

GENERAL LEGAL COUNCIL

ANNUAL REPORT

APRIL 1, 2022 TO MARCH 31, 2023

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INTRODUCTION

The General Legal Council was established in January 1972 by the Legal Profession Act. Its statutory function is concerned with the legal profession and in particular the organization of legal education and the upholding of standards of professional conduct. By virtue of the Legal Education Act, the Council's function as the Legal Education Authority is vested in the Council of Legal Education which is established by Agreement among several Commonwealth Caribbean countries.

Apart from Law Officers of the Crown and legal officers of Government who are *ex officio* entitled to practise as such, no person can lawfully practise as an attorney who does not hold a practising certificate issued by the Council. Practising Certificates are issued annually on satisfying certain requirements, including the payment of an annual fee.

The Council is required to appoint from among its members or former members, Judges or retired Judges and attorneys of not less than ten (10) years standing, the Disciplinary Committee which adjudicates on complaints of misconduct by attorneys in any professional respect.

The Council is authorized to make rules prescribing the standards of professional etiquette and professional conduct for attorneys and to direct that any specified breaches of such rules constitute misconduct in a professional respect.

The Council maintains a website at <http://www.generallegalcouncil.org/>.

CHAIRMAN'S MESSAGE 2023

Applicability of the Proceeds of Crime Act to the Profession

1. The General Legal Council (GLC) is pleased to advise that the appeal to the Judicial Committee of the Privy Council in the ***Attorney General and the General Legal Council (Appellants) v The Jamaican Bar Association (Respondent) [2023] UK PC 6*** against the decision of the Court of Appeal in favour of the challenge by the Jamaican Bar Association to the anti-money laundering reporting and monitoring regime applicable to attorneys under the Proceeds of Crime Act (POCA) and the AML Guidance issued by Council, was heard in **November 2022**. The appeal was brought to a successful conclusion by the judgement of the Privy Council delivered on **9th February 2023** in favour of the GLC and the Attorney General.
2. The Privy Council overruled the decision of the Court of Appeal and found that attorneys who were engaged in specified areas of practice viz:
 - i. purchasing or selling real estate;
 - ii. managing clients' money, securities or other assets;
 - iii. managing bank, savings or securities accounts;
 - iv. organizing contributions for the creation, operation or management of companies;
 - v. creating, operating or managing a legal person or legal arrangement (such as a trust or settlement); and
 - vi. purchasing or selling a business entity,

are governed by POCA. Their Lordships also found that the provisions of POCA which had been impugned by the Court of Appeal were not in fact unconstitutional. The Council again extends its gratitude to Mr Allan Wood KC, Mrs Symone Mayhew KC and Mr Sundiata Gibbs for their erudite submissions presented with convincing clarity.

3. The judgment not only confirms the legality of the provisions of POCA for the monitoring and supervision by the GLC as competent authority of those attorneys who are Designated Non-Financial Institutions (DNFIs) but also confirms the legality of the requirement for those lawyers to make suspicious transactions reports.
4. Since the conclusion of the litigation, the GLC commenced intensive AML/CFT seminars as part of its programme of Continuing Legal Professional Development. Courses were provided face-to-face and remotely and are recorded, ensuring continuous availability to members of the profession. The sensitization programme will continue for the remainder of 2023 and beyond. Other CLPD providers to the profession, also hosted programmes on AML/CFT during 2023. In the case of the Faculty of Law, presenters included members of the General Legal Council and the Financial Investigations Division (FID).
5. The FID is also arranging training sessions for attorneys in the use of its Go-AML portal for the making of suspicious transactions reports and other reports to be filed under the Terrorism Prevention Act and United Nations Security Council Resolutions

Implementation Act (UNSCRIA). These sessions commenced on August 30, 2023. All 936 DNFI's were invited to participate and 466 attended.

6. Since February 2023, the GLC has strengthened its POCA division which now comprises 2 permanent staff members being a POCA Compliance Manager and a paralegal clerk who are supported by the Council's Chief Executive Officer (CEO), General Counsel and the POCA Committee. The GLC intends to increase the POCA staff complement imminently. The POCA Committee comprises seven attorneys including members of Council and other members of the profession with AML/CFT expertise. The CEO also attends.
7. The GLC contracted a software provider AML Analytic, to develop and deploy an online system to conduct a risk-based assessment of attorneys who are DNFI's. The program is similar to that used by the Bank of Jamaica for the Microcredit Sector. A risk assessment questionnaire was developed by the software provider in consultation with the GLC's POCA Committee and is being used to risk rate attorneys. Training of the GLC staff to conduct on and off-site examinations once the risk-based assessment is concluded has also been arranged.

Other updates

8. the Council has maintained its reliance on video conferencing for the holding of meetings of Council, its subcommittees, Disciplinary Committee hearings. as well as for CLPD seminars. It is apparent from the data that members of the profession prefer the convenience of remote access to seminars.
9. The Council's operations have been maintained without seeking an increase in practicing fees, which have been maintained at the same level for the last six years. The matter will certainly be reviewed in 2024 bearing in mind the increased cost of operations brought on by the implementation of the POCA, UNSCRIA and TPA regimes. We are grateful to the Government for the assistance provided to fund the initial operational costs of the regime but recognize that these costs will have to be funded by the profession in the future.
10. I also wish to express my sincere gratitude to the staff, all members of the General Legal Council and members of the Committees for their unstinting support and commitment to the advancement of the Legal Profession.

DATED 30 August 2023



Denise E. Kitson KC
Chairman
GENERAL LEGAL COUNCIL

GENERAL LEGAL COUNCIL

The following is a detailed report on the activities of the Council and the Disciplinary Committee during the twelve months ending on March 31, 2023.

GLC MEMBERSHIP

Mrs. Denise Kitson, K.C. – Chairman
Mrs. Marlene Aldred
Mr. Richard Ayoub
Mr. George Clue
Hon Mrs. Justice Nicole Foster-Pusey
Mr. Leonard Green
The Hon. B. St. Michael Hylton, O.J., K.C.
Ms. Annaliesa Lindsay
Dr. Derrick McKoy, K.C.
Mrs. Symone Mayhew, K.C. joined the Council in May 2022
Mr. Lowel Morgan
Mrs. Janet Morrison
Ms. Hilary Reid
Mr. Donovan Walker
Mr. Ian Wilkinson, K.C.
Mr. Allan Wood, K.C.
Ms. Stacy-Ann Young joined the Council in May 2022

1. MEETINGS

During the period April 1, 2022 to March 31, 2023, a total of eleven (11) regular monthly meetings were held as follows:-

- 2022: April 20, May 25, June 22, July 27, September 28, October 26, November 23 and December 15
- 2023: January 25, February 21 and March 29

Five Special Meetings were held on June 8, 2022, November 2, 2022, November 9, 2022, February 16, 2023 and March 13, 2023.

ATTENDANCE OF MEMBERS AT MEETINGS:

NAMES	Times Possible	Times Present	Times Absent	Apologies Tendered
Mrs. Denise Kitson, K.C.	16	16	0	0
Mrs. Marlene Aldred	16	8	8	6
Mr. Richard Ayoub	16	9	7	7
Mr. George Clue	16	10	6	0
Hon. Mrs. Justice Nicole Foster-Pusey	16	15	1	1
Mr. Leonard Green	16	11	5	3
The Hon. B. St. Michael Hylton, O.J., K.C.	16	12	4	3
Ms. Annaliesa Lindsay	16	14	2	1
Dr. Derrick McKoy, K.C.	16	5	11	5
Mrs. Symone Mayhew, K.C.	15	12	3	3
Mr. Lowel Morgan	16	15	1	1
Mrs. Janet Morrison	16	13	3	1
Ms. Hilary Reid	16	13	3	2
Mr. Donovan Walker	16	13	3	2
Mr. Ian Wilkinson, K.C.	16	14	2	0
Mr. Allan Wood, K.C.	16	14	2	2
Ms. Stacy-Ann Young	15	15	0	0

2. STAFF

The staff complement was a total of twenty-three (23) persons. The following adjustments have been effected:

Mr. Rickay Hanson was employed as Junior Administrative Assistant commencing April 11, 2022.

Mr. David Grey was employed as General Counsel commencing May 2, 2022.

Ms. Shanique Anderson was employed as an Administrative Assistant commencing June 1, 2022.

Ms. Shana-Kay Shirley resigned from her position as General Counsel on July 31, 2022.

Ms. Monique Lawrence was employed as Receptionist commencing October 3, 2022.

Mr. David Grey resigned from his position as General Counsel on November 30, 2022.

3. SALARIES

There was a salary increase of 10% for the majority of staff effective April 1, 2022.

4. DEBIT/CREDIT CARD PAYMENT SYSTEM

The card payment system which was implemented to facilitate the payment of practising certificate and CLPD seminar fees by attorneys-at-law has been well utilized and the Council has established a completely cashless system for security related reasons.

5. OTHER COMMITTEES

The Committees of the Council are as follows:

COMMITTEE	CHAIRPERSON
Accounting Reports	Hilary Reid
Accreditation	Denise Kitson, KC
Advertising Regulatory	Ian Wilkinson, KC
CLPD	Gillian Burgess
Compensation Fund	B. St. Michael Hylton, OJ, KC
Finance and Accounting	Lowel Morgan
Information Technology	Denise Kitson, KC
Proceeds of Crime Act	Allan Wood, KC
Protection of Client's Assets	Annaliesa Lindsay
Welfare Fund	Donovan Walker

6. ACCREDITATION COMMITTEE

1. During the period, April 2022 – March 2023, the Accreditation Committee received a total of **46** new applications from institutions for accreditation of courses to be presented by them. There were **83** applications by individuals for exemptions, **73** applications from individuals for credits for activities in which they had participated, and **2** applications for extension of time. Of the total of **204** applications that were reviewed during the period, **91** applications were successfully addressed, **31** were refused, **79** are pending, **1** was withdrawn and **2** exemptions were granted.
2. The data also discloses that during that period, a total number of **2913** attorneys participated in the CLPD Programme. **1002** are fully compliant, **565** had sufficient Credits Awarded but the Form 3 is outstanding, and **1344** are partially compliant. Attorneys have until November 2023 to become fully compliant. Two (**2**) attorneys received an exemption.
3. The Accreditation Committee has implemented a policy of not permitting exemptions on the basis of residence overseas, since the availability of presentations on-line. Additionally, the Committee observes that since the conferral of provider status on the CLPD Committee of the General Legal Council, the Jamaican Bar Association and the Faculty of Law of the University of the West Indies, there has been a significant reduction in the number of papers to be reviewed and processed. The Committee has implemented the requisite monitoring procedures and has required strict compliance with the same by the Continuing Legal Professional Development Committee of the General Legal Council and the Jamaican Bar Association.
4. The members of the Committee wish to express their sincere regret at the recent passing of Mr RNA Henriques KC and to place on record our gratitude for the sterling contribution made by him during his tenure as a member of the Committee.

Accreditation Committee
August 30, 2023

Denise E. Kitson KC-Chairman

Ethan Sinclair
Donna Scott Mottley
Norman Davis
Basil Parker
Donovan Walker
Meridian Kohler
Roshene Betton
Tanya Ferril - Convener

7. ADVERTISING REGULATORY COMMITTEE

1. COMMITTEE MEMBERS: The members of the GLC's Advertising Regulatory Committee (hereafter "*the Committee*") during the year under review were as follows:

- (a) Ian G. Wilkinson QC/KC (Chairman);
- (b) Delrose Campbell;
- (c) Julianne Mais-Cox;
- (d) Jhawn Graham (Recording Secretary; **member up to October 31, 2022 before he migrated**);
- (e) Mikhail Jackson;
- (f) Adam Jones;
- (g) Stacey Mitchell;
- (h) Janet Morrison;
- (i) Danielle Gentles-Silvera; and
- (j) Anthony Williams

2. DATES OF MEETINGS: For the period under review the Committee had a total of four (4) meetings, The following are the dates of the said meetings:

- (a) April 20, 2022;
- (b) June 23, 2022;
- (c) August 18, 2022 and
- (d) December 8, 2022.

3. MATTERS ADDRESSED DURING THE PERIOD UNDER REVIEW:

On a number of occasions the Committee had to contact a number of Attorneys-at-Law regarding various matters including the following:

- (a) advertising on Social Media (in particular Facebook, Instagram and Twitter) in breach of the Canons. This was done largely by young counsel;

- (b) text messages from Courts Jamaica Limited promoting “*Affordable Legal Advice*”;
- (c) ensuring that a law firm’s billboard was of the appropriate dimension and properly placed on the building housing the law firm;
- (d) guidelines for monitoring sponsored posts on Social Media;
- (e) placement of Attorneys-at-Law signage on the perimeter fence of construction sites; and
- (f) monitoring websites that offer services closely related to legal matters.

4. RESEARCH PAPER ON THE MODERNITY OF THE CANONS OF THE LEGAL PROFESSION – “Whether certain Canons are outdated and should be reviewed or whether the Council should take a different, more modern approach to enforcing the Canons.”:

A Sub-Committee of the Committee researched and prepared an illustrative report which compared the Canons governing Jamaica’s legal profession to those of several other Commonwealth jurisdictions including Australia, Bahamas, Barbados, Belize, Ontario, Canada, Northern Ireland and Trinidad & Tobago. The overarching opinion of the sub-committee is that Jamaica’s Canons treating with advertising should not be amended at this time for want of modernity as they are more liberal than those from Caricom countries such as Bahamas, Barbados, Belize and Trinidad & Tobago, as these countries either do not permit advertising or it is strongly restricted.

Meanwhile Jamaica’s position on advertising is akin to those regulations established in Australia, Canada (particularly Ontario) and Northern Ireland, for example. These regulations are geared towards protecting the public from unfair, misleading or dishonest advertising by Attorneys-at-Law. However, the regulations in Jamaica go a step further to impact the taste, image and appearance of advertisements, for example “*vulgar and sensational*” advertising.

5. SPECIALIZATION CRITERIA COMMITTEE (“SCC”):

This body has largely completed its work in deciding on the criteria, the relevant forms and the procedure for Attorneys-at-Law to apply to become experts or specialists in various fields of law practice. The proposed draft criteria along with the relevant draft forms are to be put before the GLC is to consider the said proposals and arrange their approval and implementation.

6. COMPLAINT AGAINST VAUGHN O. BIGNALL FOR SIGNAGE ATOP ‘BIGNALL BUILDING’:

Subsequent to the Full Court’s decision, dated January 28, 2022, in the case **Vaughn O’Neil Bignall v The General Legal Council** [2022] JMSC FULL 1, the GLC decided to move ahead with laying a complaint against Mr. Vaughn Bignall in relation to the signage atop the building from which his law practice operates. A particular member of the Council has agreed to be the Complainant to lay the complaint. A draft complaint was prepared by the in-house legal counsel for the GLC and members of the Committee provided their feedback. The GLC will decide how best to proceed.

7. PLANS FOR THE COMMITTEE:

Heading into the next business year the Committee intends to do the following:

- (a) strengthen its membership with a mixture of experienced and young Attorneys-at-Law with a view to proper succession planning;
- (b) arrange another seminar dealing with the provisions of the Canons regarding advertising. This proposed seminar will be targeting young counsel in particular with guidance to be provided *re* advertising on Social Media;
- (c) continue to review the Canons and the most recent “***Guidelines***”, particularly the provisions dealing with advertising;
- (d) liaise with similar committees for regulatory bodies in different jurisdictions and exchanging/sharing ideas etc.;
- (e) invite feedback or suggestions from members of the legal profession, particularly junior counsel, *re* the Canons; and
- (f) assist the GLC in any way possible.

Dated the 15th June, 2023

8. INFORMATION TECHNOLOGY COMMITTEE

- 1) During the financial year April 1, 2022 – March 31, 2023, in an effort to significantly improve and upgrade the efficiency and effectiveness of the Council’s operations, the Committee addressed the following IT-related issues:
 1. Creation of an interface so that applications for enrolment can be directly entered to the Council’s database by the applicant;
 2. Integration of direct deposits to the Council’s bank accounts with the GLC’s database;

3. Reassessment of the Council's cyber security measures;
 4. Clarification of copyright issues with third party providers;
 5. Implementation of electronic signatures;
 6. Revaluation of the requirement for Attorneys to submit a Form 3 to verify participation in GLC's CLPD seminar, once the data is automatically uploaded to the GLC database;
 7. Assignment of a unique login number for each Attorney to facilitate online interface with the GLC;
 8. Digitization of enrolment applications.
- 2) Additionally, the General Legal Council's information technology operations were enhanced as follows:
- i) Continued application of the CURIA Court Management Software to significantly improve the Disciplinary Committee's administration, documentation and case management activities; this has assisted in substantially reducing the backlog of outstanding disciplinary matters;
 - ii) Continued use of laptop computers by the Disciplinary Committee's administrative staff to prepare verbatim notes of evidence at all Disciplinary Committee hearings therefore resulting in a marked improvement in the accuracy and delivery time of the notes of evidence related to the disciplinary hearings;
 - iii) Integration of teleconferencing and video link facilities for Council meetings, various sub-committee meetings and Disciplinary Committee hearings which has facilitated Council and committee members, attorneys and complainants to attend either the meetings, or the disciplinary hearings virtually.
 - iv) Since March 2019, all CLPD seminars have been streamed live via the internet.
 - v) In addition, each of these CLPD seminars is recorded and stored in the Cloud and are therefore available to be viewed on demand.
- 3) During the year under review, the Council's websites received 288,760 visits from the following territories:

Territory	Number of website visits
Jamaica	195,003
North America	68, 842
Europe	17,820
Other Caribbean Territories	12,641
Asia & South Pacific	7,956
Africa	1,542
Central & South America	352

4) These website visits focused on the following areas:

Area of Interest	Number of hits
General Administration Issues	102,754
Attorneys' Profiles	87,641
Disciplinary Committee	39,063
CLPD	32,753
Regulations	29,906
Proceeds of Crime Act	28,095

5) The General Legal Council continued to retain the consultancy services of Ms. Bertina Macaulay and Mr. Sean Williams to handle its Information Technology requirements.

6) In addition, Mr. Ackeem Anglin, IT administrative assistant has considerably increased the level of in-house IT support provided, which has significantly reduced the Council's dependence on the external consultants.

7) Ms. Macaulay's responsibilities included the following software related issues:

- i) Maintenance of the Council's website;

- ii) Improvement in the functionality of the database;
- iii) Management and maintenance of internet and email connectivity;
- iv) Providing statistical and analytical reports;
- v) Securing licences for the operating systems;
- vi) Sourcing and installing software upgrades.

8) Mr. Williams' responsibilities covered hardware and networking matters:

- i) Supply, installation and maintenance of servers, computers and other IT related equipment;
- ii) Maintenance and upgrading of the internal IT network;
- iii) Anti-virus software support;
- iv) Liaising with third-party providers e.g. FLOW, QUICKBOOKS, ZOOM etc.;

The members of the Information Technology Committee are:
Mrs. Denise Kitson KC (Chairman),
Justice Patrick Brooks,
Ms. Ree Vernon,
Mr. Mikhail Jackson
Mr David Ellis.

9. PROTECTION OF CLIENTS' ASSETS COMMITTEE

Mrs. Lanza Turner-Bowen:

- Notwithstanding a Court Order allowing the General Legal Council to store the remaining uncollected files of Mrs. Lanza Turner -Bowen at the Jamaica Archives, the files remain in the premises of the General Legal Council because the Jamaica Archives have refused delivery of same.

Pamela Shoucair-Gayle:

- The Council was advised by Mrs. Shoucair-Gayle's son of her passing. On further enquiries from the General Legal Council, we have not received any information on whether Mrs. Shoucair-Gayle had a Will or whether there were any arrangements in place for the return of client files and property to them.

- Due to requests coming in from the former clients of Mrs. Shoucair-Gayle, the General Legal Council (GLC) took the decision to intervene and have the client files and property taken into its possession. This intervention was done pursuant to section 20C (2) of the Legal Profession Act. Approximately 50 boxes with files are now in the possession of the GLC. These files/properties have been catalogued, so that each may be easily identified for return to the relevant clients.
- Following on the intervention, Notices were sent to financial institutions in an attempt to locate the institution at which client accounts were maintained by the attorney. To date responses have been received from First Global Bank indicating that they do not hold any client accounts for Ms. Gayle as well as NCB, JMMB, VMBS, JN and Citi Bank indicating same. However, Scotia bank indicated that the client account has been closed.
- In addition to the Notices sent to the Banks, the GLC also advertised for the former clients of the attorney, advising them to contact the GLC. This advertisement will allow the GLC to return client files and property to properly identified clients of the now deceased attorney. To date, 17 clients have made requests for files from the GLC and approximately 2 clients have collected their files/property. We have been made aware of 1 request for the return of money.

Charmaine Bonia Smith:

- On the unfortunate passing of Ms. Bonia Smith, the GLC began receiving enquiries from her former clients. The GLC then made enquiries that led it to believe that there were no satisfactory arrangements made for the return of client files and property to them.
- Pursuant to section 20C (2) of the Legal Profession Act, the GLC took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients.
- Following the decision to intervene, the GLC has taken possession of approximately 28 boxes containing the files and or property of the former clients of the attorney. These files/properties have been properly catalogued so that they may be returned to the relevant clients.
- The GLC have advertised for the former clients of the attorney to contact the office. This advertisement will allow the GLC to return client files and property to properly identified clients of the now deceased attorney. To date, the GLC has received 53 requests for files and approximately 19 files/property to such former clients have been returned.

- Notices were also sent to the financial institutions in an attempt to locate where the client accounts were maintained by the attorney. To date, although accounts have been found, there is no confirmation that these were client accounts. The GLC has received requests from ten (10) former clients for the return of money that it cannot process.

Jennifer Hobson Hector:

- On the unfortunate passing of Mrs. Hobson-Hector, the GLC began receiving enquiries from her former clients. The GLC then made enquiries that led it to believe that there were no satisfactory arrangements made the return of client files and property to them.
- Pursuant to section 20C (2) of the Legal Profession Act, the GLC took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients.
- Following the decision to intervene, the GLC has taken possession of approximately 37 boxes containing the files and or property of the former clients of the attorney. These files/properties have been properly catalogued so that they may be returned to the relevant clients.
- The GLC prepared Notices to be advertised for the former clients of the attorney to contact the office. The Advertisement will be placed in the Sunday Gleaner for two consecutive Sundays being August 20, 2023, and August 27, 2023. This advertisement will allow the GLC to return client files and property to properly identified clients of the now deceased attorney. To date, the GLC has received 10 requests for the return of files however no client has collected.
- Notices were also sent to the financial institutions in an attempt to locate where the client accounts were maintained by the attorney. To date, no responses have been received. Neither have there been any request for reimbursement from any client to date.

B. A. Ricketts:

- On the unfortunate passing of Mr. B. A. Ricketts, the GLC received a letter from his firm indicating the arrangements that had been made for the return of client files/property to them. The Attorney named in that letter was presumed to be in office there to see to the process that was agreed with Mr. Ricketts prior to his passing.
- Unfortunately, the GLC also received a further letter from the said Attorney who advised of difficulties she experienced in assuming the responsibilities agreed with Mr. Ricketts

and as such the GLC took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients. This decision was made because with the Attorney not assuming the responsibilities to return client files/property, it was clear that there were no satisfactory arrangements for the return of client files/property to the former clients of the attorney.

- Arrangements will be made for the collection of clients' file/property and the requisite notices to financial institutions and advertisements for former clients of the attorney will also be done.

In addition, Miss Janet Patmore also continues to administer the client files of **Mr. Debayo Adedipe** who was struck from the Roll of Attorneys on October 23, 2019.

Also, the overtime project which was undertaken to handle the intake and cataloguing of the files of the late Smith Bonia, Shoucair-Gayle and Hobson-Hector was completed on August 12, 2023. The cost of same has to be absorbed by the GLC because the Legal Profession Act does not provide for the recovery of these costs.

Members of Committee:

1. Miss Annaliesa Lindsay – Chair
2. Mr. Allan Wood KC
3. Dr. the Hon. Lloyd Barnett, OJ
4. Mrs. Caroline Reid-Cameron KC
5. Mrs. Symone Mayhew KC
6. Miss Carlene Larmond KC
7. Mr. Ian Wilkinson KC
8. Mr. Leonard Green
9. Mr. Ian Jackson
10. Mrs. Justice Nicole Foster Pusey KC
11. Miss Marsha Grant

10. **ACCOUNTING REPORTS COMMITTEE**

During the year under review the Committee did the following:

- a) Considered policy issues raised by attorneys and reviewed the Legal Profession (Accounts and Records) Regulation, 1999 (the “Accounts and Records Regulations”) in order to provide guidance to management regarding the interpretation of the Regulations or the policy of the GLC towards the issues raised;
- b) Reviewed and responded to requests for exemptions and extensions;

- c) Reviewed and gave guidance regarding the filing of the first Qualified Accountants Report issued under the new amendments to the Accounts and Records Regulations;
- d) Discussed suggestions to improve the efficiency of the Investigations Division of the Council;

Accountant’s reports or declarations are generally due by June 30 each year for the preceding calendar year (unless an attorney has a different 12- month period as his/her financial year). For most attorneys, therefore, the filing of accountant’s reports or declarations are not yet due for the year 2022.

To date, the average percentage compliance for the years 2000-2022 is 66.70%. Compliance for financial year 2021 is currently at 80.66%, for the year 2020, is currently at 89.89%. and 2019 is 89.93%. We continue to receive accountant’s reports and declarations with respect to 2022 and previous years and anticipate that persons will make an effort to file reports or seek extensions before the end of the year to avoid being unable to obtain their practicing certificate for 2024.

The compliance level from 2000-2022 as at May 9, 2021 stood as follows:

Fee Year	No. Attorneys with Practising Certificates for the relevant year	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON-Compliance
2022	2534	767	1767	30.27%	69.73%
2021	2435	1964	471	80.66%	19.34%
2020	2344	2107	237	89.89%	10.11%
2019	2283	2053	230	89.93%	10.07%
2018	2243	2076	167	92.55%	7.45%
2017	2164	2040	124	94.27%	5.73%
2016	2023	1920	103	94.91%	5.09%
2015	1841	1766	75	95.93%	4.07%
2014	1746	1686	60	96.56%	3.44%
2013	1585	1531	54	96.59%	3.41%
2012	1451	1402	49	96.62%	3.38%

Fee Year	No. Attorneys with Practising Certificates for the relevant year	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON-Compliance
2011	1354	1312	42	96.90%	3.10%
2010	1284	1243	41	96.81%	3.19%
2009	1211	1169	42	96.53%	3.47%
2008	1129	1090	39	96.55%	3.45%
2007	1103	1046	57	94.83%	5.17%
2006	1063	1005	58	94.54%	5.46%
2005	1007	943	64	93.64%	6.36%
2004	956	888	68	92.89%	7.11%
2003	917	844	73	92.04%	7.96%
2002	878	812	66	92.48%	7.52%
2001	891	800	91	89.79%	10.21%
2000	867	769	98	88.70%	11.30%

The Accounts and Records Regulations empowers the GLC, where it is satisfied that the circumstances warrant it, to grant extensions of time to comply with the Accounts and Records Regulations. Additionally, the Accounts and Records Regulations also empowers the GLC to grant exemptions from the requirements under the Accounts and Records Regulations for the delivery of an accountant's report or declaration to attorneys who are exclusively employed outside Jamaica for the period of such employment outside Jamaica.

During the period April 1, 2022 to March 31, 2023 there have been twelve (12) applications for extensions of time which have been granted and fifteen (15) applications for exemptions which have been granted.

Pursuant to Regulation 16(6), the GLC withheld the issue of a practicing certificates to twenty-eight (28) attorneys who failed to comply with the Accounts and Records Regulations. Eight (8) attorneys have since become compliant.

During the period April 1, 2022 to March 31, 2023 no new complaints were laid against attorneys for failure to comply with the Accounts and Records Regulations.

11. FINANCE AND ACCOUNTING COMMITTEE

The Finance and Accounting Committee continued to guide, support and strengthen the Council's financial activities during the period April 1, 2022 – March 31, 2023.

The committee continued to provide proper, comprehensive and rigorous supervision and direction, specifically in matters concerning expense containment, financial transactions and prudent investment opportunities.

Among the many significant contributions made by the Committee during the period under review, was to guide and assist the Chief Executive Officer to prepare the Council's annual revenue and expense budget for the financial year April 2022 – March 2023.

Having recognized the island's continuing adverse financial and economic conditions of the international coronavirus pandemic, the Committee provided comprehensive and sound guidance and assistance for casting the Council's revenue and expense budget.

The Finance and Accounts Committee also periodically monitored all financial inflows and outflows in accordance with the budgeted provisions, therefore ensuring that the Council's finances were carefully administered.

The Committee maintained a close working relationship with the Chief Executive Officer and by extension with the Council's external auditor to ensure that the Council's operational and reporting standards continued to be in line with the established accounting, financial and administrative procedures.

The Committee periodically monitored the Council's bank accounts and the associated commercial bank transactions and recommended specific short, medium and long term investment opportunities.

The members of the General Legal Council's Finance & Accounting Committee during the 2022/2023 financial year were Attorneys-at-Law, Messrs. Lowel Morgan (Chairman), Richard Ayoub, Stuart Stimpson, Stephen Shelton KC, Donovan Walker and a Chartered Accountant, Ms. Paula Turner.

12. POCA COMMITTEE

The long running litigation brought by the Jamaican Bar Association challenging the constitutionality of the AML Regime comprising PART V of the Proceeds of Crime Act, The Proceeds of Crime (Money-Laundering Prevention) Regulations, the General Legal Council's AML Guidance and Regulations was brought to a conclusion by the decision of the Judicial Committee of the Privy Council (the Board) delivered on 9 February 2023, reported at [2023] UKPC 6.

The Board held that the power of inspection conferred on the GLC by section 91A of the Proceeds of Crime Act was not a power of search. The Board found that legal professional privilege was protected under the AML Regime and that insofar as other privacy rights were infringed, such infringement was demonstrably justified bearing in mind the very great importance of the objectives of the Regime for Jamaican society and the Jamaican economy. In the circumstances it was the conclusion of the Board that a fair balance has been struck and that the Regime is a proportionate measure, as the Full Court had held.

The GLC will now proceed to supervise attorneys coming within the Regime. This will entail a revision of the GLC's Guidance to update same in line with the most recent amendments to the Proceeds of Crime Act and the Regulations thereunder, the issue of a questionnaire for the purpose of creating a risk profile of the Profession followed by inspections scheduled to begin in September 2023.

23 June 2023

Allan S Wood K.C.
Chairman of the
The GLC's POCA Committee

13. CONTINUING LEGAL PROFESSIONAL DEVELOPMENT (CLPD) COMMITTEE

INTRODUCTION

1. The annual report concerns the activities of the CLPD Committee of the General Legal Council for the period April 1, 2022, to March 31, 2023. Aligned with the CLPD Committee's mission to deliver high-quality continuing legal education courses to Jamaican attorneys, this report details the courses offered during the reviewed year and the level of attorney participation. Additionally, it outlines the committee's goals to enhance attorneys' customer experience and highlights the courses' overall impact.

2. April 1, 2022 marked the beginning of the CLPD Committee's tenth (10th) year of serving the legal profession. Established in 2013, the CLPD Committee of the General Legal Council has been providing Continuing Legal and Professional Development courses since February 18, 2013. From 2013 to 2015, Dr. the Hon. Lloyd G. Barnett, OJ, served as the committee's chair, followed by the Hon. Mr. Justice C. Dennis Morrison, OJ CD, until December 2020. Taking over in January 2021, Miss Gillian Burgess assumed the chairmanship of the Committee..
3. The Committee aims to meet at least once per month during term time and has from time to time met more frequently as the need has arisen. The full membership of the Committee for the year 2022-2023 is shown in Appendix A .

FUNCTIONS

4. The scope of the Committee's work is:
 - i) To design and present courses for the purpose of the continuing legal professional development of Attorneys-at-Law;
 - ii) To arrange programmes for the delivery of CLPD seminars on an Island wide basis; and
 - iii) To ensure that there are adequate offerings in Ethics and Client Welfare, Business Management and Finance.
5. In carrying out its functions, the CLPD Committee encourages the conduct of research in the preparation of papers on a variety of legal subjects. In the relevant period the Committee presented papers on a wide range of topics in the fields of Conveyancing, Company Law, Regulatory Requirements, Employment Law, Banking and Finance, Dispute Resolution. Regarding the mandatory requirements for presentations in Ethics and Client Welfare, Business Management and Finance, the Committee has provided adequate offerings in these subjects.

6. Since March 2019, the Committee has been facilitating access to selected seminars using the internet. As a result of the restrictions on gatherings occasioned by the COVID-19 pandemic, the CLPD Committee courses were offered exclusively online until March 2023. In March 2023 we hosted our first hybrid seminar. A total of Fifty-Seven (57) courses were offered by Zoom – a cloud-based videoconferencing software that permits virtual meetings.
7. In keeping with the General Legal Council’s philosophy that continuing learning must be accessible, the CLPD Committee continued to facilitate a few seminars at no cost to attorneys. Three courses were offered in September 2022 at no cost to the attorneys.
 - *The Modification and Discharge of Restrictive Covenants*
 - *Sale of Land, old shibboleths and new principles*
 - *The Sub-Judice Rule and Contempt of Court*

On Tuesday, November 29, 2022, we partnered with the Organisation of Commonwealth Caribbean Bar Associations (OCCBA) to present “*Humanism in Human Rights Advocacy*”. In March 2023, we presented a seminar entitled “*Now that the Privy Council has Ruled: Revisiting AML Obligations of Attorneys*” in order to sensitize attorneys to their new obligations under the Proceeds of Crime Act.

8. The topics, number of presentations and number of attorneys who attended these seminars are presented in Appendix B. There has been a total of 17,304 registrations by attorneys for these seminars. This represents a slight increase over the previous year.

RETURN TO IN-PERSON SEMINARS

9. The general feedback is that attorneys enjoy being able to access courses virtually and on demand. Virtual seminars offer flexibility to the participants, the presenters, and the host. They also eliminate the costs of venue rental and transportation. Notwithstanding those benefits, in-person seminars offer an opportunity for attorneys to connect with each other and to learn from each other in ways that virtual seminars do not. Informal interactions build relationships that are important for professional development. The benefits of

meeting face-to-face are qualitative and therefore difficult to quantify. By contrast, the benefits of meeting virtually are quantitative. Consequently, it is difficult to compare on-line learning with face-to-face learning for adults. At this juncture, we will continue to offer hybrid seminars.

FINANCIAL CONSIDERATIONS

10. In the relevant period the CLPD Committee continued to generate revenue in excess of its expenditure. Over this period the net contribution of the Committee to the Council's coffers was approximately J\$49.5 million. A financial report showing the income and expenditure of the Committee over the period March 2013 to March 2023 is attached as Appendix C.

11. The relatively low cost of delivering 57 seminars over the relevant period is accounted for by the following:

- The comparatively low cost of delivering webinars using zoom
- Members of the CLPD Committee donate their time to the Council in planning a schedule of seminars for the year
- Members of the CLPD Committee assist in the selection of topics and presenters
- Members of the CLPD Committee prepare and present papers
- Members of the CLPD Committee donate their time to review papers to ensure that they meet the required standards
- Presenters donate their time without a fee in the research, preparation, and presentation of the seminar papers
- Staff at the Council undertake the responsibility of advertising the seminars through email and other means

12. The major costs associated with the programme usually relate to the rental of venues, provision of refreshments, accommodation of presenters and staff members for seminars

held out of town, and administrative costs. Most of these costs were eliminated when we conducted seminars exclusively online. Although there will be an increase in costs as we conduct hybrid seminars, it is the committee's view that different types of learners are better accommodated if we give them a choice in the medium through which they receive the seminars.

13. It should also be observed that the number of registrants for seminars increased over the previous period. This accounts for the improvement in the net contribution to the coffers of the Council. This is undoubtedly, the result of the hard work of the members of staff, the Committee and the presenters who volunteered their time to research, prepare and present papers.

14. Nevertheless, the Committee is cautious in its expectation for the sustainability of this high level of income. In order to continue to attract the support of the profession, the CLPD Committee must produce seminars which engage the interests of the attorneys while adding value to their practice.

Utilisation of Electronic Technology:

15. On March 10, 2019 the CLPD Committee facilitated its first seminar using an online platform. Since then, the facility became more critical because of the measures put in place by the Government of Jamaica to limit the spread of Covid-19. Courses are now offered exclusively online. In addition to the question and answer and chat features in the webinar, attorneys are invited to submit questions and feedback using email. The Committee continues to explore the use of technology to engage the interest and participation of attorneys.

16. As part of its mandate to increase efficiency in communication, the Committee has implemented electronic processing of Certificates of Participation which are sent via email

and are automatically generated through the GLC's database. Soft copies of seminar papers are also distributed by email to the attendees.

THE WAY FORWARD

17. The CLPD Committee is fortunate to have benefited from the wealth of experience of senior practitioners who graciously lend their time and effort to the preparation and delivery of interesting seminars. The Committee is keen to nurture young talented attorneys to use their voices to effect change and has been pleased to give a platform to young counsel who wish to speak on issues of law which resonate with them. It is also important to continue evaluating the methods of delivery and the use of technology to deliver seminars. The Committee aims to ensure that the process is seamless from registration to evaluation.

TRIBUTE TO MR. B. ST. MICHAEL HYLTON K.C.,

18. The Committee takes the opportunity to recognize the work of Mr. B. St. Michael Hylton K.C. who resigned from the Committee this year. Mr. Hylton was the Chairman of the General Legal Council at the time mandatory continuing legal and professional development was introduced. In addition to advocating for the need for continuing legal education, Mr. Hylton prepared and presented several papers for continuing legal education. He always made himself available to review papers or moderate seminars. Mr. Hylton has made excellent contributions to the legal landscape. We are grateful for the time he spent with us and wish him all the best in his future endeavours.

CONCLUSION

19. The Committee is immensely grateful to those attorneys who have voluntarily prepared and presented papers during the year under review as well as those who have undertaken to make further presentations.

20. The Committee continues to express its gratitude to the GLC's administrative staff who have assisted with the successful delivery of the CLPD programme over the year under review.

21. The Committee is particularly grateful to Mr. Ian Jackson, the GLC's CEO, Miss Tanya Ferril, the CLPD Coordinator, Ms. Kenisha Miller, the Junior Administrative Assistant, and Mr. Ackeem Anglin, the Information System Coordinator, who provided crucial support over the entire period.

22. As the Committee looks ahead it will need to consider the expansion and diversification of subject areas to maintain attorneys' interest and encourage greater participation. This will also involve exploring the need to engage experts from related disciplines and the question of the costs which may be associated with the engagement of such persons.

APPENDIX A

COMMITTEE MEMBERS

1. Hon. Justice C.D. Morrison, O.J., C.D.
2. Dr. the Hon. Lloyd Barnett, O.J.
3. Ms. Carol Aina, C.D.
4. Mr. John Bassie
5. Ms. Gillian Burgess
6. Ms. Jeromha Crossbourne
7. Dr. Adolph Edwards
8. Hon. B. St. Michael Hylton O.J., K.C.
9. Mr. Robert Fletcher
10. Ms. Sidia Smith
11. Mr. Sundiata Gibbs
12. Mr. Jeremy Taylor K.C.
13. Ms. Keri-Lyn Johnson
14. Ms. Karen Wilson
15. Ms. Syleen O’Gilvie
16. Ms. Roshene Betton
17. Ms. Taneisha Brown
18. Ms. Carla-Anne Harris Roper
19. Ms. Neidene Robinson
20. Mr. Francois McKnight

APPENDIX B

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
EC1064 Referral and Engagement	Sunday, March 26, 2023	Ms. Gillian Burgess	Online/Face to Face	432	1
EMF2029 Facial Recognition "Who is Using My Face?"	Sunday, March 26, 2023	Ms. Cieanna Smith	Online/Face to Face	426	1
CL415 Daddy Not Available (DNA): Misattributed Paternity and the Putative Father's claim for Restitution of Paternity Leave Entitlement	Sunday, March 26, 2023	Ms. Khadrea Folkes	Online	392	1
EMF2028 Now that the Privy Council has Ruled: Revisiting AML Obligations of Attorneys	Saturday, March 25, 2023	Mr. Allan Wood, KC and Mrs. Symone Mayhew, KC	Online	1089	1
CL414 Should you allow the police to search your vehicle?	Saturday, March 25, 2023	Mr. Bert Samuels	Online	444	1
CL413 Click, Share, Regret Social Media and the Criminal Law	Saturday, March 25, 2023	Ms. Judi-Ann Edwards	Online	403	1
EC1012 Attorneys Professional Undertakings in the Courts and in Contracts	Saturday, March 18, 2023	Mr. Hugh Small K.C. and Mr. Alton Morgan	Online	130	1
EMF2017 Critical Thinking and Management of Your Clients Case at the Criminal Bar	Saturday, March 11, 2023	Mr. Peter Champagnie, KC	Online	86	1
EMF2027 Duty, breach, consequence and indemnity	Tuesday, February 21, 2023	Mr. Walter Scott, KC	Online	327	1

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
EC1059 My Client 'was' my Friend a closer look at Professional Standards when a client is a Friend	Wednesday, February 15, 2023	Ms. Cianna Smith	Online	303	1
CL403 An overview of the Systematic Land Registration in Jamaica	Thursday, February 09, 2023	Ms. Cherise Walcott	Online	267	1
CL407 The New Patents and Designs Act, Fit for Purpose	Tuesday, January 31, 2023	Ms. Grace Lindo	Online	199	1
CL404 Recovery of Possession - A Landlord's Nightmare	Tuesday, January 24, 2023	Mr. Garth McBean KC	Online	394	1
EC1060 Entering of a Nolle prosequi vs Abuse of process of the Court: Ethical Considerations	Wednesday, January 18, 2023	Ms. Paula Llewellyn KC	Online	246	1
CL406 Beyond the Pale- Considering non-conforming tenders?	Tuesday, January 10, 2023	Mr. Andrei Bennett	Online	165	1
EC1037 Cross-Border Practice and Accessibility of Legal Services	Thursday, December 15, 2022	Dr. Lloyd Barnett and Mr. Donovan Walker	Online	128	1
EMF2022 E-Banking and Safeguarding Client's Fund	Wednesday, December 14, 2022	Mr. Alton Morgan	Online	229	1
EC1039 Problems of Attorney Client Confidentiality in the Age of Electronic Communication 2019	Monday, December 12, 2022	Mrs. Caroline Hay, KC	Online	163	1
EC1042 APPARENT BIAS – THE JUDGE IS A “FRIEND”	Tuesday, December 06, 2022	Mr. Allan Wood, KC	Online	140	1

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
EC1036 Incompetence of Counsel how to avoid being the subject matter of that ground of Appeal	Thursday, December 01, 2022	Ms. Paula Llewellyn KC	Online	126	1
CL412 Humanism in Human Rights Advocacy	Tuesday, November 29, 2022	Dr. Lloyd Barnett	Online	564	1
EC1062 Judicial Accountability	Saturday, November 12, 2022	Ms. Meridian Kohler	Online	83	1
CL410 The Obeah Act	Sunday, November 06, 2022	Dr. Adolph Edwards	Online	287	1
EMF2027 Duty, breach, consequence and indemnity	Sunday, November 06, 2022	Mr. Walter Scott, KC	Online	346	1
CL409 Case Management in Criminal Matters	Sunday, November 06, 2022	Ms. Althea McBean	Online	288	1
EC1061 The Law (and ethics) of victim participation in the sentencing process	Saturday, November 05, 2022	Mr. Jeremy Taylor, KC	Online	291	1
EC1063 Judicial Bullying	Saturday, November 05, 2022	Mrs. Caroline Hay, KC	Online	343	1
CL408 Six Decades of Constitutional Development	Saturday, November 05, 2022	Justice David G. Batts, Dr. Lloyd Barnett and Ms. Tracy Robinson	Online	324	1
EC1016 Contemporary Ethical Issues In Criminal Law Practice	Wednesday, October 19, 2022	Mr. Peter Champagne, KC	Online	13	1
EC107 Confidentiality - Disclosure - Privilege	Thursday, October 13, 2022	Justice C. Dennis Morrison, J.A.	Online	61	1

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
EC1017 Conduct In Court Interacting With The Court	Thursday, October 06, 2022	The Hon. B. St. Michael Hylton OJ, KC	Online	27	1
CL388 The Modification and Discharge of Restrictive Covenants	Thursday, September 22, 2022	The Hon. B. St. Michael Hylton OJ, KC	Online	1125	1
CL389 Sale of Land, old shibboleths and new principles	Thursday, September 15, 2022	Mr. Alton Morgan	Online	1049	1
EC1026 The Sub-Judice Rule and Contempt of Court	Thursday, September 08, 2022	Mrs. Danielle Gentles-Silvera	Online	1096	1
EC103 Diligence in Handling Clients' Business - Standard of Care - Duty to continue to act - Repugnant/Unpopular Clients	Thursday, September 01, 2022	Mr. Stephen Johnson KC	Online	107	1
CL401 Press Play: Remote Work and Rights at Work	Tuesday, August 23, 2022	Ms. Khadrea Folkes	Online	106	1
EC1059 My Client 'was' my Friend a closer look at Professional Standards when a client is a Friend	Wednesday, August 17, 2022	Ms. Cieanna Smith	Online	174	1
CL402 What is Mine, is Ours: Joint Accounts and the Right of Survivorship.	Wednesday, August 10, 2022	Mr. Francois McKnight	Online	247	1
EC1030 Ethical Aspects of the Decision to Prosecute and the Prosecution of Criminal Cases	Thursday, August 04, 2022	Justice David Fraser	Online	43	1

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
AMF2020 Connecting the parts Human Capital in Firm Practice and Management	Tuesday, July 26, 2022	Mr. Lowel Morgan	Online	162	1
EC107 Confidentiality - Disclosure - Privilege	Thursday, July 21, 2022	Justice C. Dennis Morrison, J.A.	Online	114	1
EC1056 Reflections on Ethical Challenges in the Legal Profession in the English-Speaking Caribbean	Tuesday, July 12, 2022	Cross-Jurisdictional Panel	Online	99	1
EC105A Attracting Clients - Part 1 - Advertising	Thursday, July 07, 2022	The Hon. B. St. Michael Hylton OJ, KC	Online	197	1
CL407 The New Patents and Designs Act, Fit for Purpose	Sunday, July 03, 2022	Ms. Grace Lindo	Online	323	1
EMF2026 Essential Conflict Management Skills for Attorneys Negotiation and Mediation	Sunday, July 03, 2022	Mr. John Bassie	Online	457	1
CL404 Recovery of Possession - A Landlord's Nightmare	Sunday, July 03, 2022	Mr. Garth McBean, KC	Online	511	1
EC1060 Entering of a Nolle prosequi vs Abuse of process of the Court: Ethical Considerations	Saturday, July 02, 2022	Ms. Paula Llewellyn KC	Online	360	1
CL405 Legal Development in Blockchain: CBDC and NFT	Saturday, July 02, 2022	Ms. Justine Collins and Ms. Camille Garrison	Online	362	1
CL406 Beyond the Pale- Considering non-conforming tenders?	Saturday, July 02, 2022	Mr. Andrei Bennett	Online	294	1

Course Title	Course Date	Presenter	Venue	Total Number of Registrants	Total Number of Sessions
CL403 An overview of the Systematic Land Registration in Jamaica	Wednesday, June 29, 2022	Ms. Cherise Walcott	Online	290	1
CL361 "A Painless Pensions Primer" A brief overview of the Pensions Law Landscape. Understanding the Basics.	Thursday, June 23, 2022	Ms. Sanya Goffe	Online	223	1
CL393 Financing in Uncertain Times-When is a Lender Obligated to Lend?	Wednesday, June 15, 2022	Ms. Topaz Johnson	Online	186	1
EC1057 The Game Changing Attorney – Image and Brand Management	Thursday, June 09, 2022	Sir. Dennis Bryon and Ian Wilkinson	Online	375	1
EC1026 The Sub-Judice Rule and Contempt of Court	Thursday, June 02, 2022	Mrs. Danielle Gentles-Silvera	Online	107	1
CL367 Judicial Review Past, Present and Future	Tuesday, May 31, 2022	Dr. Lloyd Barnett	Online	161	1
EMF2021 The Changing Face of Legal Practice: New Technologies and the Law	Thursday, May 26, 2022	Justice C. Dennis Morrison, J.A.	Online	291	1
CL349 Restrictive Covenants	Tuesday, April 12, 2022	Mrs. Denise Kitson, KC	Online	129	1
Total				17,304	57

**GENERAL LEGAL COUNCIL
CONTINUING LEGAL PROFESSIONAL DEVELOPMENT PROGRAMME
FINANCIAL RETURNS APRIL 2013 – MARCH 2023**

	Apr 2013 – Mar 2014	Apr 2014 – Mar 2015	Apr 2015 – Mar 2016	Apr 2016 – Mar 2017	Apr 2017 – Mar 2018	Apr 2018 – Mar 2019	Apr 2019 – Mar 2020	Apr 2020 – Mar 2021	Apr 2021 – Mar 2022	Apr 2022 – Mar 2023
Income	J\$17.4m	J\$23.3m	J\$22.8m	J\$24.1	J\$22.5m	J\$26.1m	J\$23.4m	J\$32.1m	J\$39.6m	J\$49.6m
Expenses	J\$8.9m	J\$9.4m	J\$12.7m	J\$12.4m	J\$8.1m	J\$4.4m	J\$4.3m	J\$789,500	J\$100,000	J\$124,500
Net Contribution	J\$8.5m	J\$13.9m	J\$10.1m	J\$11.7	J\$14.4m	J\$21.7m	J\$19.1m	J\$31.3m	J\$39.5m	J\$49.5m
Number of Seminars	42	47	38	64	61	46	50	57	43	57
Attendees	5,667	6,995	7,530	9,565	8,961	10,612	10,920	19,995	20,869	17,304

14. PRACTISING CERTIFICATE FEES

The following fee structure remained in effect:

Less than five years' standing	-	\$14,400.00
Five years' standing but less than fifteen	-	\$28,800.00
Fifteen years standing and over	-	\$43,200.00
Attorney-at-law who has retired from practice	-	\$10,000.00
Attorney-at-law in the first year of practice who applies for a practising certificate after September 1 in that year	-	\$7,200.00

It is estimated that there are Four Thousand Three Hundred Seventy-Seven (4,377) attorneys on the roll. In 2022/2023 Two Thousand Four Hundred Forty-Two (2,442) attorneys held practising certificates. The Council has published on its website, a list of attorneys who are entitled to practise by virtue of their having paid their practising certificate fees. The Council also continues to work with the Chief Justice, the Registrar of Titles and other relevant departments to ensure that persons who are not entitled to practice are not allowed to do so.

15. APPLICATIONS FOR ENROLMENT

Applications for qualifying certificates were received from 202 persons and were approved as set out in Appendix I.

**REPORT OF THE DISCIPLINARY COMMITTEE OF THE GENERAL LEGAL
COUNCIL - 1ST APRIL 2022 – 31ST MARCH 2023**

Members

The following persons are members of the Disciplinary Committee:

Mrs. Daniella Gentles-Silvera, KC – Chairman	Mrs. Ursula Khan
Mrs. Pamela Benka-Coker, KC	Mrs. Gloria Langrin
Ms. Delrose Campbell	Ms. Carlene Larmond, KC
Mr. Peter Champagnie, KC	Mr. Jerome Lee
Mr. Jeffrey Daley	Ms. Annaliesa Lindsay
Miss Lilieth Deacon	Mr. Dane Marsh
Ms. Katherine Francis	Mrs. Debra McDonald
Mr. Sundiata Gibbs	Mr. Kevin Powell
Ms. Anna Gracie	Mr. Pierre Rogers
Mrs. Nadine Guy	Ms. Marjorie Shaw
Mr. Seyon Hanson	Mrs. Tana’ania Small Davis, KC
Mr. Trevor Ho-Lyn	Ms. Sidia Smith

Chairman’s Message

At the start of the year (1st April 2022) the Disciplinary Committee of the General Legal Council had one hundred and ninety (190) complaints. Throughout the year one hundred and ninety two (192) new complaints were filed resulting in the total complaints being three hundred and eighty two (382). By the end of the year (31st March 2023) that figure was reduced to one hundred and seventy three (173) matters, of which seventy five (75) were outstanding Judgments and twenty (20) part-heard matters. The number of outstanding Judgments and part-heard matters have declined from the previous year in which there were eighty (80) outstanding Judgments and thirty five (35) part-heard matters.

In 2022, hearings before the Disciplinary Committee reverted for the most part to in-person hearings. However, there are certain matters for which the hearings are still conducted by way of the Zoom platform, such as where the parties reside overseas or out of Kingston. It is within the Panel’s discretion whether or not to hear a complaint by Zoom.

Last year, the Disciplinary Committee consolidated all the various amendments to the Rules, which govern the filing of complaints of professional misconduct against Attorneys and the proceedings. The Rules contained in the 4th Schedule to the Legal Profession Act and all the amendments were revoked as of the 1st September 2022 and were substituted with new Rules called The Legal Profession (Disciplinary Proceedings) Amendment Rules 2022. The Form of Application and Form of Affidavit in Support which must be completed by a Complainant in order to lay a complaint against an Attorney were redone and are part of the new Rules.

Between the period April 2022 to March 2023 eleven (11) appeals were filed against decisions of the Disciplinary Committee of the General Legal Council bringing the total number of outstanding appeals to forty four (44); however, by the 31st March 2023, thirteen (13) of those appeals were dismissed. Accordingly, there are presently thirty (30) existing appeals of which eleven (11) are inactive and overtime applications will be made to have them struck out for want of prosecution. Of the thirty (30) existing appeals three (3) are proceeding to the Privy Council.

General Meetings

During the period under review ten (10) general meetings of the entire body of the Disciplinary Committee were held.

Attendance by Members at Monthly General Meetings			
Names	Times Possible	Times Present	Times Excused
Mrs. Daniella Gentles-Silvera KC.	10	10	-
Mrs. Pamela Benka-Coker, KC.	10	8	-
Miss Delrose Campbell	10	10	-
Mr. Peter Champagnie, KC	10	6	3
Mr. Jeffrey Daley	10	6	2
Miss Lilieth Deacon	10	5	1
Miss Katherine Francis	10	5	3
Mr. Sundiata Gibbs	10	7	3
Miss Anna Gracie	10	9	1
Mrs. Nadine Guy	10	9	1
Mr. Seyon Hanson	10	9	1
Mr. Trevor Ho-Lyn	10	7	3
Mrs. Ursula Khan	10	9	1
Mrs. Gloria Langrin	10	6	2
Ms. Carlene Larmond, KC	10	6	4
Mrs. Jerome Lee	10	10	-
Ms. Annaliesa Lindsay	10	4	3

Mr. Dane Marsh	10	5	-
Mrs. Debra McDonald	10	8	2
Mr. Kevin Powell	10	8	1
Mr. Pierre Rogers	10	9	1
Ms. Marjorie Shaw	10	6	1
Mrs. Tana'ania Small Davis, KC.	10	6	1
Ms. Sidia Smith	10	6	2

Summary of Complaints 1st April, 2022 to 31st March, 2023

Complaints pending as at the 1 st April, 2022 -	190
Complaints in which Judgments are outstanding as at 1 st April 2022 (80) (included in above figure)	
Complaints filed between 1 st April, 2022 to 31 st March 2023	<u>192</u>
Total pending and new complaints	382

Complaints dealt with at General Meetings

a) Complaints where no prima facie case found at general meetings -	81
b) Complaints where prima facie case found at general meetings and matters sent to hearing-	101
c) Complaints where application for withdrawal granted at general meetings-	6
d) Complaints deferred to next general meeting -	—
Total number of complaints considered at General Meetings	188

Complaints dealt with at hearings:

(a) Number of complaints withdrawn -	72
(b) Number of complaints dismissed -	25
(c) Number of complaints upheld -	<u>25</u>
Total number of complaints dealt with at Hearings	122

Number of complaints disposed of between 1st April, 2022 to 31st March, 2023
 at General Meetings above and at hearings [add a & c under Complaints dealt with
 at General Meetings above & total the number Complaints dealt with at Hearings]
[81 + 6+122] **209**

Total number of complaints pending as at the 1st April, 2023 -
 (inclusive of outstanding Judgments of 75) [**382-209**] **173**

Outstanding judgments as at the 31st March, 2023 - (75)
 Part heard matters as at the 31st March, 2023 of the total number of
 complaints pending above - **(20)**

Attorneys who have been Struck Off/Suspended

Between the 1st April, 2022 to 31st March, 2023 the following Attorneys were suspended from
 practice and/or struck off the Roll.

<u>Struck off</u>	<u>Date</u>	
Patrick Bailey	28.7.22	
Patrick Bailey	29.7.22	
Peta-Gaye Huggup-Clarke	22.10.22	
Richard Bonner	15.2.23	
<u>Suspended</u>	<u>Date</u>	<u>Length of Suspension</u>
Sophia Thomas	30.9.22	6 months commencing 1.11.22
Lisamae Gordon	19.11.22	6 months commencing 19.11.22
Calvin Rose	4.1.23	1 year effective 4.1.23
Barbara Ledgister	21.1.23	4 months effective 21.1.23
Hannah Harris Barrington	1.2.23	1 year effective 1.2.23

Costs and Fines Orders during the period of review

Costs Ordered by the Disciplinary Committee	\$2,325,000.00
Fines Ordered by the Disciplinary Committee	\$1,950,000.00

Costs and Fines collected by the General Legal Council during the period of review

Costs- \$700,000.00
Costs- \$700,000.00

Appeals outstanding and/or heard and/or Judgment delivered between April 2022 to March 2023

1. Richard D. Bonner v The General Legal Council - MA No. 7/2017 (Exp. Dr. Opal Gibson-Corbin)
2. Gregory Lopez v The Disciplinary Committee of the General Legal Council (Paul Black) - Misc. Appeal No. 27 of 2017
3. Arlean Beckford v The General Legal Council (Exp. Loretta Henry Grant)
4. Harold Brady v The General Legal Council - Civil Appeal No. MA 01/2017 (Exp. Factories Corporation)
5. Michael Lorne v The General Legal Council – JCPC 2022/0083
6. Don Foote v The Disciplinary Committee of The General Legal Council (exparte Amy Robinson) (Miscellaneous Appeal No. 2 of 2018)
7. George Jeffrey v Leroy Equiano (Miscellaneous Application No. 7 of 2018)
8. Jerome Dixon v The Disciplinary Committee of the General Legal Council - Civil Appeal No. 109 of 2018 (Miscellaneous-Appeal No. 13 of 2018)
9. Gorstew Limited v General Legal Council (Garth McBean) - Application No. COA2019 App00244 (Miscellaneous Appeal No. COA 2019 00001)
10. Gorstew Limited v General Legal Council (Raymond Clough) (Miscellaneous Appeal No. COA 2019 MS00002)
11. Gorstew Limited v General Legal Council (Roald N.A. Henriques, Q.C.) - Application No. COA 2019 App 00243 (Miscellaneous Appeal No. COA 2019 MS00003)
12. Leroy Equiano v The General Legal Council and Berchell Melbourne (Appeal No. COA 2019 MIS00004)

13. Joseph Allen v The Disciplinary Committee of the General Legal Council SCCA 159/2012.
14. Debayo Ayodele Adedipe v Kemisha Gregory Exparte General Legal Council (Miscellaneous Appeal No. COA2019 MS00008?)
15. Don Foote v The General Legal Council (Miscellaneous Appeal No. COA2019 MS00010).
16. Donald Gittens v The General Legal Council (COA 2019 MS 00011)
17. Debby-Ann Samuels v The General Legal Council (COA2019 MS00012)
18. Carlene McFarlane v The General Legal Council (SCCA NO. COA 2020 MS00004)
19. Ronald Paris v The General Legal Council – (COA 2020 MS00002)
20. Jerome Dixon v The General Legal Council (Exp. Janet Morrison)- COA 2021 MS004
21. Angella Smith v General Legal Council (Exparte Fay Chang Rhule) (Miscellaneous Appeal No. COA 2021 MS0002)
22. Michael Lorne v The General Legal Council (Exparte Howard Love)- COA 2021 APP 00003
23. O’Rielly Henry v The General Legal Council (Ex parte Jacqueline Cummings) (COA 82 of 2020)
24. Donald Gittens v General Legal Council (exparte Salome Kerr) COA2021 MS 00011.
25. Althea Grace Grant v General Legal Council (Appeal No. COA 2021 MS 00012)
26. Sophia Thomas v The Disciplinary Committee of the General Legal Council (Claim No. SU 2021 CV04372)
27. Lancelot Cowan v The General Legal Council (exparte Murdell Chambers) Appeal No. COA 2021 MS00014
28. Earl Ferguson v The General Legal Council (Miscellaneous Appeal No. COA 2021 MS00013) and Civil Appeal No. COA 2022 MS00003
29. Anthony Armstrong v The Disciplinary Committee of The General Legal Council (Civil Appeal No. COA 2022 MS 00002)
30. Harold Brady v The General Legal Council (exparte Margaret Muschette) (Civil Appeal No. COA 2022 MS 00001)
31. Lisamae Gordon v The Disciplinary Committee of the General Legal Council (COA 2022 APP 00015).

Appeals filed between April 2022 to March 2023

1. Lisamae Gordon v The Disciplinary Committee of the General Legal Council (Misc Appeal No. COA 2022 MS00014)
2. William Anthony Pearson v The General Legal Council (Civil Appeal No. COA 2022 CV00052)
3. Tanya Latoya Walters Powell v The General Legal Council (COA 2022 MS00004)
4. Dave Campbell v Robert Moore (COA 2023 MS0002)
5. Khadine Dixon v The General Legal Council (Misc Appeal COA 2022 MS00011)
6. Oliver Llewellyn v The General Legal Council (Misc Appeal No. COA 2022 MS 500009)
7. Trudy-Ann Russell v Disciplinary Committee of the General Legal Council (exparte Sheldon Richards) (Misc Appeal No. COA 2022 MS000070)
8. Isaat Buchanan v Disciplinary Committee of GLC (Misc Appeal No, COA 2022 M500013)
9. John Thompson v The General Legal Council (Civil Appeal No. COA 2022 MS00005)
10. Gregory Duncan v The General Legal Council (Application No. 2022 CV03279)
11. Dwight Reece and Melanie Powell Reece -Reece v Diana Watson and the GLC (COA 2023 MS00001)
12. Marrisa Dalrymple-Philbert v The General Legal Council -Claim No. SU2022 CV 02658

DATED THE 28TH JUNE 2023

**CHAIRMAN OF THE DISCIPLINARY COMMITTEE
OF THE GENERAL LEGAL COUNCIL**

INCOME AND EXPENDITURE

A statement of the Council's Income and Expenditure for the period 1st April, 2022 to 31st March, 2023 which is extracted from its audited Financial Statement is set out below:

<u>INCOME</u>	\$
Practising Certificate Fees	71,097,572
CLPD	50,689,461
Interest	134,324
Fines	2,490,000
Other	1,512,967
Unidentified income	<u>14,794,149</u>
	140,718,473
Administrative and General	<u>(115,980,814)</u>
Total Comprehensive Income for the year	<u>24,737,659</u>
 <u>EXPENDITURE:</u>	
Advertising	1,142,370
Audit and accounting fees	894,090
Bank charges	867,011
Cleaning and sanitation	56,000
Depreciation	3,081,783
Electricity	3,511,038
Fines and penalties	43,487
Foreign exchange loss	2,431,752
Insurance	366,208
Irrecoverable GCT	3,121,661
Legal and professional fees	10,955,232
Meeting expenses	79,486
Office expenses	1,498,298
Office Rent	6,115,644
Printing, stationery and postage	1,695,411
Repairs and maintenance	2,971,547
Salaries, wages and related costs	64,287,527
Security	4,692,235
Staff welfare	2,588,921
Staff training	231,000
Telephone	2,975,529
Travel and accommodation	564,886
Uniforms	<u>809,698</u>
	<u>115,980,814</u>

Applicants for Enrolment 2022 – 2023

1. Ade-Gold, Godrose I.
2. Allen, Karl Anthony
3. Alveranga, Marco Ann Marie
4. Anderson, Amanda-Jo
5. Anderson, Kereen Patrece
6. Anguin, Juanita Ulanda
7. Armstrong, Jhori Analise
8. Ashman, Rochelle Jhade
9. Ashmead, Gavarrie Tijeon Jeyovane
10. Atkinson, Jordena Lisandra
11. Beckford, Daniel Johari
12. Beckford, Jaquan M. M.
13. Benguche, Ruth-Ann Mariella
14. Ben-Nyah, Jahnuary
15. Bernard, Sayeed Curtis Daniel Stewart
16. Billings-Reid, Chevanese Andrene
17. Birthwright, Jodian A.B.
18. Blackwood, Kimberly Georgette
19. Blair, Dominic Jean-Luc
20. Bowes, David Naaman John
21. Bramwell, Colliet Vanessa
22. Brooks, Tanielle Leana Ana-Kay
23. Brown, Danielle Zeza
24. Brown, Sherilyn Sabrina
25. Campbell, Cedric Bastin
26. Campbell, Chris-Ann Martina
27. Campbell, Javaine Chris' Angelo
28. Cardis, Kara
29. Cato, Cavel Lloyddeane
30. Charles, Jamaiq
31. Charliecombe, Sherika Moniesha
32. Cheddesingh, Lu'Shana Alexia
33. Cheverria, Iqbal Hu
34. Chin, Kandi Justine Sue
35. Clunie-Capper, Vandanna
36. Cobourne, Devoy A.O.
37. Collins, Angel Joshique
38. Cooke, Aleyah D.A.
39. Cumberland, Danielle Christina Galia
40. Cummings, Ceejaie Alaine
41. Daley, Sabrina Abigail
42. Davis, Xaviann Jodiann
43. Davy, Exdol Paul Nathaniel
44. Dawkins, Nathan Daniel Nelson
45. De Clou, Ama
46. Deidrick, Celine Alana-Mae
47. Delgado, Danielle Evone
48. Dennis, Kenisha Cassandra
49. Douglas, Kimani Devaughn Andrew
50. Duncan, Suzaine Marilyn Eloise
51. Eccleston, Sashara Shanti
52. Elliott, Denise Alana
53. Ellis, Mark Dwight
54. Emanuel, Chelsea Ariel Patrice
55. Evans, Ryan St. Christopher
56. Fatta, Alexandria Magdalene
57. Ferguson, Abigail Britney Gleneece
58. Foga, Annesha Aleta
59. Forsythe, Ashley Renee
60. Garrick, Romesha Dicoda
61. Gayle, Michala Kristal
62. Gooden, Danique Tonian
63. Goulbourne, Sonya Appolonia
64. Grant, Levaughn Odain
65. Grant-Bogle, Tamara
66. Greene, Aaliyah Tandice
67. Greenland, Collin Anthony Alexander
68. Greenland, Justine Maya
69. Gregory, Ashley Huerika
70. Greyson, Mark Oliver

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| 71. Hagley, Paula Ann | 110. Malahoo, Jacqueline |
| 72. Hall, Sade Kadeesha | Doroeresia |
| 73. Hamilton, Angellisa Jayden Jonelle | 111. Malcolm, Janea Ivana |
| 74. Harris, Kara Alisa | 112. Maloney, Christann |
| 75. Harry, Trevor Anthony | 113. Marston, Victoria Chelsea |
| 76. Hector, Deidre Shanna Kay | 114. Martin, Jhada' Camar |
| 77. Henderson, Sasha-Kay Shaday | 115. Matthews, Elaine Patricia |
| 78. Hendriks, Kristian Anthony | 116. Mattis, Debranette Stacy-Ann |
| 79. Hodges, Ashley Chameen | 117. Maye-Jackson, Kadeem T. |
| 80. Hogarth, Jewel Elizabeth | 118. McCarthy, Ainsley Harvey |
| 81. Hoilett, Chanta Comoya | 119. McFarlane, Yuan Francois |
| 82. Holland, Vionna Alecia | 120. McGann, Russel George |
| 83. Hunter, Jo-Ann La Amor | Mark |
| 84. Hunter, Khalia Akilah Chantaal | 121. McGibbon, Allayne Joelle |
| 85. Hylton, Juawayne Nathaneil | 122. McIndoe, Renee Olivia |
| 86. Jackson, Jessica Joanna | Betina |
| 87. Johnson, Aaliyah Nukhalia | 123. McLeod, Asana Shenel |
| 88. Johnson, Jared Ethan | 124. Miller, Nicholas Ricardo |
| 89. Johnson, Tamela Natoya | 125. Mills, Ramone Alexia |
| 90. Johnson, Taushian Malaika | 126. Mills, Rochelle Sherri |
| 91. Jones, Dominique Renee | 127. Moncrieffe, Jonathan David |
| 92. Jones, Sarah Naomi | 128. Morris, Tiffany Ashley |
| 93. July, Matthew Alexander Lawson | 129. Morrison, Monique Nichole |
| 94. Kamoze, Jaya Buchanan | 130. Murray, Melissa Anne |
| 95. Khouri, Shedel Britney | 131. Nelson, Kallicia Brittany |
| 96. Kinlock, Shakera Chrisan-Shay | 132. Nelson, Ruel Lancelot |
| 97. Kirby-Oliphant Sharette | 133. Newman, Danae Whitney |
| 98. Lawrence, Jordeane Ashley | 134. Norman, Winsome Arlene |
| 99. Lawrence, Kassayasingh Christina | 135. Parkes, Alex H.R. |
| 100. Lawrence, Raheem Anthony | 136. Parkes, Athacia Juvea |
| 101. Lee, Kathryn | 137. Patterson, Kimone Samantha |
| 102. Lee-Harriott, Belinda La | 138. Patterson, Payton Joel |
| Roma | 139. Peart, Trona-Kay |
| 103. Lewis, Jessica Vanessa | 140. Peters, Loyata Annikay |
| 104. Lewis, Toni-Ann Chandalee | 141. Peters, Pauline Rosemarie |
| 105. Lindsay, Krystina Alexandria | 142. Powell, Kadian Kimberly |
| 106. Lloyd, Brettina Ayesha | 143. Prudhoe, Timothy |
| 107. Lofters, Krystal Melissa | 144. Ramdal, Alicia Asha Lucy |
| 108. Logan, Daniella | 145. Ranger, Nicholas O'Brian |
| 109. Mahfood, Joanna Christine | 146. Rattray, Adam Nikolas |

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|------|--------------------------------------|------|------------------------------|
| 147. | Reid, Jhanelle D'Avionne | 185. | Walford, Sashika Natoya |
| 148. | Reid, Kuruma Shamar | 186. | Walters, Julie Athena |
| 149. | Reynolds, Allana Sasherrece | 187. | Walters, Tajera Nyoka |
| 150. | Richards, Shaquan Tava-May | 188. | Walwyn, Frank |
| 151. | Richards, Whitney Anastasia | 189. | Watson, Antonette Orettha |
| 152. | Ricketts, Alison Leah | 190. | Webb, Nicolyn Shakira |
| 153. | Roberts, Chadeaux | 191. | Wellesley, Camille Akelia |
| 154. | Robinson, McRae Therese | 192. | Williams, Alexa |
| 155. | Robinson, Michelle Natasha | 193. | Williams, Rashida Amenia |
| 156. | Rose, Carissa Imelda | 194. | Williams, Rochelle Jameela |
| 157. | Rowtham, Brittney Tianna | 195. | Wilmott, Dacia Simone |
| 158. | Salmon, Faith Ingrid | 196. | Wilson, Dania Patrice |
| 159. | Saunders, Tzari | 197. | Wilson, Jordan Hugh |
| 160. | Savage, Brithney Shevaune | 198. | Wong, Graeme Adam Tyler |
| 161. | Service, Sherika Antoinett | 199. | Wong, Kimberly Katherine |
| 162. | Shaw, Judaska Abbigail | 200. | Wright, Nyron Donald Junior |
| 163. | Simpson, Carol Monica | 201. | Younger, Kelli-Ann Christina |
| 164. | Simpson, Cavawn Roy | 202. | Young Sang, Tajhae Miguel |
| 165. | Sirjue, Shaydia Janeisha | | |
| 166. | Smith, Melissa Sabrina | | |
| 167. | Smith Mickayla Denise | | |
| 168. | Smith, Patrice Shavanna | | |
| 169. | Smith, Tara-Monae | | |
| 170. | Sparks, Sheneika Sabrina | | |
| 171. | Spence, Seraphia | | |
| 172. | Stanley, Tiffany Samantha | | |
| 173. | Stennett, Liesle Marie | | |
| 174. | Stewart, Nsizwe Afina | | |
| 175. | Suppria, Markada Cassandra | | |
| 176. | Sutherland, Kemar Johnoi | | |
| 177. | Theeuwen, Kayla | | |
| 178. | Thompson, Christina Marie | | |
| 179. | Thompson, Janel Amelia | | |
| 180. | Thompson, Lori-Ann
Georgette | | |
| 181. | Thompson, Sueyan Anieka | | |
| 182. | Tracey, Camille Denise | | |
| 183. | Tracey, Jody-Ann | | |
| 184. | Vassell-Robinson, Linette
Lilieth | | |

CHAIRMAN: DENISE E. KITSON, QC

SECRETARY: ALTHEA RICHARDS

DATE: AUGUST 31, 2023

APPENDIX II

**GENERAL LEGAL COUNCIL
SENIOR EXECUTIVE COMPENSATION
FY 2022/23**

Position of Senior Executive	Year	Salary (\$)	Gratuity or Performance Incentive (\$)	Travelling Allowance or Value of Assignment of Motor Vehicle (\$)	Pension or Other Retirement Benefits (\$)	Other Allowances (\$)	Non-Cash Benefits (\$)	Total (\$)
Chief Executive Officer – Ian Jackson	2022/23	6,876,292.50	573,024.38					7,449,316.88
Secretary, General Legal Council (GLC) - Althea Richards	2022/23	5,042,614.50	420,217.88	-	-	-	-	5,462,832.38
Secretary, Disciplinary Committee of (GLC) – Dahlia Davis	2022/23	3,820,162.50	318,346.88					4,138,509.38
Accountant – Arlene Chevannes	2022/23	4,180,000.00	348,333.34					4,528,333.34
Manager, Investigations Division – Shana Kay Shirley	2022	1,283,333.36						1,283,333.36
Manager, Investigations Division -David Grey	2022	2,333,333.38						2,333,333.38
Total	2022/23	23,535,736.24	1,659,922.48		-	-	-	25,195,658.72

Notes

- 1. Where contractual obligations and allowances are stated in a foreign currency, the sum in that stated currency must be clearly provided and not the Jamaican equivalent.**
- 2. Other Allowances (including laundry, entertainment, housing, utility, etc.)**
- 3. Where a non-cash benefit is received (e.g. government housing), the value of that benefit shall be quantified and stated in the appropriate column above.**