

GENERAL LEGAL COUNCIL

ANNUAL REPORT

APRIL 1, 2021 TO MARCH 31, 2022

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INTRODUCTION

The General Legal Council was established in January 1972 by the Legal Profession Act. Its statutory function is concerned with the legal profession and in particular the organization of legal education and the upholding of standards of professional conduct. By virtue of the Legal Education Act, the Council's function as the Legal Education Authority is vested in the Council of Legal Education which is established by Agreement among several Commonwealth Caribbean countries.

Apart from Law Officers of the Crown and legal officers of Government who are *ex officio* entitled to practise as such, no person can lawfully practise as an attorney who does not hold a practising certificate issued by the Council. Practising Certificates are issued annually on satisfying certain requirements, including the payment of an annual fee.

The Council is required to appoint from among its members or former members, Judges or retired Judges and attorneys of not less than ten (10) years standing, the Disciplinary Committee which adjudicates on complaints of misconduct by attorneys in any professional respect.

The Council is authorized to make rules prescribing the standards of professional etiquette and professional conduct for attorneys and to direct that any specified breaches of such rules constitute misconduct in a professional respect.

The Council maintains a website at <http://www.generallegalcouncil.org/>.

CHAIRMAN'S MESSAGE 2022

On the 24th April 2022, Allan Wood QC demitted the chairmanship of the General Legal Council. The Council extends its heartfelt thanks to Mr Wood for his sterling and enlightened leadership, particularly while appearing as lead counsel in the challenge by the Jamaican Bar Association to the anti-money laundering reporting and monitoring regime applicable to attorneys under the Proceeds of Crime Act and the AML Guidance issued by Council. The Court of Appeal having found that aspects of the same contravene the Constitution. Mr Wood will lead a team representing the Council on an appeal to the Judicial Committee of the Privy Council slated to be heard later this year.

As has obtained since the onset of the Covid 19 Pandemic, the Council has maintained its reliance on video conferencing for the holding of meetings of Council, its subcommittees, CLPD seminars as well as Disciplinary Committee hearings..

To further ameliorate the dislocation that continues to be experienced by attorneys, as a result of the Covid-19 Pandemic, Council proposes to continue to make available in the ensuing month, a number of CLPD seminars free of cost to assist attorneys in complying with the mandatory CLPD requirements. Council's operations have been maintained without seeking an increase in practising fees, which have been maintained at the same level for the last six years. The matter will be reviewed in the coming months.

It has been early days yet since the coming into effect on the 1st day of January 2022 of the Legal Profession (Accounts and Records) (Amendment) Regulations 2021 (the Amended Accounting Regulations 2021). Its effect will likely be evident by the end of the financial year 2022-2023.

The Welfare Fund Committee now led by Mr Donovan Walker, since the untimely passing of Mr Nathan Robb, has worked assiduously to provide draft legislation to the office of the Attorney General for their consideration. We await the implementation of the same.

I would like to thank the staff, all members of the General Legal Council and members of the subcommittees for their continuing support and commitment to the advancement of the Legal Profession.

DATED 29 August 2022

Denise E. Kitson QC
Chairman
GENERAL LEGAL COUNCIL

GENERAL LEGAL COUNCIL

The following is a detailed report on the activities of the Council and the Disciplinary Committee during the twelve months ending on March 31, 2022.

GLC MEMBERSHIP

| |
|--|
| Mr. Allan Wood, Q.C. – Chairman |
| Mrs. Marlene Aldred |
| Mr. Richard Ayoub |
| The Hon Mr. Justice Patrick Brooks, C.D. resigned from Council on May 12, 2021 |
| Mr. George Clue |
| Mr. Leonard Green |
| The Hon. B. St. Michael Hylton, O.J., Q.C. |
| Mrs. Denise Kitson, Q.C. |
| Ms. Annaliesa Lindsay |
| Hon Mrs. Justice Nicole Foster-Pusey, QC joined the Council in July 2021 |
| Ms. Carleen McFarlane |
| Dr. Derrick McKoy joined the Council in January 2022 |
| Mr. Lowel Morgan |
| Mrs. Janet Morrison |
| Ms. Hilary Reid |
| Mr. Nathan Robb passed away on June 23, 2021 |
| Mr. Donovan Walker |
| Mr. Ian Wilkinson |
| Mrs. Karen Wilson resigned from Council in December 2021. |

1. MEETINGS

During the period April 1, 2021 to March 31, 2022, a total of twelve (11) regular monthly meetings were held as follows:-

2021: April 28, May 26, June 29, July 28, September 22, October 27, November 24 and December 15

2022: January 26, February 23 and March 23

Two Special Meetings were held on November 11, 2021 and March 7, 2022.

ATTENDANCE OF MEMBERS AT MEETINGS:

| NAMES | Times Possible | Times Present | Times Absent | Apologies Tendered |
|--|-----------------------|----------------------|---------------------|---------------------------|
| Mr. Allan Wood, Q.C. | 13 | 12 | 1 | 1 |
| Mrs. Marlene Aldred | 13 | 10 | 3 | 3 |
| Mr. Richard Ayoub | 13 | 10 | 3 | 3 |
| The Hon. Mr. Justice Patrick Brooks, C.D. | 1 | 0 | 1 | 1 |
| Mr. George Clue | 13 | 11 | 2 | 0 |
| Hon. Mrs. Justice Nicole Foster-Pusey, QC | 10 | 7 | 3 | 2 |
| Mr. Leonard Green | 13 | 10 | 3 | 0 |
| The Hon. B. St. Michael Hylton, O.J., Q.C. | 13 | 13 | 0 | 0 |
| Mrs. Denise Kitson, Q.C. | 13 | 13 | 0 | 0 |
| Ms. Annaliesa Lindsay | 13 | 12 | 1 | 1 |
| Ms. Carleen McFarlane | 0 | 0 | 0 | 0 |
| Dr. Derrick McKoy | 4 | 1 | 3 | 3 |
| Mr. Lowel Morgan | 13 | 13 | 0 | 0 |
| Mrs. Janet Morrison | 13 | 9 | 4 | 4 |
| Ms. Hilary Reid | 13 | 12 | 1 | 1 |
| Mr. Nathan Robb (Deceased) | 2 | 2 | 0 | 0 |
| Mr. Donovan Walker | 13 | 13 | 0 | 0 |
| Mr. Ian Wilkinson, Q.C. | 13 | 11 | 2 | 1 |
| Mrs. Karen Wilson | 9 | 3 | 6 | 6 |

2. STAFF

The staff complement was a total of twenty-one (21) persons. The following adjustments have been effected:

Mrs. Jeanie McLeod resigned from her position as Administrative Assistant effective December 24, 2021.

Ms. Dania Barrett resigned from her position as Administrative Assistant effective April 6, 2021.

Ms. Charlene Green was employed as an Administrative Assistant commencing October 11, 2021

Mr. Paul Newell was employed as an Administrative Assistant commencing March 1, 2022.

3. SALARIES

There was a salary increase of 10% for the majority of staff effective April 1, 2021.

4. DEBIT/CREDIT CARD PAYMENT SYSTEM

The card payment system which was implemented to facilitate the payment of practising certificate and CLPD seminar fees by attorneys-at-law has been well utilized and the Council has moved towards a completely cashless system for security related reasons.

5. OTHER COMMITTEES

The Committees of the Council are as follows:

| COMMITTEE | CHAIR PERSON |
|-------------------------------|-----------------------|
| Accounting Reports | Hilary Reid |
| Accreditation | Denise Kitson |
| Advertising Regulatory | Ian Wilkinson |
| CLPD | Gillian Burgess |
| Compensation Fund | B. St. Michael Hylton |
| Finance and Accounting | Lowel Morgan |
| Information Technology | Denise Kitson |
| Proceeds of Crime Act | Allan Wood |
| Protection of Client's Assets | Annaliesa Lindsay |
| Welfare Fund | Donovan Walker |

6. ACCREDITATION COMMITTEE

1. During the period, April 2021 – March 2022, the Committee received a total of **39** new applications from institutions for accreditation of courses to be presented by them.
2. There were **112** applications for exemptions, **111** applications from individuals for credits for activities in which they had participated and **13** applications for extension. Of the total of **275** applications which were reviewed during the period, **138** applications were successfully addressed, **33** were refused, and **104** were granted extensions.
3. The data also discloses that during that period, of a total number of **2,764** attorneys, **679** are fully compliant in their participation in CLPD programmes; **393** have sufficient credits awarded for compliance but the filing of the Form 3 remains outstanding and **1587** are partially compliant. Attorneys have until November 2022 to become fully compliant. **1** attorney received an exemption and **104** received extensions.
4. The Accreditation Committee is pleased to report that as anticipated, consequent on the conferral of provider status on the General Legal Council, the Jamaican Bar Association and the Faculty of Law of the University of the West Indies there continues to be significant reduction in the number of applications to be reviewed and processed. The Committee has implemented the requisite monitoring procedures and has required strict compliance with the same by the Continuing Legal Professional Development Committee of the Accredited Providers.
5. This Report would not be complete without acknowledging the tragic passing in February 2022 of our former member, Mr Donovan Jackson who gave sterling and unstinting service to the Accreditation Committee. May his soul rest in peace and may he rise in Glory.

Accreditation Committee
May, 2022

Denise E. Kitson QC-Chairman
R.N.A. Henriques QC
Ethan Sinclair

Donna Scott Mottley
Norman Davis
Basil Parker
Donovan Walker
Meridian Kohler
Roshene Betton

Tanya Ferril - Convener

7. INFORMATION TECHNOLOGY COMMITTEE

During the financial year April 1, 2021 – March 31, 2022, the General Legal Council continued to retain the consultancy services of Ms. Bertina Macaulay and Mr. Sean Williams to handle its Information Technology requirements.

In addition, Mr. Ackeem Anglin, IT administrative assistant has increased considerably the level of in-house IT support provided, which has significantly reduced the Council's dependence on the external consultants.

Ms. Macaulay's responsibilities included the following software related issues:

- i) Maintenance of the Council's website;
- ii) Improvement in the functionality of the database;
- iii) Management and maintenance of internet and email connectivity;
- iv) Providing statistical and analytical reports;
- v) Securing licences for the operating systems;
- vi) Sourcing and installing software upgrades.

Mr. Williams' responsibilities covered hardware and networking matters:

- i) Supply, installation and maintenance of servers, computers and other IT related equipment;
- ii) Maintenance and upgrading of the internal IT network;
- iii) Anti-virus software support;
- iv) Liaising with third-party providers e.g. FLOW, QUICKBOOKS, ZOOM etc.;

During the financial year under review, the General Legal Council's information technology operations were enhanced as follows:

- i) Continued application of the CURIA Court Management Software to significantly improve the Disciplinary Committee's administration, documentation and case management activities; this has assisted in substantially reducing the backlog of outstanding disciplinary matters;

- ii) Continued use of laptop computers by the Disciplinary Committee’s administrative staff to prepare verbatim notes of evidence at all Disciplinary Committee hearings therefore resulting in a marked improvement in the accuracy and delivery time of the notes of evidence related to the disciplinary hearings;
- iii) Integration of teleconferencing and video link facilities for Council meetings, various sub-committee meetings and Disciplinary Committee hearings which has facilitated Council and committee members, attorneys and complainants to attend either the meetings, or the disciplinary hearings, virtually.
- iv) Since March 2019, all CLPD seminars have been streamed live via the internet.
- v) In addition, each of these CLPD seminars is recorded and stored in the Cloud and are therefore available to be viewed on demand.

During the period under review, the Council’s websites received 288,760 visits from the following territories:

| Territory | Number of website visits |
|-----------------------------|---------------------------------|
| Jamaica | 187,764 |
| North America | 67,173 |
| Europe | 15,831 |
| Other Caribbean Territories | 10,841 |
| Asia & South Pacific | 5,631 |
| Africa | 1,179 |
| Central & South America | 341 |

These website visits focused on the following areas:

| Area of Interest | Number of hits |
|-------------------------------|-----------------------|
| General Administration Issues | 96,884 |
| Attorneys’ Profiles | 72,575 |
| Disciplinary Committee | 35,893 |

| | |
|-----------------------|--------|
| CLPD | 27,563 |
| Regulations | 19,986 |
| Proceeds of Crime Act | 9,875 |

In an effort to significantly improve and upgrade the efficiency and effectiveness of the Council's operations, the Committee intends to address the following IT-related issues during the 2022/2023 financial year:

1. Creation of an interface so that applications for enrolment can be directly entered to the Council's database by the applicant;
2. Integration of direct deposits to the Council's bank accounts with the GLC's database;
3. Reassessment of the Council's cyber security measures;
4. Clarification of copyright issues with third party providers;
5. Implementation of electronic signatures;
6. Revaluation of the requirement for Attorneys to submit a Form 3 to verify participation in GLC's CLPD seminar, once the data is automatically uploaded to the GLC database;
7. Assignment of a unique login number for each Attorney to facilitate online interface with the GLC;
8. Digitization of enrolment applications.

The members of the Information Technology Committee are: Mrs. Denise Kitson QC (Chairman), Justice Patrick Brooks, Ms. Ree Vernon, Messrs. Mikhail Jackson and David Ellis.

8. PROTECTION OF CLIENTS' ASSETS COMMITTEE

The following comprise the matters that have been addressed or are being addressed by the committee:

Mrs. Lanza Turner-Bowen:

- The files of Mrs. Lanza Turner Bowen were reviewed by Ms. Deanna McFarlane and Ms. Toni-Ann Smith, Attorneys-at-Law who were employed to review the files of Mrs. Turner-Bowen. It was a necessary task as these files came without an index or accounting reports. An excel sheet was created with a listing of all files in the Council's possession with contact numbers and addresses if they appear on the file. This exercise assisted us to ascertain what

we have in our possession and it has made it easier for the committee to return files to her former clients when called upon to do so. It also allows us to be more pointed in our efforts to have these files returned to clients.

- The matter was referred to the Office of the Supervisor of Insolvency for consideration ‘whether the Government Trustee could be appointed as Trustee for the estate of Lanza Turner-Bowen and the Supervisor thereafter undertake administration’. However, the Supervisor of Insolvency, has offered grounds upon which he believes he is not the appropriate body to administer the client files.
- Further advertisements were published on January 28, 2020 and February 2, 2020 in the Gleaner and Observer Newspapers and Clients continue to claim files which are returned.
- The following funds were received from Sagicor Bank and Harrison and Harrison, Attorneys-at-law:

Sagicor Bank:

1. One Hundred and Seventy-Five Thousand and Ninety-One Dollars, Ninety-Four Cents (J\$175,091.94)
2. Three Thousand Four Hundred and Thirty-One Dollars and Sixty-Three Cents (US\$3,431.63)

Harrison and Harrison, Attorneys-At-Law:

3. Two Hundred and Fifty Thousand Dollars (J\$250,000.00) from Harrison & Harrison, Attorneys-at-Law.

The Council held a total of Nine Hundred Thirty-nine Thousand, Eight Hundred and Thirty-six Dollars and Forty-four Cents (\$939,836.44) in a trust account operated by the Council.

- The Council received monetary claims in the amount of **Twenty Seven Million, Four Hundred Thirty Eight Thousand, Six Hundred Forty Seven Dollars (J\$27,438,647.00)**, which was significantly in excess of the sum collected from the deceased’s clients’ account. Below is a list of the monetary claims and the nature of each claim.

| Name of Client | Amount being claimed (JA\$) | Nature of matter |
|----------------|--------------------------------|------------------|
|----------------|--------------------------------|------------------|

| | | |
|---------------------------------|----------------------|------------|
| John McCalla | 1,196,600.00 | Conveyance |
| Ricardo Nathan and Renee Nathan | 699,000.00 | Conveyance |
| Khaleel Powell | 11,585,000.00 | Conveyance |
| Estate Headley Lawrence | 898,000.00 | Conveyance |
| Sophia Messado Douglas | 12,460,047.30 | Conveyance |
| Leanna Blake | 600,000 | Conveyance |
| Total Sums Claimed | 27,438,647.00 | |

- As a result, the Council applied to the Supreme Court for directions. On November 30, 2021, the Honourable Mrs. Justice A. Lawrence Grainger (Ag) made the following Orders:
 - That the Council makes equal payments in the amount of One Hundred and Fifty Six Thousand Six Hundred and Thirty nine dollars and forty cents (\$156, 639.40) to each former client of Mrs. Lanza Turner-Bowen who has submitted monetary claims against the sum of nine hundred thirty-nine thousand, eight hundred and thirty-six dollars and forty-four cents (939,836.44), being held in trust for former clients.
 - That the unclaimed client files of Mrs. Lanza Turner-Bowen (Deceased) that are closed be destroyed immediately.
 - That the unclaimed client files of Mrs. Lanza Turner-Bowen (Deceased) that are opened in respect of incomplete transactions be retained by the Council for a period of nine years ending on or about the 15th day of December 2027, and thereafter the Council is at liberty to destroy all such files.
 - In compliance with paragraph one above, each of the former clients is to be served with the Fixed Date Claim Form, Affidavits and Order filed in the matter.
- The Council has since made payments to all the claimants listed above.
- Further, the cost to the GLC to administer this intervention has amounted to approximately one million dollars (J\$1,000,000.00).

Henry Charles Johnson:

- The Council was advised by Mr. Marc Morgan, Attorney-at-Law, while Mr. Johnson was alive but incapacitated to operate his firm, that he had an agreement with Henry Charles Johnson & Co. to have conduct of select real estate matters on a revenue sharing basis. He further advised that various matters for the law firm are currently being handled by third party attorneys on a similar revenue sharing or hourly basis. However, since the death of Mr. Johnson, we have not been able to get in touch with Mr. Morgan.
- Lori-Ann Tugwell wrote the Council on the 28th September, 2021 to advise that Miss Robyn Patrick asked her to take control of a number of files she listed in the correspondence. Subsequently, due to a change of employment, Miss Tugwell advised that the files given to her were returned to Miss Robyn Patrick, Office Manager for the firm.
- Robyn Patrick advised that she will be sending us details of the steps that were taken to deal with client property as a result of the incapacity and subsequent death of Mr. Johnson. However, we have not received this information, despite multiple attempts to contact her.
- Jacqueline Hamilton, mother of Robyn Patrick, was reportedly involved in the firm, by providing bearer services. She also advised that she would provide information that she knows in writing, but phone calls to Miss Hamilton since this conversation has been futile.
- Avonia Pinnock, Attorney-at-Law, was an associate who worked with Mr. Johnson. Subsequent to his death, she has since resigned from the firm. She advised that many of the clients opted to have her complete transactions previously being carried out by the firm. To prove this, she has sent us agreements she now has with these clients and a notice of change of attorney re matters that are in court.
- Thus far, there has been no complaint to the Council by any client that they have not been able to obtain their file or other property or that they are dissatisfied with the failure to deal with their matter.

Paul Beswick:

- The estate and the firm Harbour Law, trading as a sole proprietor under the name 'Ballantyne, Beswick & Company' are being represented by Mr. Ashford Meikle, Attorney-at-Law.

- Executors of the estate are Angel Beswick-Reid and Katherine Pinnock. Mr. Meikle advised that Harbour Law does not play a role in the files of the former clients of the deceased. Files are secured at 103 Harbour Street and once a client contacts his firm, the file is handed over upon payment of any outstanding fees owed to the defunct firm, Ballantyne, Beswick & Company. The fees form part of the estate of the deceased.
- The firm Ballantyne Beswick & Company maintained accounts at First Global Bank and National Commercial Bank. First Global provided access to the accounts and monies have been paid to clients but access has not been gained to NCB.
- There appears to be proper arrangements in place for the protection and return of clients' assets.
- The Executors sent Duplicate Certificates of Titles to the Council for safe keeping on the 17th of September, 2021, belonging to former clients of the deceased's attorney. The titles are still in the Council's vault.

Norma Greig-Miller:

- This matter is currently being investigated by the Council to determine whether it will intervene.

Other Matters:

It has been brought to our attention that the following Attorneys died during the period under review, however, there has been no forthcoming claims requiring an intervention:

1. **Ms. Patricia Taylor**
2. **Mr. Huntley Watson**
3. **Dr. Raymond Clough**
4. **Mrs. Charlene James Jarret:** Miss Inga Samuda, Attorney-at-Law, is currently assisting the Council by returning client files to former clients of the deceased.

In addition, Miss Janet Patmore also continues to administer the client files of **Mr. Debayo Adedipe** who was struck from the Roll of Attorneys on October 23, 2019.

Members of Committee:

1. Miss Annaliesa Lindsay – Chair
2. Mr. Allan Wood QC
3. Dr. Lloyd Barnett

4. Mrs. Caroline Reid-Cameron QC
5. Mrs. Symone Mayhew QC
6. Miss Carlene Larmond QC
7. Mr. Leonard Green
8. Miss Carleen McFarlane
9. Mr. Ian Jackson
10. Mrs. Justice Nicole Foster Pusey QC
11. Miss Shana Kay Shirley

9. ACCOUNTING REPORTS COMMITTEE

During the year under review the Committee did the following:

- a) Considered policy issues raised by attorneys and reviewed the Legal Profession (Accounts and Records) Regulation, 1999 (the “Accounts and Records Regulations”) in order to provide guidance to management regarding the interpretation of the Regulations or the policy of the GLC towards the issues raised;
- b) Reviewed and responded to requests for exemptions and extensions;
- c) Engaged with the Jamaican Bar Association and the Cornwall Bar Association regarding proposed amendments to the Accounts and Records Regulations which took effect on the 1st of January 2022;
- d) Discussed suggestions to improve the efficiency of the Investigations Division of the Council;
- e) Discussions concerning the status of the Norman Manley Legal Aid Clinic vis-à-vis the Accounts and Records Regulations.

Accountant’s reports or declarations are generally due by June 30 each year for the preceding calendar year (unless an attorney has a different 12- month period as his/her financial year). For most attorneys, therefore, the filing of accountant’s reports or declarations are not yet due for the year 2021.

To date, the average percentage compliance for the years 2000-2020 is 97.28 %. Compliance for financial year 2019, is currently at 82.38%. and 2020 is 78.92%. We continue to receive accountant’s reports and declarations with respect to 2021 and previous years and anticipate that persons will make an effort to file reports or seek extensions before the end of the year to avoid being unable to obtain their practicing certificate for 2023.

The compliance level from 2000-2021 as at May 9, 2021 stood as follows:

| Fee Year | No. Attorneys with Practicing Certificates for the relevant year | No. Attorneys with Submissions | No. Attorneys Outstanding | Percentage Compliance | Percentage NON-Compliance |
|----------|--|--------------------------------|---------------------------|-----------------------|---------------------------|
| 2021 | 2427 | 620 | 1807 | 25.55% | 74.45% |
| 2020 | 2343 | 1849 | 494 | 78.92% | 21.08% |
| 2019 | 2282 | 1880 | 402 | 82.38% | 17.62% |
| 2018 | 2243 | 2007 | 236 | 89.48% | 10.52% |
| 2017 | 2164 | 2002 | 162 | 92.51% | 7.49% |
| 2016 | 2022 | 1897 | 125 | 93.82% | 6.18% |
| 2015 | 1840 | 1751 | 89 | 95.16% | 4.84% |
| 2014 | 1746 | 1673 | 73 | 95.82% | 4.18% |
| 2013 | 1585 | 1527 | 58 | 96.34% | 3.66% |
| 2012 | 1451 | 1399 | 52 | 96.42% | 3.58% |
| 2011 | 1354 | 1310 | 44 | 96.75% | 3.25% |
| 2010 | 1284 | 1242 | 42 | 96.73% | 3.27% |
| 2009 | 1210 | 1167 | 43 | 96.45% | 3.55% |
| 2008 | 1129 | 1088 | 41 | 96.37% | 3.63% |
| 2007 | 1104 | 1045 | 59 | 94.66% | 5.34% |
| 2006 | 1064 | 1005 | 59 | 94.45% | 5.55% |
| 2005 | 1008 | 944 | 64 | 93.65% | 6.35% |
| 2004 | 957 | 888 | 69 | 92.79% | 7.21% |
| 2003 | 917 | 844 | 73 | 92.04% | 7.96% |
| 2002 | 878 | 812 | 66 | 92.48% | 7.52% |

| Fee Year | No. Attorneys with Practicing Certificates for the relevant year | No. Attorneys with Submissions | No. Attorneys Outstanding | Percentage Compliance | Percentage NON-Compliance |
|----------|--|--------------------------------|---------------------------|-----------------------|---------------------------|
| 2001 | 891 | 800 | 91 | 89.79% | 10.21% |
| 2000 | 868 | 769 | 99 | 88.59% | 11.41% |

The Accounts and Records Regulations empowers the GLC, where it is satisfied that the circumstances warrant it, to grant extensions of time to comply with the Accounts and Records Regulations. Additionally, the Accounts and Records Regulations also empowers the GLC to grant exemptions from the requirements under the Accounts and Records Regulations for the delivery of an accountant’s report or declaration to attorneys who are exclusively employed outside Jamaica for the period of such employment outside Jamaica.

During the period April 1, 2021 to March 31, 2022 there have been fourteen (14) applications for extensions of time which have been granted and seventeen (17) applications for exemptions which have been granted.

Pursuant to Regulation 16(6), the GLC withheld the issue of a practicing certificates to eight (8) attorneys who failed to comply with the Accounts and Records Regulations. Five (5) attorneys have since become compliant.

During the period April 1, 2021 to March 31, 2022 no new complaints were laid against attorneys for failure to comply with the Accounts and Records Regulations.

10. FINANCE AND ACCOUNTING COMMITTEE

The Finance and Accounting Committee continued to guide, support and strengthen the Council’s financial activities during the period April 1, 2021 – March 31, 2022.

The committee continued to provide proper, comprehensive and rigorous supervision and direction, specifically in matters concerning expense containment, financial transactions and prudent investment opportunities.

Among the many significant contributions made by the Committee during the period under review, was to guide and assist the Chief Executive Officer to prepare the Council’s annual revenue and expense budget for the financial year April 2021 – March 2022.

Having recognized the island's continuing adverse financial and economic conditions of the international coronavirus pandemic, the Committee provided comprehensive and sound guidance and assistance for casting the Council's revenue and expense budget.

The Finance and Accounts Committee also periodically monitored all financial inflows and outflows in accordance with the budgeted provisions, therefore ensuring that the Council's finances were carefully administered.

The Committee maintained a close working relationship with the Chief Executive Officer and by extension with the Council's external auditor to ensure that the Council's operational and reporting standards continued to be in line with the established accounting, financial and administrative procedures.

The Committee periodically monitored the Council's bank accounts and the associated commercial bank transactions and recommended specific short, medium and long term investment opportunities.

The members of the General Legal Council's Finance & Accounting Committee during the 2021/2022 financial year were Attorneys-at-Law, Messrs. Lowel Morgan (Chairman), Richard Ayoub, Stuart Stimpson, Stephen Shelton QC, Donovan Walker and a Chartered Accountant, Ms. Paula Turner.

11. CONTINUING LEGAL PROFESSIONAL DEVELOPMENT (CLPD) COMMITTEE

INTRODUCTION

1. The annual report concerns the activities of the CLPD Committee of the General Legal Council for the period April 1, 2021 to March 31, 2022. In keeping with the objectives of the CLPD Committee to provide quality continuing legal education courses to attorneys in Jamaica, this report contains an account of the courses offered during the year under review and the participation of attorneys in these courses. It also contains aspirations of the committee to improve the customer experience of the attorneys and the impact of the courses.
2. April 1, 2021 marked the commencement of the ninth (9th) year that the CLPD Committee has been serving members of the legal profession in this capacity. The CLPD Committee of the General Legal Council was established in 2013 and has been offering courses in

Continuing Legal and Professional Development since February 18, 2013. The Committee was chaired by Dr. the Hon. Lloyd G. Barnett between 2013 and 2015. He was succeeded by the Hon. Mr. Justice C. Dennis Morrison, who served as Chairman until December 2020. In January 2021 Miss Gillian Burgess assumed the chairmanship of the Committee.

3. The Committee aims to meet at least once per month during term time and has from time to time met more frequently as the need has arisen. The full membership of the Committee for the year 2021-2022 is shown in Appendix A .

FUNCTIONS

4. The scope of the Committee's work is:
 - i) To design and present courses for the purpose of the continuing legal professional development of Attorneys-at-law;
 - ii) To arrange programmes for the delivery of CLPD seminars on an island wide basis;
 - iii) To ensure that there are adequate offerings in Ethics and Client Welfare, Business Management and Finance.
5. In carrying out its functions, the CLPD Committee encourages the conduct of research in the preparation of papers on a variety of legal subjects. In the relevant period the Committee presented papers on topics such as Contracts, Conveyancing, Company Law, Regulatory Requirements, Employment Law, Banking and Finance, Dispute Resolution. Regarding the mandatory requirements for presentations in Ethics and Client Welfare, Business Management and Finance, the Committee has also sought to ensure that there have been adequate offerings in these subjects.
6. Since March 2019, the Committee has been facilitating access to selected seminars using the internet. As a result of the restrictions on gatherings occasioned by the COVID-19 pandemic, the CLPD Committee courses were offered exclusively online. A total of Fifty-

One courses were offered by Zoom – a cloud-based videoconferencing software that permits virtual meetings. Four(4) courses were offered at no cost to the participants in June 2021 to ensure that attorneys could complete their CLPD requirements despite the financial hardships which resulted from the economic contraction caused by the COVID-19 pandemic and as an expression of gratitude for the support of the profession as we strive to improve. On October 28, 2021 the GLC partnered with the CCJ Academy for Law to put on a cross jurisdictional panel which was offered at no cost to the participants. On December 10, 2021 the GLC partnered with the Independent Jamaican Council for Human Rights (1998) Ltd to put on a seminar in recognition of International Human Rights Day.

Courses offered at no cost were:

General Legal Council

- Panel Discussion on the Sexual Harassment Bill
- The Data Protection Act
- Introduction of the General Legal Council Welfare Fund
- Professional Undertakings in Commercial and Conveyancing Matters

CCJ Academy of Law in collaboration with the General Legal Council

- Reflections on Ethical Challenges in the Legal Profession in the English-Speaking Caribbean

Independent Jamaican Council for Human Rights (1998) Ltd in collaboration with the General Legal Council

- Habeas Corpus

7. The topics, number of presentations and number of attorneys who attended these seminars are presented in Appendix B. There has been a total of 13,058 registrations by attorneys for these seminars.

RETURN TO IN-PERSON SEMINARS

8. The general feedback is that attorneys enjoy being able to access courses virtually and on demand. Virtual seminars offer flexibility to the participants, the presenters, and the host. They also eliminate the costs of venue rental and transportation. Notwithstanding those benefits, in-person seminars offer an opportunity for attorneys to connect with each other and to learn from each other in ways that virtual seminars do not. Informal interactions build relationships that are important for professional development. The benefits of meeting face-to-face are qualitative and therefore difficult to quantify. By contrast, the benefits of meeting virtually are quantitative. Consequently, it is hard to compare on-line learning with face-to-face learning for adults. At this juncture, it is difficult to say whether there will be a return to in-person seminars in the immediate future.

FINANCIAL CONSIDERATIONS

9. Despite the challenges, in the relevant period the CLPD Committee continued to generate revenue in excess of its expenditure. Over this period the net contribution of the Committee to the Council's coffers was approximately J\$39.5 million. A financial report showing the income and expenditure of the Committee over the period March 2013 to March 2022 is attached as Appendix C.
10. The relatively low cost of delivering 51 seminars over the relevant period is accounted for by the following:
 - The comparatively low cost of delivering webinars using zoom
 - Members of the CLPD Committee donate their time to the Council in planning a schedule of seminars for the year
 - Members of the CLPD Committee assist in the selection of topics and presenters
 - Members of the CLPD Committee prepare and present papers
 - Members of the CLPD Committee donate their time to review papers to ensure that they meet the required standards
 - Presenters donate their time without a fee in the research, preparation, and presentation of the seminar papers

- Staff at the Council undertake the responsibility of advertising the seminars through email and other means
11. The major costs associated with the programme usually relate to the rental of venues, provision of refreshments, accommodation of presenters and staff members for seminars held out of town, and administrative costs. Most of these costs were eliminated.
 12. It should also be observed that the number of registrants for seminars increased over the previous period. This accounts for the improvement in the net contribution to the coffers of the Council. This is undoubtedly, the result of the hard work of the members of staff, the Committee and the presenters who volunteered their time to research, prepare and present papers.
 13. Nevertheless, the Committee is cautious in its expectation for the sustainability of this high level of income. In order to continue to attract the support of the profession, the CLPD Committee must produce seminars which engage the interests of the attorneys while adding value to their practice.

Utilisation of Electronic Technology:

14. On March 10, 2019 the CLPD Committee facilitated its first seminar using an online platform. Since then, the facility became more critical because of the measures put in place by the Government of Jamaica to limit the spread of Covid-19. Courses are now offered exclusively online. In addition to the question and answer and chat features in the webinar, attorneys are invited to submit questions and feedback using email. The Committee continues to explore the use of technology to engage the interest and participation of attorneys.
15. As part of its mandate to increase efficiency in communication, the Committee has implemented electronic processing of Certificates of Participation which are sent via email and are automatically generated through the GLC's database. Soft copies of seminar papers are also distributed by email to the attendees.

THE WAY FORWARD

16. The CLPD Committee is fortunate to have benefited from the wealth of experience of senior practitioners who graciously lend their time and effort to the preparation and delivery of interesting seminars. The Committee is keen to nurture young talented attorneys to use their voices to effect change and has been pleased to give a platform to young counsel who wish to speak on issues of law which resonate with them. It is also important to continue evaluating the methods of delivery and the use of technology to deliver seminars. The Committee aims to ensure that the process is seamless from registration to evaluation.

TRIBUTE TO MISS NANCY ANDERSON

17. The Committee mourns the passing of Miss Nancy Anderson who served on the Committee since its inception. Miss Anderson passed away on November 29, 2021, a few weeks shy of her 75th birthday. Miss Anderson believed deeply in the transformative power of education and the importance of passing on knowledge to the next generation of attorneys. Miss Anderson was a vivacious person who helped many people in her community. She was tireless in her advocacy on behalf of the less fortunate and never shied away from difficult tasks. She will be missed.

CONCLUSION

18. The Committee is immensely grateful to those attorneys who have voluntarily prepared and presented papers during the year under review as well as those who have undertaken to make further presentations.

19. The Committee continues to express its gratitude to the GLC's administrative staff who have assisted with the successful delivery of the CLPD programme over the year under review.

20. The Committee is particularly grateful to Mr Ian Jackson, the GLC's CEO, Miss Tanya Ferril, the CLPD Coordinator, Ms. Kenisha Millier, the Junior Administrative Assistant,

and Mr. Ackeem Anglin, the Information System Coordinator, who provided crucial support over the entire period.

21. As the Committee looks ahead it will need to consider the expansion and diversification of subject areas to maintain attorneys' interest and encourage greater participation. This will also involve exploring the need to engage experts from related disciplines and the question of the costs which may be associated with the engagement of such persons.

APPENDIX A
COMMITTEE MEMBERS

1. Hon. Justice C.D. Morrison
2. Dr. the Hon. Lloyd Barnett, O.J.
3. Ms. Carol Aina, C.D.
4. Ms. Nancy Anderson, C.D.
5. Mr. John Bassie
6. Ms. Gillian Burgess
7. Ms. Jeromha Crossbourne
8. Dr. Adolph Edwards
9. Hon.. B. St. Michael Hylton O.J., Q.C.
10. Ms. Tracey Long
11. Mr. N. Patrick McDonald
12. Mr. Robert Fletcher
13. Ms. Sidia Smith
14. Mr. Sundiata Gibbs
15. Mr. Jeremy Taylor Q.C.
16. Ms. Keri-Lyn Johnson
17. Ms. Karen Wilson
18. Ms. Syleen O’Gilvie
19. Ms. Roshene Betton
20. Ms. Taneisha Brown
21. Ms. Carla-Anne Harris Roper

APPENDIX B

| | Course Title | Course Date | Venue | Total Number of Registrants |
|-----|--|-----------------------------|--------------|------------------------------------|
| 1. | EMF1043 Protection of Clients' Assets | Sunday, March 27, 2022 | Online | 426 |
| 2. | EC1049 Validity and Propriety of Asset Disposal by Will and Inter vivos-Attorneys Role & Responsibility | Sunday, March 27, 2022 | Online | 473 |
| 3. | CL401 Press Play: Remote Work and Rights at Work | Sunday, March 27, 2022 | Online | 407 |
| 4. | EC1058 Cross Examination: Duty, Ethics, Practise (Confronting Witness with a Previous Inconsistent Statement) | Saturday, March 26, 2022 | Online | 410 |
| 5. | EC1059 My Client 'was' my Friend a closer look at Professional Standards when a client is a Friend | Saturday, March 26, 2022 | Online | 473 |
| 6. | CL402 What is Mine, is Ours: Joint Accounts and the Right of Survivorship. | Saturday, March 26, 2022 | Online | 462 |
| 7. | CL371 Domestic Violence Applications and Electronic Court Hearings during Covid-19 | Tuesday, March 08, 2022 | Online | 52 |
| 8. | EMF2025 Maintaining your relationship with your client | Tuesday, February 22, 2022 | Online | 141 |
| 9. | EC1034 Undue Influence the Attorneys' Role and Responsibilities | Thursday, February 17, 2022 | Online | 149 |
| 10. | CL387 "A Little Goes a Long Way: Regulating and Supervising Microfinance." | Thursday, February 10, 2022 | Online | 147 |
| 11. | EC1013 Relationship with Fellow Attorneys-Collegiality-Contact with Attorneys' Clients | Monday, January 31, 2022 | Online | 237 |
| 12. | CL394 Open Justice Principle | Saturday, January 22, 2022 | Online | 143 |
| 13. | CL398 The recent, 2 December 2020, United Nations Recognition of the Medicinal Value of Cannabis/Ganja: Are Jamaica's Legal & Regulating Provisions Enabling or Not? | Wednesday, January 12, 2022 | Online | 92 |

| | Course Title | Course Date | Venue | Total Number of Registrants |
|-----|---|-----------------------------|--------------|------------------------------------|
| 14. | CL391 Avoiding and addressing legal errors in a trial the role of objections counsel and the trial Judge | Sunday, December 12, 2021 | Online | 267 |
| 15. | EC1016 Contemporary Ethical Issues In Criminal Law Practice | Sunday, December 12, 2021 | Online | 209 |
| 16. | EC1017 Conduct In Court Interacting With The Court | Sunday, December 12, 2021 | Online | 280 |
| 17. | EC1030 Ethical Aspects of the Decision to Prosecute and the Prosecution of Criminal Cases | Saturday, December 11, 2021 | Online | 237 |
| 18. | EC1058 Cross Examination: Duty, Ethics, Practise (Confronting Witness with a Previous Inconsistent Statement) | Saturday, December 11, 2021 | Online | 268 |
| 19. | CL399 Panel Discussion on Prosecutors Right of Appeal | Saturday, December 11, 2021 | Online | 213 |
| 20. | Habeas Corpus | Friday, December 10, 2021 | Online | 216 |
| 21. | AMF2038 IP for Dummies (and those who freely speak) | Tuesday, November 30, 2021 | Online | 102 |
| 22. | CL363 E-Titling | Tuesday, November 23, 2021 | Online | 106 |
| 23. | CL397 The National Fisheries Authority An Overview of the Fisheries Act, 2018 | Sunday, October 31, 2021 | Online | 152 |
| 24. | EC1055 Update to the Protection of Client Assets and the Accounting Regulations. | Sunday, October 31, 2021 | Online | 220 |
| 25. | CL396 Ganja time yah now! - fly di gate?" Assessing Jamaica's Compliance with the UN drug control conventions in these changing times. | Sunday, October 31, 2021 | Online | 158 |
| 26. | AMF2013 Business Management Honesty, Integrity and Trust | Saturday, October 30, 2021 | Online | 183 |
| 27. | EC1057 The Game Changing Attorney – Image and Brand Management | Saturday, October 30, 2021 | Online | 219 |
| 28. | CL395 Regulation of the Dog (Liability for Attacks) 2020 | Saturday, October 30, 2021 | Online | 171 |

| | Course Title | Course Date | Venue | Total Number of Registrants |
|-----|--|-------------------------------|--------------|------------------------------------|
| 29. | EC1056 Reflections on Ethical Challenges in the Legal Profession in the English-Speaking Caribbean | Thursday, October 28, 2021 | Online | 154 |
| 30. | CL364 The Employees Time Off Work All You Need to Know | Wednesday, October 13, 2021 | Online | 146 |
| 31. | EC1041 Dealing with Mortgage Property The Mortgagee's Files | Wednesday, October 06, 2021 | Online | 246 |
| 32. | AMF2040 "Biggest Lessons Learned in Managing a Law Firm during a Pandemic" | Tuesday, September 21, 2021 | Online | 92 |
| 33. | CL394 Open Justice Principle | Saturday, September 18, 2021 | Online | 53 |
| 34. | CL393 Financing in Uncertain Times- When is a Lender Obligated to Lend? | Wednesday, September 08, 2021 | Online | 65 |
| 35. | CL374 Statements from the Dock necessary or anachronism? | Thursday, August 26, 2021 | Online | 56 |
| 36. | CL389 Sale of Land, old shibboleths and new principles | Thursday, August 19, 2021 | Online | 119 |
| 37. | CL383 Logic for Lawyers | Wednesday, August 11, 2021 | Online | 80 |
| 38. | EC1053 The Cab Rank Rule | Wednesday, August 04, 2021 | Online | 107 |
| 39. | CL378 Panel Discussion on the Sexual Harassment Bill | Wednesday, July 14, 2021 | Online | 971 |
| 40. | AMF 2041 The Data Protection Act | Wednesday, July 07, 2021 | Online | 961 |
| 41. | EC1054 Introduction of the General Legal Council Welfare Fund | Wednesday, June 30, 2021 | Online | 828 |
| 42. | EC1031 Professional Undertakings in Commercial and Conveyancing Matters | Thursday, June 24, 2021 | Online | 822 |
| 43. | CL391 Avoiding and addressing legal errors in a trial the role of objections counsel and the trial Judge | Sunday, May 30, 2021 | Online | 267 |
| 44. | EC1029 Ethical Considerations Plea Bargaining | Sunday, May 30, 2021 | Online | 217 |
| 45. | CL392 "Jamaican Realism's Impact on Torrens Law" | Sunday, May 30, 2021 | Online | 236 |

| | Course Title | Course Date | Venue | Total Number of Registrants |
|-----|---|---------------------------|--------------|------------------------------------|
| 46. | EMF2018 Management of the Law Firm Ethical Considerations, Compliance and Accounts/Finance | Saturday, May 29, 2021 | Online | 301 |
| 47. | EC1036 Incompetence of Counsel how to avoid being the subject matter of that ground of Appeal | Saturday, May 29, 2021 | Online | 269 |
| 48. | EC1046 Sentencing Guidelines Ethical Considerations | Saturday, May 29, 2021 | Online | 245 |
| 49. | AMF2035 Removing and Restoring a Company to the Register at the COJ | Wednesday, April 21, 2021 | Online | 81 |
| 50. | CL390 Restorative Justice | Monday, April 19, 2021 | Online | 32 |
| 51. | AMF2036 Liquidation and Winding Up of a Company at the COJ | Wednesday, April 14, 2021 | Online | 97 |
| | Total | | | 13,058 |

APPENDIX C

**GENERAL LEGAL COUNCIL
CONTINUING LEGAL PROFESSIONAL DEVELOPMENT PROGRAMME**

| | Apr 2013 – Mar 2014 | Apr 2014 – Mar 2015 | Apr 2015 – Mar 2016 | Apr 2016 – Mar 2017 | Apr 2017 – Mar 2018 | Apr 2018 – Mar 2019 | Apr 2019 – Mar 2020 | Apr 2020 – Mar 2021 | Apr 2021 – Mar 2022 |
|-----------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|------------------------|---------------------------|
| Income | J\$17.4m | J\$23.3m | J\$22.8m | J\$24.1 | J\$22.5m | J\$26.1m | J\$23.4m | J\$32.1m | J\$39.6m |
| Expenses | J\$8.9m | J\$9.4m | J\$12.7m | J\$12.4m | J\$8.1m | J\$4.4m | J\$4.3m | J\$789,500 | J\$100,000 |
| Net Contribution | J\$8.5m | J\$13.9m | J\$10.1m | J\$11.7 | J\$14.4m | J\$21.7m | J\$19.1m | J\$31.3m | J\$39.5m |
| Number of Seminars | 42 | 47 | 38 | 64 | 61 | 46 | 50 | 57 | 51 |
| Attendees | 5,667 | 6,995 | 7,530 | 9,565 | 8,961 | 10,612 | 10,920 | 12,995 | 13,058 |

FINANCIAL RETURNS APRIL 2013 – MARCH 2022

12. PRACTISING CERTIFICATE FEES

The following fee structure remained in effect:

| | | |
|---|---|-------------|
| Less than five years' standing | - | \$14,400.00 |
| Five years' standing but less than fifteen | - | \$28,800.00 |
| Fifteen years standing and over | - | \$43,200.00 |
| Attorney-at-law who has retired from practice | - | \$10,000.00 |
| Attorney-at-law in the first year of practice who applies for a practising certificate after September 1 in that year | - | \$7,200.00 |

It is estimated that there are Four Thousand Two Hundred and Two (4,202) attorneys on the roll. In 2021/2022 Two Thousand Five Hundred Sixteen (2,516) attorneys held practising certificates. The Council has published on its website, a list of attorneys who are entitled to practise by virtue of their having paid their practising certificate fees. The Council also continues to work with the Chief Justice, the Registrar of Titles and other relevant departments to ensure that persons who are not entitled to practice are not allowed to do so.

13. APPLICATIONS FOR ENROLMENT

Applications for qualifying certificates were received from 176 persons and were approved as set out in Appendix I.

THE DISCIPLINARY COMMITTEE OF THE GENERAL LEGAL COUNCIL

The Disciplinary Committee of the General Legal Council has specific responsibility for the maintenance and enforcement of discipline in the legal profession by the examining and hearing of complaints laid against attorneys-at-law.

Members

The following persons are members of the Disciplinary Committee:

| | |
|--|----------------------------------|
| Mrs. Daniella Gentles-Silvera – Chairman | Mrs. Ursula Khan |
| Mrs. Pamela Benka-Coker, Q.C. | Mrs. Gloria Langrin |
| Ms. Delrose Campbell | Ms. Carlene Larmond, Q.C. |
| Mr. Peter Champagnie, Q.C. | Mr. Jerome Lee |
| Mr. Jeffrey Daley | Ms. Annaliesa Lindsay |
| Miss Lilieth Deacon | Mr. Dane Marsh |
| Ms. Katherine Francis | Mrs. Debra McDonald |
| Mr. Sundiata Gibbs | Mr. Kevin Powell |
| Ms. Anna Gracie | Mr. Pierre Rogers |
| Mrs. Nadine Guy | Ms. Marjorie Shaw |
| Mr. Seyon Hanson | Mrs. Tana’ania Small Davis, Q.C. |
| Mr. Trevor Ho-Lyn | Ms. Sidia Smith |
| Ms. Althea Jarrett, Q.C. | |

Chairman’s Message

The Disciplinary Committee continued to conduct most of its hearings during this period by Zoom. We expect to resume in person hearings in the new term in September 2022.

As of the 1st of April 2022, there were 190 pending complaints which include 35 part heard matters and 80 for which Judgments have been reserved. This is a marked reduction in the number of outstanding complaints as compared to the period 2016 to 2017 which was just before the changes were introduced with respect to the functioning of the Disciplinary Committee. At the end of the period 2016 to March 2017 there were 720 outstanding complaints. The reduction in the number of complaints outstanding has been due to a large extent to the changes in how the Disciplinary Committee functions, such as panels are fixed, and the same members sit together for 6 months at

a time. Further we now have our own case management data base on which all complaints are uploaded, and each file is updated in real time. The reduction in the number of complaints is also due to the fact that more Attorneys are responding to complaints from the outset before they are set down for hearing , consequent upon which there has been an increase in the number of matters which are dismissed on the basis that the complainant has shown no prima facie case. It has also been observed that fewer complaints have been filed over the last 2 years no doubt due to the Covid 19 pandemic.

The Disciplinary Committee would like to express our appreciation to the General Legal Council for its support for all the changes which has been introduced by the Disciplinary Committee and in particular we wish to thank the former Chairman of the General Legal Council , Mr. Allan Wood Q.C, who initiated discussions with Sir Dennis Byron, former President of the Caribbean Court of Justice , with a view to introducing a case management computer system for the Disciplinary Committee to assist with reducing the backlog which was facing the Committee at that time.

General Meetings

During the period under review ten general meetings of the entire body of the Disciplinary Committee were held.

| Attendance by Members at Monthly General Meetings | | | |
|--|-----------------------|----------------------|----------------------|
| Names | Times Possible | Times Present | Times Excused |
| Mrs. Daniella Gentles-Silvera | 10 | 9 | 1 |
| Mrs. Pamela Benka-Coker, Q.C. | 10 | 5 | - |
| Miss Delrose Campbell | 10 | 10 | - |
| Mr. Peter Champagnie | 10 | 7 | 1 |
| Mr. Jeffrey Daley | 10 | 7 | 2 |
| Miss Lilieth Deacon | 10 | 7 | 2 |
| Miss Katherine Francis | 10 | 5 | 1 |
| Mr. Sundiata Gibbs | 10 | 6 | 3 |
| Miss Anna Gracie | 10 | 5 | 1 |
| Mrs. Nadine Guy | 10 | 7 | 2 |

| | | | |
|-------------------------------------|----|----|---|
| Mr. Seyon Hanson | 10 | 10 | - |
| Mr. Trevor Ho-Lyn | 10 | 3 | 6 |
| Ms. Althea Jarrett, Q.C. | 10 | 6 | 3 |
| Mrs. Ursula Khan | 10 | 8 | 2 |
| Mrs. Gloria Langrin | 10 | 9 | 1 |
| Ms. Carlene Larmond, Q.C | 10 | 5 | 4 |
| Mrs. Jerome Lee | 10 | 7 | 2 |
| Ms. Annaliesa Lindsay | 10 | 5 | 2 |
| Mr. Dane Marsh | 10 | 4 | - |
| Mrs. Debra McDonald | 10 | 7 | 2 |
| Mr. Kevin Powell | 10 | 6 | 1 |
| Mr. Pierre Rogers | 10 | 8 | 1 |
| Ms. Marjorie Shaw | 10 | 6 | 1 |
| Mrs. Tana'ania Small Davis, Q.C. | 10 | 6 | - |
| Ms. Sidia Smith | 10 | 8 | 1 |

Summary of Complaints 1st April 2021 to 31st March 2022

Complaints pending as at the 1st of April 2021 - 262

Complaint in which Judgments are outstanding as of 1st April 2021 (108)

(Included in above figure)

Complaints filed between 1st April 2021 to 31st March 2022 195

Total pending and new complaints 457

Number of complaints considered at general meetings 196

Complaints where no prima facie case found - 105

(a) Complaints where prima facie case found, and matter sent to hearing - 82

(b) Complaint where Application for withdrawal granted 8

(c) Complaint deferred to next meeting 1

Total number of complaints considered at General Meeting 196

Complaints dealt with at hearings:

| | |
|--------------------------------------|----|
| (a) Number of complaints withdrawn - | 68 |
| (b) Number of complaints dismissed - | 41 |
| (c) Number of complaints upheld - | 45 |

TOTAL number of complaints dealt with at hearings - 154

Number of complaints disposed of between 1st April 2021 to 31st March 2022 at general meeting and at hearings [add a & c & total # of complaints dealt with at hearings] **267**

- * Total number of complaints pending as of the 1st of April 2022 -
(Inclusive of outstanding Judgments of 80) **[457 - 267] 190**
- Outstanding judgments as of the 31st of March 2022 - (80)
- Part heard matters as at the 31st of March, 2022 of the total number of complaint pending above - (35)

Attorneys who have been Struck Off/Suspended

Between the 1st of April 2021 to 31st March 2022 the following Attorneys were suspended from practice and/or struck off the Roll.

| <u>Struck off</u> | <u>Date</u> | |
|------------------------------|--------------------|---|
| Jennifer Messado | 29.5.21 | |
| Leonardo Christie | 10.7.21 & 24.7.21 | |
| Howard Lettman | 28.7.21 | Struck off takes effect in the event he is returned to the roll of Attorneys |
| Keith Jarrett | 28.7.21 | |
| Michael Wilson | 31.7.21 | |
| Lorraine Ramson | 9.10.21 | |
| Howard Lettman | 12.11.21 | |
| Dexter Wadsworth | 18.1.22 | |
| Harold Brady | 2.2.22 | |
| <u>Suspended</u> | <u>Date</u> | <u>Length of Suspension</u> |
| Antoinette Houghton-Cardenas | 19.6.21 | 5 years with effect from the date on which she may be restored to the roll of practising Attorneys-at-law.) |
| Patrick Bailey | 13.4.21 | until full restitution is made |

| | | |
|------------------------------|----------|--------------------------------------|
| Richard Bonner | 19.11.21 | 3 months upon readmission to the bar |
| Chrystine Wedderburn-Bernard | 1.3.22 | 1 year |

Costs and Fines Orders during the period of review

| | |
|---|----------------|
| Costs Ordered by the Disciplinary Committee | \$2,105,000.00 |
| Fines Ordered by the Disciplinary Committee | \$1,900,000.00 |

Costs and Fines collected by the General Legal Council during the period of review

Costs collected to date \$140,000.00
 Fines collected to date \$250,000.00

Appeals Outstanding and/or Heard and/or Filed Between April 2021 to March 2022

1. Richard D. Bonner v The General Legal Council - MA No. 7/2017 (Exp. Dr. Opal Gibson-Corbin)
2. Gregory Lopez v The Disciplinary Committee of the General Legal Council (Paul Black) - Misc. Appeal No. 27 of 2017
3. Arlean Beckford v The General Legal Council (Exp. Loretta Henry Grant)
4. Harold Brady v The General Legal Council - Civil Appeal No. MA 01/2017 (Exp. Factories Corporation)
5. Michael Lorne v The General Legal Council – Miscellaneous Appeal No. 3 of 2017
6. Don Foote v The Disciplinary Committee of The General Legal Council (Amy Robinson) (Miscellaneous Appeal No. 2 of 2018)
7. George Jeffrey v Leroy Equiano (Miscellaneous Application No. 7 of 2018)
8. Jerome Dixon v The Disciplinary Committee of the General Legal Council - Civil Appeal No. 109 of 2018 (Miscellaneous-Appeal No. 13 of 2018)
9. Minette Lawrence v The General Legal Council (Miscellaneous No. 8/2018)
10. Gorstew Limited v General Legal Council (Garth McBean) - Application No. COA2019 App00244 (Miscellaneous Appeal No. COA 2019 00001)
11. Gorstew Limited v General Legal Council (Raymond Clough) (Miscellaneous Appeal No. COA 2019 MS00002)
12. Gorstew Limited v General Legal Council (Roald N.A. Henriques, Q.C.) - Application No. COA 2019 App 00243 (Miscellaneous Appeal No. COA 2019 MS00003)
13. Leroy Equiano v The General Legal Council and Berchell Melbourne (Appeal No. COA 2019 MIS00004)

14. Joseph Allen v The Disciplinary Committee of the General Legal Council SCCA 159/2012.
15. Debayo Ayodele Adedipe v Kemisha Gregory Exparte General Legal Council
(Miscellaneous Appeal No. COA2019 MS00008)
16. Don Foote v The General Legal Council (COA2019 MS0009) (exparte Janet Russell)
17. Don Foote v The General Legal Council (Miscellaneous Appeal No. COA2019 MS00010)
18. Donald Gittens v The General Legal Council (COA 2019 MS 00011)
19. Debby-Ann Samuels v The General Legal Council (COA2019 MS00012)
20. Carlene McFarlane v The General Legal Council (SCCA NO. COA 2020 MS00004)
21. Ronald Paris v The General Legal Council – (COA 2020 MS00002)
22. Abraham Dabdoub v The General Legal Council (SCCA NO. COA 2020 CV 0060)
23. Khadine Dixon v The General Legal Council (Exp. Dr. Otegbola Ojo) (COA 2020
MS00006)
24. Jerome Dixon v The General Legal Council (Exp. Dr. Otegbola Ojo) (COA
2020MS00005)
25. Jerome Dixon v The General Legal Council (Exp. Janet Morrison)- COA 2021 MS004
26. Dwight Reece v The General Legal Council (SCCA NO. 2020 MS00003)
27. Angella Smith v General Legal Council (Exparte Fay Chang Rhule) (Miscellaneous Appeal
No. COA 2021 MS0002)
28. Michael Lorne v The General Legal Council (Exparte Howard Love)- COA 2021 APP
00003
29. O’Rielly Henry v The General Legal Council (Ex parte Jacqueline Cummings) (COA 82
Of 2020)
30. Donald Gittens v GLC (exparte Salome Kerr) COA2021 MS 00011.
31. Hannah Harris Barrington v Michael Hylton, General Legal Council & Howard James
32. Althea Grace Grant v General Legal Council (Appeal No. COA 2021 MS 00012)
33. Sophia Thomas v The Disciplinary Committee of the General Legal Council (Claim No.
SU 2021 CV04372)
34. Lancelot Cowan v The General Legal Council (exparte Murdell Chambers) Appeal No.
COA 2021 MS00014

35. Earl Ferguson v The General Legal Council (Miscellaneous Appeal No. COA 2021 MS00013) and Civil Appeal No. COA 2022 MS00003
36. Anthony Armstrong v The Disciplinary Committee of The General Legal Council (Civil Appeal No. COA 2022 MS 00002)
37. Harold Brady v The General Legal Council (Civil Appeal No. COA 2022 MS 00001)
38. Lisamae Gordon v The Disciplinary Committee of the General Legal Council (COA 2022 APP 00015).

DATED the 5th of JULY 2022

CHAIRMAN OF THE DISCIPLINARY COMMITTEE

INCOME AND EXPENDITURE

A statement of the Council's Income and Expenditure for the period 1st April, 2021 to 31st March, 2022 which is extracted from its audited Financial Statement is set out below:

| <u>INCOME</u> | <u>\$</u> |
|---|---------------------|
| Practising Certificate Fees | 80,045,535 |
| CLPD | 39,049,535 |
| Interest on Fixed Deposit | 502,369 |
| Fines | 575,075 |
| Other | <u>2,909,411</u> |
| | 123,081,925 |
| Administrative and General | <u>(93,478,594)</u> |
| Total Comprehensive Income for the year | <u>29,603,331</u> |
| | |
| <u>EXPENDITURE:</u> | |
| Advertising | 1,079,598 |
| Audit and accounting fees | 803,500 |
| Bank charges | 802,259 |
| Depreciation | 3,157,169 |
| Donation | 230,000 |
| Electricity | 3,153,165 |
| Fines and penalties | 1,342 |
| Insurance | 202,442 |
| Irrecoverable GCT | 2,043,247 |
| Legal and professional fees | 7,210,196 |
| Loss on disposal | 54,412 |
| Meeting expenses | 115,647 |
| Office expenses | 1,155,401 |
| Office Rent | 6,256,398 |
| Printing, stationery and postage | 1,477,870 |
| Repairs and maintenance | 3,157,223 |
| Salaries, wages and related costs | 53,075,696 |
| Security | 3,518,134 |
| Staff welfare | 2,239,754 |
| Staff training | 57,858 |
| Telephone | 2,880,661 |
| Travel and accommodation | 182,800 |
| Uniforms | <u>623,822</u> |
| | <u>93,478,594</u> |

Applicants for Enrolment 2021 - 2022

APPENDIX I

1. Allen, Denise
2. Allen, Ricardo Anthony
3. Alston, Alvin Anthony
4. Alvaranga, Denelia Shenoy
5. Amore, Nathanael Alvin
6. Archer, Jolene Mikhalia
7. Bailey, Robert Mark
8. Bennett, Annalise Ashlee
9. Bennett, Destiny Abigail
10. Bent, Shaneka Sashea
11. Bishop, Nailah Ngozi
12. Blair, Peta Gay Elizabeth
13. Bolton-Smith, Georgette Vennessa
14. Bowen, Nastassia Anastasia
15. Bowes, Richard Dean
16. Bramwell, Makeda Jean Ann
17. Brooks, Taliya Masana
18. Brown-Bailey, Jamie Kerry-Ann
Alicia
19. Brown-Tucker, Allison Cordella
20. Bryce, Tameka Amoya
21. Burrell-Harriott, Treshann
Shakeena
22. Burton, Matthew Arcenia
23. Cameron, Krystal Shelly
24. Campbell, April Sara-Lou
25. Campbell, Beth Cecily
26. Campbell, Giselle Cara Marie
27. Chambers, Janelle Nicola
28. Chockelal, Jason Granville
29. Christian, Stacy-Ann Nicola
30. Clarke, Ashley Roberta
31. Clarke, Kyla Lisanne
32. Cole, Bolivia Rushia
33. Cowan, Kimoy Kadian
34. Davis, Dainty Elaine
35. Davis, Dwight O'Neil
36. Davis, Mitsy Shawnalee
37. Dennis, Mellissa Tracey-Ann
38. Donaldson, Kimoy Romeo
39. Duncan, Theodore Lance
40. Dwyer, Shaieem Mahalia
41. Ebanks, Travis Vince
42. Edwards, Kimberlee Renay
43. Edwards, Pretania Danique
44. Edwards, ZoyaSara-Lee
45. Evelyn, Michael Allan
46. Evelyn, Shanice Victoria
47. Fisher, Patrica Doreen Monica
48. Flemming, Krystle Ann Terese
49. Foote, Duke St. John-Paul
50. Forbes, Toniann Jacqui Nichole
51. Forsythe, Brian Nicholas
52. Foster-Forbes, Zonia Marie
53. Francis-Clayton, Tanya Damita
54. Fregnette, Chrisana Monea
55. Gabbidon, Petreta
56. Gardner, Simone Alexandria

57. Gordon Burton, Chryslicha Yaneika
58. Gordon, Paige Elizabeth
59. Gordon, Sonji Vanessa
60. Goulbourne, Richard Anthony
61. Graham, Kristina Joelle
62. Grant, Javed Kemoy
63. Grant, Marsha Alecia
64. Grant, Marsha Dionne
65. Grant, Raedean Jacquenia
66. Grant, Rasheal Rashawnah
67. Grant, Réna Simone
68. Grant, Samantha Alexandra
69. Grant, Tashana Natalee
70. Gray, Stacey Ann
71. Gray, Tanya Amanda
72. Grey, Kimberly Teresa
73. Hainsley, Inger Lavonie
74. Hall, Anita Paulina
75. Hamilton, Chevante St. Luke
76. Hardeen, Mia Dominique
77. Harriott, Latoya Tamara
78. Harris, Akheme Renaldo Harry
79. Harris, Jhana Kaye-Felicia
80. Harry, Grace Melanie
81. Hasley, Natoya Sandrine
82. Henry, Zhara-Marie Ashli
83. Heslop, Abigail Angella
84. Holness, Andree Marie
85. Hylton, Shayanne Abigail
86. Ives, Jheavelle Amber-Janae
87. Jarrett, Winston Wavel
88. Kellier, Morganne Jada
89. Kennedy, Oksana Kemora
90. Kerr, Demoy Romario
91. Kerr, Racquel Maria
92. King, Shamone DeJaneigh
93. Lee, Rasheed Antuan
94. Lee, Tonnie Krystal
95. Leiba, Abigail Maxine
96. Lemard, Rushina
97. Lettman, Abigail Paulanne
98. Lewinson, Lisa-Mae Imani
99. Logan, Leodis Bernadine
100. Mason, Timera Ashleigh
101. McAnuff-Jones, Matthew Jon-Asher
102. McFarlane, Gordon Alexander
103. McGrowder, Ruth Andrea
104. McKenley, Mercedes Mishar Vassell
105. McNaught-Williams, Moveta Marie
106. McNeil, Kadian Ashli Amarie
107. McPherson, Collin Davian
108. McPherson, Diandra Amoi
109. Miller-Lawrence, Abegayle Alecia
110. Mills, Ariana Ann-Marie
111. Mitchell, Allyson Jade
112. Mitchell, Dimitri Jean-Paul
113. Moore, Marcus Mosiah
114. Morgan, Nophia Sueal

115. Morris, Claudine Andrea Lorraine
116. Morris, Maxine Ahzwah
117. Morris, Sharon Ionie
118. Morrison, Annesia Kedisha
119. Munroe, Peta-Gay Delaney
120. Murray, Glenroy Alphanso Mario
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125. Pepple, Ayadede Beverly
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128. Phillips, Luke Daniel Oliver
129. Phillips, Matthew Zachery Carl
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135. Quest, Amanda Janell DeAmor
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137. Reid, Raphadel Rosilda
138. Reid, Tamoi Ann Elizabeth
139. Richards, Kyla Kerdine
140. Robinson, Asheka Moesha
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150. Small, Ravae Delaine
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154. Stewart, George Washington
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167. Williams, Kaydia Kemechia
168. Williams, Laura Kimone
169. Williams, Orane Romario
170. Williams, Richard Carl
171. Willis, Joseph Daniel
172. Willis, Sharine Dania
173. Wilson, Tamera

174. Wilson, Tashana Latonga
175. Young, Charles D'Troy
176. Young, Shamelia Schldeen

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SECRETARY: ALTHEA RICHARDS

DATE: AUGUST 29, 2022

