEN ANNIKA DONNELLE
- 139. PRYCE, JODI-ANN LATOYA
- 140. QUARRIE, JODI-ANN TIFANNY
- 141. REID, VANESSA BELINDA
- 142. RHOOMS, LISA DIANA
- 143. RICHARDS, WILTON GEORGE
- 144. ROBINSON, TRISIAN NICKOY
- 145. ROBINSON, KEMAR RACQUE
- 146. ROBINSON, NEIDENE
- 147. ROBINSON, SHERNETT EVEREE
- 148. ROBINSON, TRISIAN NICKOY
- 149. ROBINSON-MILLER, KARLENE KAMEKA
- 150. ROCHESTER, ROXANNE RAMONIA
- 151. ROWE-LOGAN, DACIA PETAGAY
- 152. RUSSELL, CHRISTINA M.
- 153. SABDOUL WILLIAMS, JENEIVE NICOLE
- 154. SCARLETT, KATHALEE ROMONA MELANE
- 155. SCOTT, MONIQUE DORAINE
- 156. SCOTT, YACKEISHA TERUKUH MIKALA
- 157. SHERMAN, JOSHUA MICHAEL
- 158. SHIELDS, COLETA ANNMARIE
- 159. SILVERA, KETHA ANETTA
- 160. SIMPSON, CHANTAL KACIA
- 161. SIMPSON, TONAE KHALIA
- 162. SMALLING, JURONEL KANDIAN R.
- 163. SMELLIE, SUE-ANN RENNAE
- 164. SMITH, AVA-GAYE ALICIA
- 165. SMITH, CHARMAINE CLAUDIA
- 166. SMITH, CIEANNA THASES

- 167. SMITH, ERROL CHRISTOPHER
- 168. SMITH, ROXAINE ANNETT
- 169. SMITH, SASHREE SUEN ODIA
- 170. SMITH, YANIQUE NAKITA
- 171. SPENCE, BJON CHEVIN
- 172. SPENCE, NEICHELLE JELLISA
- 173. STAINES, ANMARIETA MELESIA
- 174. STAIR, ELIZABETH ANGELA
- 175. STEPHENSON, IAN ROMAR
- 176. STERLING, MICHELLE GEORGIA
- 177. TAYLOR, DONALD ST. PATRICK
- 178. TAYLOR, KIMBERLY LESA-MARIE
- 179. THOMAS, DAMALI AINSLEY
- 180. THOMAS, DENISE CHRISTINE
- 181. THOMAS, MANDI ABIGAIL
- 182. THOMPSON, CHANTAL ALICIA
- 183. THOMPSON, KIMONE MONIQUE
- 184. THOMPSON, MICHELLE ANTOINETTE
- 185. THOMPSON, SJELLY-ANN ANTOINETTE
- 186. TOWNSEND, BRIDGETTE SHANETTE CHARMAINE
- 187. TROWERS, SHANICE
- 188. TULLOCH, ROMAIN LEJEAN
- 189. TURNQUEST, DANIELLE A.
- 190. VASELL, DAVION LEON
- 191. VERNON, REE ALLISON
- 192. VERNON, TONIE-BETH ANELI
- 193. WADE, SHAWN DENNIS
- 194. WALFORD, NICOLE ROXANNE
- 195. WALLACE, MARIANNE LATOYA
- 196. WALLEN, COLLEEN ANA-KIM
- 197. WATSON, JEAN MERL
- 198. WATSON, SHEENA-HOPE TAHNEE
- 199. WATSON, TASHOY TASHANA
- 200. WEDDERBURN, ANDRE RICARDO

- 201. WELCH, CARMEN ANGELICA
- 202. WEST, KESHIA TAMARA
- 203. WEST, TRESSA ANDREA
- 204. WHITE, ABI-GAYE TAMAR
- 205. WHITTAKER, KYMBERLI ROXANNE
- 206. WHITTINGHAM, JORDAN SCOTT
- 207. WILKINS, CARL
- 208. WILLIAMS, MICHAEL ANTHONY
- 209. WILLIAMS, JANEVE EQUAILLA
- 210. WILLIAMS, JANIQUE AYLISHA
- 211. WILLIAMS, JONATHAN C. A.
- 212. WILLIAMS, STEPHEN MARCUS DALBERT
- 213. WILSON, DAVORNA TAMIKA
- 214. WOOD, JUDINE TAMIKA FRANCINE
- 215. WRIGHT, ANWAR MARK-ANTHONY

#### **APPENDIX II**

#### **ENROLMENT FOR THE PERIOD APRIL 2013 – MARCH 2014**

- 1. ALLIMAN, JASON B.D.K
- 2. ANDERSON, MARIO JEAN-PIERRE
- 3. ATCHINSON, DOROTHY
- 4. ANTOINE, CHRISTOPHER
- 5. BADLEY, JOHN
- 6. BAILEY, MARISSA GEORGETTE ANN
- 7. BARRETT, JAHYUDAH RAMONIA
- 8. BARRETT, RAUN
- 9. BAUGH-WHITE, NORDIAN
- 10. BENNETT, ANDREI WAYNE
- 11. BERNARD, DEANROY RALSTON
- 12. BERNARD, PHILIP WESLEY
- 13. BIGGS, ANNISHA YANIQUE
- 14. BLAIR, SAMANTHA ANDRELEE
- 15. BOOT-WILKINS, SASHA-ANN
- 16. BOWEN, ALICIA YANIQUE
- 17. BROWN, CHRISTOPHER
- 18. BROWN, KONRAD-ALLAN JEVON
- 19. BRYAN, THERESA MONIQUE
- 20. CAMERON-ANGLIN, TRICIA
- 21. CAMPBELL, JEBBY NICOLE
- 22. CAMPBELL, KEITH

- 23. CAMPBELL, LORRAINE MARIE
- 24. CAMPBELL, ROSALYN MARJORIE
- 25. CAMPBELL-DOUGLAS, DAWN
- 26. CASE, JERMAINE
- 27. CHIN, LORRAINE MARIE
- 28. CLARKE, DAVID WAYNE
- 29. CLARKE, MONIQUE ANTONNETTE
- 30. CLARKE, SHANNAN MONIQUE
- 31. COOKHORN, CAMMECA LOTOYA
- 32. COORE, ANDRE
- 33. COOTE, ALLISON ALICIA
- 34. COUSINS, O'SHAIN DERRON
- 35. DALEY, MICHELLE ALTHEA
- 36. DALEY, SAMANTHA SELLINE
- 37. DALLAS, ROMAR RICHARD
- 38. DAVIS, IAN PATRICK
- 39. DAVIS, PETRA-LEE
- 40. DELANY, DUSTIN DAVID PHILLA
- 41. DOUGLAS, MELISSA MERCEDES
- 42. DUHANEY, ANDRE PAUL
- 43. DUNKLEY, SHAKEIRA NISHARIA
- 44. EDMOND, TAMICA NASINGH
- 45. EDWARDS, KERRI NICOLE
- 46. EDWARDS, SUZETTE MARIE
- 47. ELLIOTT-WILLIAMS, GABRIELLE DONIQUE

- 48. EVANS, EVAN HUGH
- 49. FACEY, JASON MARC ALEXANDER
- 50. FERGUSON, OWEN
- 51. FERGUSON, PAULA-SUE GARNETTE
- 52. FORBES, JANEK M.
- 53. FORSYTHE, CLAUDIA ANGELLA
- 54. FRANCIS, FRANCHESCA TAVIA
- 55. FRANCIS, TOSYA VELLINE
- 56. FRECKLETON, CARIAN DIANAH
- 57. FREEMAN, ALTHEA ALVERINE
- 58. FRITH, TERRY ANN ANTHIA
- 59. FULLERTON, NICOLE-ANNE L.
- 60. GABBADON, MATTHEW DANE
- 61. GONZALES, JUNIOR MICHAL
- 62. GORDON TAYLOR, LECIA-GAYE PATRICE
- 63. GORDON, ANASTASIA ALECIA
- 64. GORDON, SIMONE NICOLE
- 65. GRAHAM, CINDI-KAY ANTONETTE
- 66. GRAHAM, TRASHIKA
- 67. GREAVES-FEARON, KALISA
- 68. GREEN, NATASHA DEANNA SIMONE
- 69. GREEN, TANNECE KARYLL-ANN
- 70. GUYAH, TERRI-ANN HANORA
- 71. HALL, DANNEIL NATALEE
- 72. HAMILTON, CHADRICK JON-PAUL
- 73. HARPER, TAMSYM LATOYA

- 74. HARRIOTT, KEVIN JOHN
- 75. HENRY RAMDIAL, SHARON ANTOINETTE
- 76. HENRY, YANIQUE AMOY
- 77. HINDS, HOWARD WADE
- 78. HUNTER, SHANIEL TESHEKA
- 79. JACKSON, CAROLYN DOLTON
- 80. JOHN, LA DONNA TANNIKA KIM
- 81. JOHNSON, DELROY HUGH
- 82. JOHNSON, JEFFRY
- 83. JOHNSON, SHALLAMAR DEANNA
- 84. JONES, ADAM MONTGOMERY
- 85. JONES, RICHARD ANDREW DAVE
- 86. JONES, SCOTT KYLE
- 87. JUNOR, NIEOKER VENESSA
- 88. KNIBB, JANELLE PAULA DENISE
- 89. KNIGHT, FRANCOIS NEWTON
- 90. KNIGHT, STACEY
- 91. LATIBEAUDIERE, LATOYA
- 92. LAWRENCE, ALLISON TONNIE
- 93. LEWIS, KRISTIN DANIELLE LORRAINE
- 94. MARSHALL, HOPETON
- 95. MATTHEWS, CECELIA CLAUDETTE
- 96. MCBEAN, AFFIA RUBY-ANN
- 97. MCDONALD-RILEY, CAROLYN
- 98. MCEKRON, KEMOY ORANE
- 99. MCKELLAR, AMANDA KRYSTAL

100.	MILLER, ANO MAGGIELIN
101.	MITCHELL, SHAUNA-GAY KARESSE
102.	MOORE, ROBERT LEONARDO
103.	MORGAN, BARTLETT DALMANE
104.	MORGAN, NICOLE ORECIA
105.	MULLINGS, ROWAN OLIVER
106.	MUNROE-WILLIAMS, PATRICE ANTONETTE
107.	MYERS, KADIAN ALECIA
108.	NEWMAN, ANNEKE JOY-MARIE
109.	PASCOE-MUIR,KELLY COLEEN
110.	PENNANT, AYANA NYAMEKYE
111.	PERALTO, TIAN RAYNA
112.	POWELL, KENYATTA GEORGE
113.	REDDIE, SHERRINE CHERYL-ANN
114.	REID, ESTHER KESENE
115.	REID, JERMAINE ANTHONY
116.	REID, NATALIE VENICA
117.	REID-DONALDSON, SHARA
118.	RILEY, SUDINE
119.	ROBINSON, GYAN GIANNI
120.	ROOKWOOD, PETA-GAYE JHEANELLA
121.	ROYSE, AYANA TSAYSON NEGEST
122.	RUSSELL, SACHA-GAYE NASTIASSJA

SHIM, JANICE MELISSA

SIMMS-WILSON, JOYCE ROSE

123.

124.

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125.	SKYERS,	ZAIETA	<b>ELECIA</b>

- 126. SMITH, GAIL DOLORES
- 127. SMITH, KEREENE GENIEVE MAUREEN
- 128. SMITH, MAURICE A.
- 129. STEWART, SHANTEZ RAHJI
- 130. STEWART, TIFFANY TAMIKA RENEE
- 131. STIEBEL, DANIELLE ELIZABETH
- 132. TAYLOR, YANIQUE DESERAE
- 133. TAYLOR-REID, MARLENE MARCIA
- 134. THOMAS, JANICE ANDREA
- 135. THOMAS, JOAN JOANNA
- 136. THOMAS, KWENDE SADIKE KITWANA
- 137. THOMAS, NASHANA YASHEBA YETUNDE
- 138. THOMPSON, ADRIENNE JANICE
- 139. THOMPSON, ROSALEE SUZETTE
- 140. TRACEY, KERRY-ANN SHAMAR
- 141. VINCENT, INDRA SEDANEY
- 142. WALKER, DENNIESE ANN
- 143. WALLACE, MALINDO
- 144. WEBSTER, EVERAL ELLESTON
- 145. WEST, CHEFFANIE NICOLA
- 146. WHEATLE, SESHUANA MONIQUE
- 147. WHITE, DEVINE DORIAN
- 148. WHITELEY, AMINA DEBORAH
- 149. WHYTE, KRISTINA ALICIA
- 150. WILDERS, ANDREW MARK

151.	WILLIAMS, HODINE O'BRIAN
152.	WILLIAMS, KERRYANN MARIE
153.	WILLIAMS, ROXANNE TRACEY-ANN
154.	WILLIAMS, SEAN ANTHONY
155.	WILLIMAS, GLENROY ST, AUBYN

- 156. WILLIS, HERRICA
- 157. WILSON, KAREN NICOLE
- 158. WILSON-CHRISTIE, KAYDIAN
- 159. WISDOM, MONROE ODANE
- 160. WOOD, KADIANNE ALICIA
- 161. WYNTER, KARISSA
- 162. YOUNG, NICKEISHA LASHAUN