

GENERAL LEGAL COUNCIL
ANNUAL REPORT
APRIL 1, 2023 – MARCH 31, 2024

INTRODUCTION

The General Legal Council was established in January 1972 by the Legal Profession Act. Its Statutory function is concerned with the legal profession and in particular the organization of legal education and the upholding of standards of professional conduct. By virtue of the Legal Education Act, the Council's function as the Legal Education Authority is vested in the Council of Legal Education which is established by Agreement among several Commonwealth Caribbean countries.

Apart from Law Officers of the Crown and legal officers of the Government who are ex officio entitled to practice as such, no person can lawfully practice as an attorney who does not hold a practicing certificate issued by the Council. Practicing certificates are issued annually upon satisfying certain requirements, including the payment of an annual fee.

The Council is required to appoint from among the members or former members, Judges or retired Judges and attorneys of not less than ten (10) years standing, the Disciplinary Committee which adjudicates on complaints of misconduct by attorneys in any professional respect.

The Council is authorized to make rules prescribing the standards of professional etiquette and professional conduct for attorneys and to direct that any specified breaches of such rules constitute misconduct in a professional respect.

The Council maintains a website at <https://www.generallegalcouncil.org/> .

CHAIRMAN'S MESSAGE 2024

Implementation of AML Regime

1. Throughout the financial year April 2023 to March 2024 and beyond, to August 2024, the General Legal Council (GLC) maintained its focused trajectory on implementation of the profiling and inspection of high to medium-risk attorneys in the regulated sector pursuant to the Proceeds of Crime Act. The GLC had also been designated as the competent authority for attorneys under the Terrorism Prevention Act (TPA) and United Nations Security Council Resolutions Implementation Act (UNSCRIA) Profiling questionnaires were issued to 935 entities (firms and sole practitioners) described as Designated Non- Financial Institutions (DNFI). At the completion of the exercise, 99% of the entities had completed the questionnaire. Of the DNFI's who had completed the questionnaire, 3% was assessed as high risk, 62% as medium/ low or medium risk and 35% as low risk.
2. The GLC thereafter completed desk-based inspections of attorneys whose practices were assessed as high risk using the data derived from the questionnaires. Letters were dispatched to these attorneys advising of the areas of weaknesses as disclosed by the questionnaires. They were advised of the requirement to bring their practices in compliance with the laws and given a deadline to advise the GLC of the steps taken to become compliant. Guidance was also dispatched to the attorneys on the areas of weaknesses disclosed on the questionnaires. Of the twenty-two (22) attorneys to whom letters were sent, ten (10) responded to the GLC's requests and provided information as requested. The twelve (12) attorneys who failed to respond were prioritised for onsite inspections. All attorneys who were categorized as high risk were Inspected between April and June 2024. Desk based reviews of attorneys in the medium risk group commenced in April/May 2024 and Inspection also commenced with this category of attorneys. Inspections have also commenced with attorneys who were identified as non- compliant.

Updated Guidance and Regulations

3. The Guidance and the original examination regulations have been further revised by the Council as The Legal Profession Act (Competent Authority Examinations) Regulations 2024. Both have been gazetted. The Regulations contain provisions for different types of examinations to be carried out by an approved examiner of the GLC. The Regulations provide that certain breaches

i.e. failure to maintain and provide documents to the examiner during the course of an examination and the obstruction of an examiner in the course of an examination, constitute professional misconduct which would warrant disciplinary sanctions against the attorney.

Reporting Under AML Laws

4. Over, eight hundred and ninety (890) entities have registered on the Financial Investigations Division's goAml portal. That is the portal through which businesses in the regulated sector, file suspicious transaction reports as well as mandatory reports under the TPA and UNSCRIA. Registration is ongoing and it is anticipated that that the number of registrants will increase as the next deadline for reports under the TPA and UNSCRIA approaches. Over 73% of DNFIs have filed their required reports on the portal for the last reporting period.

Training

5. The GLC continued its training activities for attorneys including live seminars , especially for newly enrolled attorneys. Additionally, a new online training programme developed by an online provider has been accredited by the Council. Since January 2024 there have been three AML/CFT/CFP training sessions conducted by the GLC with over three hundred and ninety (390) attorneys in attendance.

Further Risk Profiling


6. There will be further risk profiling this year because of the number of new entrants into the profession since the last risk profiling in 2023 as well as the fact that the profiles of those assessed in 2023 may have changed due to greater awareness among attorneys of their obligations under the AML/CFT/CFP laws.
7. On June 28, 2024, the Financial Action Task Force (FATF) removed Jamaica from the FATF Grey List. The GLC is satisfied that the cooperation of attorneys in participating positively in the regulatory regime has contributed in no small measure, to this achievement

Review of Operations

8. A review of the Council's operations has confirmed the need for increased practicing fees in the ensuing financial year bearing in mind the increased cost of operations brought on by the implementation of the POCA, UNSCRIA and TPA regimes.

9. I again express my sincere gratitude to the members of Council, the staff and members of the GLC Committees for their unstinting support and commitment to the work of the GLC and the advancement of the legal profession.

DATED 30 August 2024



Denise E. Kitson KC

Chairman

GENERAL LEGAL COUNCIL

GENERAL LEGAL COUNCIL

The following is a detailed report on the activities of the Council and the Disciplinary Committee during the twelve months ending on March 31, 2024.

GLC MEMBERSHIP

Mrs. Denise Kitson, KC.- Chairman
Mrs. Marlene Aldred, KC.
Mr. Richard Ayoub
Mr. George Clue
Hon. Mrs. Justice Nicole Foster-Pusey
Mr. Leonard Green
The Hon. B. St. Michael Hylton, OJ., KC.
Ms. Annaliesa Lindsay
Dr. Derrick McKoy, KC.
Mrs. Symone Mayhew, KC.
Mr. Lowell Morgan
Mrs. Janet Morrison
Ms. Hilary Reid
Mr. Donovan Walker
Mr. Ian Wilkinson, KC.
Mr. Allan Wood, KC.
Ms. Stacy-Ann Young

1. MEETINGS

During the period of April 1, 2023, to March 31, 2024, a total of 10 regular monthly meetings were held as follows:

2023: April 26, 2023; May 24, 2023; June 28, 2023; July 26, 2023; September 27, 2023; October 25, 2023; November 22, 2023.

2024: January 24, 2024; February 28, 2024; March 27, 2024

Two Special meetings were held on November 14, 2023, and February 2024

ATTENDANCE OF MEMBERS AT MEETINGS:

NAMES	Times possible	Times Present	Times Absent	Apologies Tendered
Mrs. Denise Kitson, KC.	10	10		
Mrs. Marlene Aldred, KC.	10	3	7	4
Mr. Richard Ayoub	10	7	3	2
Mr. George Clue	10	7	3	1
Hon. Mrs. Justice Nicole Foster-Pusey	10	10		
Mr. Leonard Green	10	7	3	0
The Hon. B. St. Michael Hylton, OJ., KC.	10	9	1	1
Ms. Annaliesa Lindsay	10	7		
Dr. Derrick McKoy	10	1	9	3
Mrs. Symone Mayhew, KC.	10	10		
Mr. Lowel Morgan	10	10		
Mrs. Janet Morrison	10	7	3	2
Ms. Hilary Reid	10	8	2	1
Mr. Donovan Walker	10	10		
Mr. Ian Wilkinson, KC.	10	8	2	0
Mr. Allan Wood, KC.	10	7	3	3
Ms. Stacy-Ann Young	10	8	2	1

2. STAFF

The staff complement was a total of 21 people. The following adjustments have been effected:

Ms. Dhalia Rankin was employed as a Junior Administrative Assistant commencing April 2024

Ms. Alayla Wilson was employed as a Junior Administrative Assistant commencing April 2024

Ms. Monique Lawrence, receptionist, resigned in November 2023

Ms. D’Andra Brown, Junior administrative assistant, resigned effective May 31, 2024

Mr. Ian Jackson, CEO, resigned effective May 31, 2024

3. SALARIES

There were salary increases between 3%- 59% for staff members effective January 1, 2024.

4. DEBIT/CREDIT CARD PAYMENT SYSTEM

The card payment system that was implemented remains in effect, and the Council continues to offer a cashless system.

5. OTHER COMMITTEES

The Committee of the Council are as follows:

COMMITTEE	CHAIRPERSON
Accounting Reports	Hilary Reid
Accreditation	Denise Kitson, KC.
Advertising Regulatory	Ian Wilkinson, KC
CLPD	Roshene Betton
Compensation Fund	B. St. Michael Hylton, OJ, KC
Finance and Accounting	Lowel Morgan
Information Technology	Mikhail Jackson
Proceeds of Crime Act	Symone Mayhew, KC
Protection of Client's Assets	Annaliesa Lindsay
Welfare Fund	Donovan Walker

6. ACCREDITATION COMMITTEE

1. During the period April 2023 – March 2024, the Committee received a total of **43** new applications from institutions for accreditation of courses to be presented by them. There were **76** applications for exemptions, **125** applications from individuals for credits for activities in which they had participated, and **2** applications for extension of time to achieve compliance. Of the total of **246** applications that were reviewed during the period, **78** applications were successfully addressed, **44** were refused, **120** are pending and **4** exemptions were granted.
2. The data also discloses that during that period, a total number of **2,943** attorneys participated in the CLPD programme. **992** are fully compliant, **453** had sufficient credits awarded but had not completed the form 3 , and **1498** are partially compliant. Attorneys have until November 2023 to become fully compliant. Four (**4**) attorneys received exemptions.

Accreditation Committee
July 11, 2024

Denise E. Kitson KC-Chairman
Ethan Sinclair
Donna Scott Mottley
Norman Davis
Basil Parker
Donovan Walker
Meridian Kohler
Robert Fletcher
Tanya Ferril - Convener

7. ADVERTISING REGULATORY COMMITTEE

COMMITTEE MEMBERS: The members of the GLC's Advertising Regulatory Committee (hereafter "*the Committee*") during the year under review were as follows:

- (a) Ian G. Wilkinson KC (Chairman);
- (b) Delrose Campbell;

- (c) Jamaiq Charles (Convenor/Recording Secretary)
- (d) Julianne Mais-Cox;
- (e) Mikhail Jackson;
- (f) Adam Jones;
- (g) Stacey Mitchell;
- (h) Janet Morrison;
- (i) Danielle Gentles-Silvera KC; and
- (j) Anthony Williams

DATES OF MEETINGS: For the period under review the Committee had a total of four (4) meetings, The following are the dates of the said meetings, April 13, 2023; May 18, 2023; July 20, 2023; September 21, 2023; and February 15, 2024.

MATTERS ADDRESSED DURING THE PERIOD UNDER REVIEW:

The Committee dealt with various matters including the following:

- (a) the problem of paralegals offering “lawyer” services to members of the public;
- (b) the status of the chair of the Committee; that is, whether he would continue to serve in that capacity. In the final analysis he decided to remain;
- (c) advertising on Social Media (in particular Facebook, Instagram and Twitter) in breach of the Canons. This was done largely by young counsel;
- (d) potential guidelines for an online platform that recruits Attorneys-at-Law to offer their services *re* making a Will and/or a Codicil;
- (e) guidelines for monitoring sponsored posts on Social Media;
- (f) updating the guidelines regarding the Canons treating with advertising by Attorneys-at-Law;
- (g) monitoring websites that offer services closely related to legal matters; and
- (h) the approach to issuing “warning” letters to persons potentially in breach of the Canons.

SPECIALIZATION CRITERIA COMMITTEE (“SCC”):

The committee completed its work in deciding on the criteria, the relevant forms and the procedure for Attorneys-at-Law to apply to become experts or specialists in various fields of law practice. The

Committee is to liaise with the members of the GLC to provide whatever assistance is necessary to finalize the germane rules and forms for implementation.

COMPLAINT AGAINST VAUGHN O. BIGNALL FOR SIGNAGE ATOP ‘BIGNALL BUILDING’:

The Chairman has been liaising with the GLC regarding the status of this matter. The GLC’s legal counsel is to draft the relevant complaint and supporting affidavit and submit to the committee for any input.

PLANS FOR THE COMMITTEE:

Heading into the next business year the Committee intends to continue to do the following:

- (a) engage the GLC regarding the regulatory body making representation to the Government of Jamaica for legislation to be enacted treating with, *inter alia*, paralegals offering legal services or, alternatively, holding themselves out to be Attorneys-at-Law;
- (b) strengthen its membership with a mixture of experienced and young Attorneys-at-Law with a view to proper succession planning. Indeed, in April 2023, a recently-admitted Attorney-at-Law, Mr. Jamaiq Charles (the current Convenor/Recording Secretary), was co-opted by the Chairman;
- (c) partner with other stakeholders (for example, the Jamaican Bar Association) to arrange another seminar dealing with the provisions of the Canons regarding advertising. This proposed seminar will be targeting young counsel in particular with guidance to be provided *re* advertising on Social Media;
- (d) provide a report to the GLC with recommendations regarding potential changes to the Canons and updating the “*Guidelines*”, particularly the provisions dealing with advertising;
- (e) liaise with similar committees for regulatory bodies in different jurisdictions and exchanging/sharing ideas etc.;
- (f) invite feedback or suggestions from members of the legal profession, particularly junior counsel, *re* the Canons; and
- (g) assist the GLC in any other way possible.

Dated the 28th June, 2024
IAN G. WILKINSON KC
CHAIRMAN

8. INFORMATION TECHNOLOGY COMMITTEE

During the financial year April 1, 2023 - March 31, 2024, the following IT-related issues continued to be addressed:

- a). Enhancements, updates and upgrade to the GLC website and Internal Database System to facilitate, *inter alia*, improved functionality and efficiency. These include:
 - i. Streamlining Fee collection and compliance modules and processing;
 - ii. Redesign and upgrade of Accounting and Records modules; and
 - iii. Redesigning and Improving Database functionality for tracking receipt of documents and records from Attorneys.
- b). Re-assessment of the Council's cyber-security measures as implemented and charting of roadmap for further upgrades; and
- c). Registration under the Data Protection Act and assignment of a Data Protection Officer.

The Council's website continued to be one of the main points of interaction for the public which received 148,404 visits worldwide, with the top regions/countries as follows:

Territory	Number of Views
Jamaica	113,427
North America	23,688
Europe	5,697
Central America and Caribbean	3,038
Africa	1,655
Asia	622
Oceania	203
South America	74

The above visits focussed on the following areas:

Current Practicing Attorneys	48,373
List/Profiles	
General Administration Issues	38,397
Disbarred/Suspended Attorneys	9,790
Disciplinary Committee	4,176
Guidelines & Decisions	

The Council continued to retain the consultancy services of Ms. Bertina Macaulay and Mr. Sean Williams to handle its Information Technology requirements. Mr. Ackeem Anglin, IT Administrative Assistant also continued to provide in-house support and oversight on a day to day basis.

Ms. Macaulay continued to be responsible for the design, development, maintenance and technical support for the Council's internal database application, the Council's website and its email services. Statistical and/or analytical reports were provided by her upon request. The reports requested on a frequent basis, were added to the GLC internal database application for continued use.

Mr. Williams' responsibilities covered all hardware and networking matters including:

- a. Supply, installation and maintenance of servers, computers and other IT Related equipment;
- b. Maintenance and upgrading of the internal IT Network to enhance security, redundancies and efficiencies;
- c. Anti-virus software support;
- d. Liaising with third-party vendors including Flow, QuickBooks, zoom etc.

The Chairman of the Committee changed to the writer hereof during the course of the last year and also the membership changed.

The members of the Information Technology Committee are now:

Mikhail Jackson (Chairman)

Mrs. Denise Kitson KC

Ms. Ree Vernon

Mr. David Ellis

Mr. Andrew Stoddart

9. PROTECTION OF CLIENTS ASSETS COMMITTEE

Throughout the last year, the Committee continued with its efforts to have attorneys comply with their obligations to comply with the 2019 amendments to the Legal profession (Canons of Professional Ethics) Rules that provide the following amendments to Canon I:

An attorney who carries on practice as a sole practitioner shall put in place arrangements to protect client property in event of the death or incapacity of the attorney. The aforesaid arrangements to protect client property should ensure: -

- a. that the client's files and other property are returned to clients in event of the attorney's death or incapacity;
- b. that clients are duly notified within a reasonable time of the attorney's death or incapacity and of the arrangements to return their files and other property

The arrangements to protect client property should be made in writing and may take the following forms:

- i. An appointment by power of attorney to take effect in event of the attorney's physical incapacity.
- ii. By directions made to an executor appointed under the provisions in the attorney's will to take effect in event of the attorney's death.
- iii. By an agreement in writing made between the attorney and a person who will assume the obligations to protect their client property.

Attorneys should ensure that any person nominated to protect client property in event of the attorney's death or incapacity is aware of the obligations to deal with client property as hereinbefore set out and has agreed to assume such obligations in the event of the attorney's death or incapacity.

Attorneys are required to notify the Secretary of the General Legal Council of the arrangements made".

These reminders have taken the form of presentations made on behalf of the General Legal Council by Annaliesa E. Lindsay, Chair of the Committee and Mrs. Caroline Reid-Cameron KC, member of the Committee. These presentations were made on March 27, 2022 and March 2, 2024 respectively. The goal is to increase the level of compliance before disciplinary action is taken against the non-compliant members of the profession.

The following matters were addressed throughout the year with respect to attorneys who are no longer with us, or who have been struck off the roll of attorneys.

Mrs. Lanza Turner-Bowen:

- Notwithstanding a Court Order allowing the General Legal Council to store the remaining uncollected files of Mrs. Lanza Turner -Bowen at the Jamaica Archives, the files remain in the premises of the General Legal Council because the Jamaica Archives have refused delivery of same. The seven (7) years retention period also ordered by the Court has not passed allowing us to destroy same and so these files remain at the General Legal Council office.

Carol Vassall, Carlton Campbell and Cynthia Levy Brown

- The files for which we had possession in relation to these attorneys were destroyed in 2023 as the seven (7) year retention period had expired.

Pamela Shoucair-Gayle:

- The Council was advised by Mrs. Shoucair-Gayle's son of her passing. On further enquiries from the General Legal Council, to date, we have not received any information on whether Mrs. Shoucair-Gayle had a Will or whether there were any arrangements in place for the return of client files and property to them.
- Due to requests coming in from the former clients of Mrs. Shoucair-Gayle, the General Legal Council (GLC) took the decision to intervene and have the client files and property taken into its possession. This intervention was done pursuant to section 20C (2) of the Legal Profession Act. Approximately 50 boxes with files are now in the possession of the GLC. These files/properties have been catalogued, so that each may be easily identified for return to the relevant clients.
- Following on the intervention, Notices were sent to financial institutions in an attempt to locate the institution at which client accounts were maintained by the attorney. To date responses have been received from First Global Bank indicating that they do not hold any client accounts for Ms. Gayle as well as NCB, JMMB, VMBS, JN and Citi Bank indicating same. However, Scotia bank indicated that the client account had been closed.
- In addition to the Notices sent to the Banks, the GLC also advertised for the former clients of the attorney, advising them to contact the GLC. This advertisement has allowed the GLC to return client files and property to properly identified clients of the deceased attorney. To date, 19 clients have made requests for files from the GLC and approximately 12 persons have collected files/property for such former clients. We have been made aware of 1 request for the return of money, in which Mr. George Faulkner has claimed that he received an outdated cheque in the amount of **One Million Nine Hundred and Thirty Thousand Five Hundred and Twenty-Six Dollars and Eighteen Cents (JMS\$1,930,526.18). (a Sagicor cheque)**. The GLC will be writing to Sagicor to follow up on this and also to ascertain whether the former Mrs. Shoucair-Gayle operated her client account(s) with them.

Charmaine Bonia Smith:

- On the unfortunate passing of Ms. Bonia Smith, the GLC began receiving enquiries from her former clients. The GLC then made enquiries that led it to believe that there were no satisfactory arrangements made for the return of client files and property to them.
- Pursuant to section 20C (2) of the Legal Profession Act, the GLC took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients.
- Following the decision to intervene, the GLC took possession of approximately 28 boxes containing the files and or property of the former clients of the attorney. These files/properties have been properly catalogued so that they may be returned to the relevant clients.
- The GLC has advertised for the former clients of the attorney to contact the office. Through these advertisements the GLC returned client files and property to properly identified clients of the deceased attorney. To date, the GLC received 57 requests for files and approximately 254 files/property to such former clients have been returned.
- Notices were also sent to the financial institutions in an attempt to locate where the client accounts were maintained by the attorney. To date, we received a response from First Caribbean International Bank indicating that their records reveal the following client account and amounts:
 1. 100-0833-657- USD\$36,661.20;
 2. 100-0427-327- JMD\$14,656,092.53; and
 3. 100-2255-348- JMD\$122,075.25
- We received and now hold on trust the amounts of **USD\$36,614.16** and **JMD\$14,796,089.00**.
- The GLC has received requests from eleven (11) former clients for the return of money that it cannot process at this time. We have however, prepared a draft Fixed Date Claim Form and Affidavit in Support to be finalized and filed in Court in which we seek the directions of the Court as to the disbursement of the funds to the clients who have sought a refund. We are also awaiting evidence from these clients to substantiate their claims to a refund.

Jennifer Hobson Hector:

- On the unfortunate passing of Mrs. Hobson-Hector, the GLC began receiving enquiries from her former clients. The GLC then made enquiries that led it to believe that there were no satisfactory arrangements made the return of client files and property to them.
- Pursuant to section 20C (2) of the Legal Profession Act, the GLC took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients.
- Following the decision to intervene, the GLC took possession of approximately 37 boxes containing the files and or property of the former clients of the attorney. These files/properties have been properly catalogued so that they may be returned to the relevant clients.
- The GLC prepared Notices to be advertised for the former clients of the attorney to contact the office. The Advertisement was placed in the Sunday Gleaner for two consecutive Sundays being August 20, 2023, and August 27, 2023. These advertisements allowed the GLC to return client files and property to properly identified clients of the deceased attorney. To date, the GLC received 20 requests for the return of files and approximately 12 have been collected from us by the attorney's former clients.
- Notices were also sent to the financial institutions in an attempt to locate where the client accounts were maintained by the attorney. To date, no responses have been received. Neither have there been any request for reimbursement of monies to date.

B. A. Ricketts:

- On the unfortunate passing of Mr. B. A. Ricketts, the GLC received a letter from his firm indicating the arrangements that had been made for the return of client files/property to them. The Attorney names in that letter was presumed to be in office there to see to the process that was agreed with Mr. Ricketts prior to his passing.
- Unfortunately, the GLC also received a further letter from the said Attorney who advised of difficulties she experienced in assuming the responsibilities agreed with Mr. Ricketts . However, the Executrix further provided other arrangements in which Mr. Smith of the firm Robertson Smith Ledgister & Co. consented and confirmed to the winding up of the practice of Barlowe Ricketts. However, we are to determine whether the arrangements by Mr. Smith are indeed satisfactory and await a report from him.

- If the arrangements are found to be not satisfactory, we will make the necessary arrangements for the collection of clients' file/property and the requisite notices and advertisements would also be done.

Lance Rose

- On the unfortunate passing of Mr. Lance Rose, the GLC was advised of same by his daughter. She indicated that there were no official arrangements in place to wind up her father's legal practice. However, Mr. Stokely Marshall, Attorney-at-Law made her aware that her dad had arranged with him to take over the practice should something happen to him.
- However, Mr. Marshall later indicated that he was no longer in a position to assist with the handling of the law practice of Mr. Rose. In light of this, the GLC, pursuant to section 20C (2) of the Legal Profession Act, took the decision to intervene and have the client files and property taken into its possession, for onward return to the affected clients.
- Following the decision to intervene, the GLC took possession of approximately 25 files of the former clients of the attorney. These files/properties have been properly catalogued so that they may be returned to the relevant clients.
- Notices were prepared for advertisement for the former clients of the attorney to contact the office. The Advertisements were placed in the Sunday Gleaner for two consecutive Sundays being December 10, 2023, and December 17, 2023. These advertisement allowed the GLC to return client files and property to properly identified clients of the deceased attorney. To date, the GLC received 3 requests for the return of files and only 1 former client has collected their file from us.
- Notice was also sent to NCB being the financial institution which holds the client account of the deceased attorney. However, to date, no response has been received. Neither have there been any request for reimbursement to date. The GLC is to follow up with this institution.

In addition to the above matters, we advise that Miss Janet Patmore continues to administer the client files of **Mr. Debayo Adedipe** who was struck from the Roll of Attorneys on October 23, 2019.

Members of Committee:

1. Miss Annaliesa Lindsay – Chair
2. Mr. Allan Wood KC
3. Mr. Lloyd Barnett
4. Mrs. Caroline Reid-Cameron KC
5. Mrs. Symone Mayhew KC

6. Miss Carlene Larmond KC
7. Mr. Ian Wilkinson KC
8. Mr. Leonard Green
9. Mrs. Justice Nicole Foster Pusey QC
10. Miss Marsha Grant

10 ACCOUNTING REPORTS COMMITTEE

During the year under review the Committee did the following:

- a) Considered policy issues raised by attorneys and reviewed the Legal Profession (Accounts and Records) Regulation, 1999 (the “Accounts and Records Regulations”) in order to provide guidance to management regarding the interpretation of the Regulations or the policy of the GLC towards the issues raised;
- b) Reviewed and responded to requests for exemptions and extensions;
- c) Reviewed and gave guidance regarding the filing of Qualified Accountants Reports issued under the new amendments to the Accounts and Records Regulations;
- d) Discussed generally attorneys’ compliance with the Accounts and Records Regulations.

Accountant’s reports or declarations are generally due by June 30 each year for the preceding calendar year (unless an attorney has a different 12- month period as his/her financial year). For most attorneys, therefore, the filing of accountant’s reports or declarations are not yet due for the year 2023.

As at May 6, 2024, the average percentage compliance for the years 2000-2022 is 93.75%. Compliance for financial year 2022 is currently at 83.63%, for the year 2021, is currently at 90.55%. and 2020 is 93.51%. We continue to receive accountant’s reports and declarations with respect to 2023 and previous years and anticipate that persons will make an effort to file reports or seek extensions before the end of the year to avoid being unable to obtain their practicing certificate for 2025.

The compliance level from 2000-2023 as at May 6, 2024 stood as follows:

Fee Year	No. Attorneys in Practice	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON-Compliance
2023	2543	725	1818	28.51%	71.49%
2022	2541	2125	416	83.63%	16.37%
2021	2435	2205	230	90.55%	9.45%
2020	2342	2190	152	93.51%	6.49%

Fee Year	No. Attorneys in Practice	No. Attorneys with Submissions	No. Attorneys Outstanding	Percentage Compliance	Percentage NON-Compliance
2019	2281	2109	172	92.46%	7.54%
2018	2243	2104	139	93.80%	6.20%
2017	2161	2059	102	95.28%	4.72%
2016	2020	1926	94	95.35%	4.65%
2015	1839	1766	73	96.03%	3.97%
2014	1743	1686	57	96.73%	3.27%
2013	1582	1531	51	96.78%	3.22%
2012	1448	1399	49	96.62%	3.38%
2011	1351	1309	42	96.89%	3.11%
2010	1281	1240	41	96.80%	3.20%
2009	1208	1166	42	96.52%	3.48%
2008	1126	1087	39	96.54%	3.46%
2007	1100	1043	57	94.82%	5.18%
2006	1060	1002	58	94.53%	5.47%
2005	1004	940	64	93.63%	6.37%
2004	953	885	68	92.86%	7.14%
2003	914	841	73	92.01%	7.99%
2002	875	809	66	92.46%	7.54%
2001	889	798	91	89.76%	10.24%
2000	864	767	97	88.77%	11.23%
				93.75%	

The Accounts and Records Regulations empowers the GLC, where it is satisfied that the circumstances warrant it, to grant extensions of time to comply with the Accounts and Records Regulations. Additionally, the Accounts and Records Regulations also empowers the GLC to grant exemptions from the requirements under the Accounts and Records Regulations for the delivery of an accountant's report or declaration to attorneys who are exclusively employed outside Jamaica for the period of such employment outside Jamaica.

During the period April 1, 2023 to March 31, 2024 there have been twenty-one (21) applications for extensions of time which have been granted and twenty (20) applications for exemptions which have been granted.

Pursuant to Regulation 16(6), the GLC withheld the issue of a practicing certificates to fifty-nine (59) attorneys who failed to comply with the Accounts and Records Regulations.

During the period April 1, 2023 to March 31, 2024 no new complaints were laid against attorneys for failure to comply with the Accounts and Records Regulations.

11 FINANCE AND ACCOUNTING COMMITTEE

The Finance and Accounting Committee continued to guide, support and strengthen the Council's financial activities during the period April 1, 2022 – March 31, 2023.

The committee continued to provide proper, comprehensive and rigorous supervision and direction, specifically in matters concerning expense containment, financial transactions and prudent investment opportunities.

Among the many significant contributions made by the Committee during the period under review, the committee guided and assist the Chief Executive Officer to prepare the Council's annual revenue and expense budget for the financial year April 2022 – March 2023.

Having recognized the island's continuing adverse financial and economic conditions of the international coronavirus pandemic, the Committee provided comprehensive and sound guidance and assistance for casting the Council's revenue and expense budget.

The Finance and Accounts Committee also periodically monitored all financial inflows and outflows in accordance with the budgeted provisions, therefore ensuring that the Council's finances were carefully administered.

The Committee maintained a close working relationship with the Chief Executive Officer and by extension with the Council's external auditor to ensure that the Council's operational and reporting standards continued to be in line with the established accounting, financial and administrative procedures.

The Committee periodically monitored the Council's bank accounts and the associated commercial bank transactions and recommended specific short, medium and long term investment opportunities.

The members of the General Legal Council's Finance & Accounting Committee during the 2022/2023 financial year were Attorneys-at-Law, Messrs. Lowel Morgan (Chairman), Richard Ayoub, Stuart Stimpson, Stephen Shelton KC, Donovan Walker and a Chartered Accountant, Ms. Paula Turner.

12 POCA COMMITTEE

Following the judgment of the Privy Council in the long running litigation with the Jamaican Bar Association, the GLC was also designated as competent authority for attorneys under the Terrorism Prevention Act (TPA) and United Nations Security Council Resolutions Implementation Act (UNSCRIA).

The GLC continued to provide training seminars to re-sensitise attorneys with their obligations under the Proceeds of Crime Act, TPA and UNSCRIA and their regulations. The Financial Investigations Division also conducted training on its goAML platform so that attorneys could be onboarded as a sector for the purposes of filing suspicious transactions reports as well as reports under the TPA and UNSCRIA.

The GLC revised its supervisory strategy and promulgated the Legal Profession Competent Authority Examinations Regulations 2024 (Examinations Regulations). The Guidance to the Profession was further revised to accord with the Examinations Regulations.

A new compliance manager with experience in conducting inspections was employed to lead the POCA Division. It is likely that additional staff will have to be recruited for the department within the next year but the needs will be continually assessed.

Risk profiling of the attorneys in the regulated sector was conducted between July and September 2023 using an online questionnaire. Desk-based reviews of attorneys who were assessed as high risk were concluded, and inspections of attorneys' practices commenced in April 2024. Desk based reviews and inspections of practices of attorneys assessed as medium risk will continue into the next financial year.

A further risk profiling of the profession is planned for the last quarter of 2024. This is considered necessary on account of new attorneys who would have entered the profession/regulated sector since the previous r profiling exercise in 2023 and the fact that the profile of attorneys may have changed due to greater awareness among attorneys of their obligations under the relevant laws.

Representatives of the GLC participated in the ICRG Joint Group Meeting of the Financial Action Task Force as a part of the Jamaican delegation in Mexico, Panama and Jamaica in May and September 2023 and May 2024 respectively.

Symone Mayhew KC
Chairman of The GLC's POCA Committee
May 13, 2024

13 CONTINUING LEGAL PROFESSIONAL DEVELOPMENT (CLPD) COMMITTEE

INTRODUCTION

1. The annual report records the activities of the CLPD Committee of the General Legal Council (hereinafter referred to as the CLPD Committee or the Committee) for the period April 1, 2023, to March 31, 2024. Consistent with the CLPD Committee's mission to deliver high-quality continuing legal professional development courses for the purposes of section 5(3)(b) and 12(4)(e) of the Legal Profession Act (The Act) to attorneys-at-law entitled to practice in Jamaica and officers referred to in section 7 of the Act. This report provides the details of the activities during the year under review with the corresponding level of attorneys-at-law participation in those activities. Additionally, it outlines the Committee's goals to enhance the attorneys'-at-laws- the stakeholders- experience and highlights the overall impact on the attorneys'-at-law professional development.
2. March 1, 2023, marked the beginning of the CLPD Committee's tenth (10th) year of service to the legal profession. Established in 2013, the CLPD Committee has been providing Continuing Legal Professional Development activities since February 18, 2013. The Committee over the 10 years has been ably led by different Chairpersons. The first Chairperson, Dr. the Honourable Lloyd G. Barnett, O.J. served from 2013-2015. In 2015, The Honourable Mr. Justice C. Dennis Morrison (retired) O.J.,C.D.,K.C., of blessed memory, served as Chairman until December 2020. Miss Gillian Burgess served from January 2021 until she demitted office at the end of September 2023. On October 1, 2023, Miss Roshene Betton, assumed the chairmanship of the Committee.
3. The Committee aims to have monthly meetings during term time and have from time to time met more frequently as the need has arisen. The full membership of the Committee for the year 2023-2024 is shown in Appendix A.

FUNCTIONS

4. The scope of the Committee's work is:
 - i) To design and present activities for the purpose of the continuing legal professional development of Attorneys-at-Law.

- ii) To arrange programmes for the delivery of CLPD seminars on an Island wide basis; and
 - iii) To ensure that there are adequate offerings in Ethics and Client Welfare, Business Management and Finance courses.
5. In carrying out its functions, the CLPD Committee encourages the conduct of research in the preparation of papers on a variety of legal subjects. During the year under review the Committee presented papers on wide range of topics in the various practice areas of Conveyancing, Corporate and Commercial Law, Employment Law, Banking and Finance, Constitutional Law, Dispute Resolution, Data Privacy, Criminal Law, Administration of Estates (Probate) and Regulatory Compliance. Regarding the mandatory requirements for presentations on Ethics and Client Welfare, Business Management and Finance, the Committee has provided adequate offerings in these areas.
6. In March 2023, the Committee hosted the first hybrid (virtual and in-person) seminar. Prior to March 2023 courses were offered exclusively by virtual delivery by way of the Zoom-a cloud-based videoconferencing platform.

OVERVIEW OF ACTIVITIES

7. In keeping with the General Legal Council's philosophy that continuing learning must be accessible to all Attorneys-at-Law, the CLPD Committee continued to facilitate seminars at no cost to attorneys-at-law. The seminar on "The Attorneys'-at-Law obligations as a Designated Non-Financial Institution was presented by the Principal Director of the Financial Intelligence Unit of the Financial Investigations Division of the Ministry of Finance in November 2023.
8. In March 2024, the Committee launched two new series (a) 'New Calls' (b) 'You and the Regulator'. The 'New Call' series aimed specifically at the newly admitted to practise attorneys-at-law, exposed these Attorneys-at-Law to their obligations under the Legal Profession Act and attendant Regulations and Canons of Professional Ethics. On day one of the weekend seminar, the attorneys-at-law benefitted from presentations delivered by the chairpersons from the different

Committees of the GLC who presented on the requirements to be compliant with: (i) Legal Profession (Continuing Legal Professional Development) Regulations (ii) The Accounts and Records Regulations (iii) The with Proceeds of Crime Act (POCA),(iv) Advertising Canons (v) Protection of and Dealing with Clients' Assets and other compliance issues. The Chairman of the General Legal Council, Mrs. Denise Kitson, reminded the newly admitted attorneys-at-law to be aware of their obligations and duties under the Canons of Professional Ethics (The Canons). She stated that the Canons enjoin them to act with integrity and civility in all their interactions with their clients, fellow attorneys-at-law, the court and the public.

9. On day two of the weekend seminar, '*You and the Regulator*' series exposed members of the legal profession to the regulatory requirements under various legislation. Among the presentations were (i) 'The Duty of Care in executing and attesting of documents/instruments';(ii) 'How to detect Fraudulent Documents'; (iii) POCA Compliance and Due Diligence -Know Your Client and Know the Matter/Transaction. The final session of the day 'Managing your most important asset in your practice-You. Finding the work/life balance' was an interactive wellness activity facilitated by a psychologist who shared with the participants the tools and strategies that they can adopt when practising self-care.
10. The topics, number of presentations and number of attorneys-at-law who attended seminars for the reporting period are contained in Appendix B. There has been a total of 13,170 registrations by attorneys-at-law for these seminars. This represents a slight decrease over the previous year.

FINANCIAL CONSIDERATIONS

11. In the reporting period the CLPD Committee continued to generate revenue more than its expenditure. Over this period the net contribution of the Committee to the Council's coffers was approximately J\$49.5 million. A financial report showing the income and expenditure of the Committee over the period March 2013 to March 2023 is attached as Appendix C.

12. The relatively low cost of delivering forty-nine (49) activities over the reporting period is accounted for by the following:

- The comparatively low cost of delivering webinars using the Zoom platform.
- Members of the CLPD Committee volunteer their time to the Council in planning and executing the suites of activities for the reporting year.
- Members of the CLPD Committee select the topics and presenters.
- Members of the CLPD Committee review and accredit the selected papers to ensure that they meet the required standards consistent with the Legal Profession (Continuing Legal Professional Development) Regulations.
- Presenters volunteer to research, prepare and present seminar papers.
- Staff at the General Legal Council undertake the responsibility of advertising the seminars by electronic means.

13. It should also be observed that the number of registrants for seminars increased over the previous period. This accounts for the improvement in the net contribution to the coffers of the Council. This is undoubtedly the result of the hard work of the members of staff, the Committee and the presenters who volunteered their time to research, prepare and present papers.

TRIBUTE TO The Honourable Mr. Justice C. Dennis Morrison (retired) O.J.,C.D.,K.C.

14. The Committee was shocked to learn of the passing of one its former Chairman- The Honourable Mr. Justice C.D. Morrison (retired) O.J.,C.D., K.C. who made his transition on February 3, 2024. His passing was particularly shocking as he would have attended the last meeting of the Committee on January 9, 2024.

15. Members of the Committee, at its meeting on March 6, 2024, paid their tribute to him and reflected on his life and contribution to the legal profession in general and the CLPD programme in particular. Recorded below are excerpts of the tributes expressed by Committee Members :

Dr. Barnett expressed his condolences for the grave passing of Justice Dennis Morrison. “He remembered Justice Morrison’s commitment to the Bar with a reputation for outstanding scholarship and was his junior on several cases. He remembered Justice Morrison’s contribution as president of JAMBAR and Council of Legal Education, among his other contributions, spanning the Caribbean. Dr. Barnett said that it is fortunate that his contributions to the profession have been recorded and so we can continue to benefit. He said, “May his soul rest in Peace.”

Mrs. Crossbourne-Omfroy said that “she will remember him as a gentleman who displayed a very calm demeanor. She remembered that he made his mark in the legal field with kindness and gentleness. He will be missed and may his soul rest in peace.”

Mr. Taylor, K.C., remembered “Mr. Justice Morrison as making a great impact and that he might have taught all the Committee Members. He referred to him as such a consummate gentleman, courteous and courtly. He remembers Justice Morrison as being very gracious and patient. Mr. Taylor said he has been impacted by his sudden passing and knows that Mr. Justice Morrison will be missed by a generation who called him blessed.”

Mr. Fletcher remembered “Justice Morrison as being a gentleman even as a jurist. And that while arguments were being put forth that he didn’t agree with he would say, “Mr. Fletcher I am not attracted to that position”. Mr. Fletcher said that this statement exudes his “gentleman-ness” and is an emblem of his character. He said the deceased once told him that everyone (Counsel) has a different spirit as it refers to law, it is never personal. He wants to remember all the wonderful things about Mr. Justice Morrison.”

Ms. Aina expressed “her difficulty in losing Mr. Justice Morrison and credits him for her being here in Jamaica. He was deeply loved, she said. She remembers that his lectures at law school were always packed on a Friday morning at 8:00. He had a way of making everyone feel special. He had a deep love for people. She stated that all the members of the staff at the law school greatly mourn his passing. She announced the “Candlelight vigil” to be held next Tuesday evening at the Law school, between 6pm and 8pm. She added finally, “Long may his memory live with us. He will be fondly remembered and deeply missed”.

Miss Betton recalled “him being at the last meeting and how much of a pleasure it was to see him. She talked about how he would have missed the honouring of those who have impacted the GLC’s CLPD programme. She recognised how prolific a writer and contributor to the CLPD programme and his impact on the same. He presented for the CLPD Committee twenty-two (22) times. She said it is unfortunate that she was not taught by him. But she recalled fondly her interaction with him as Chairman of the Council of Legal Education. She recalled him asking her to call him “Dennis” to which she graciously declined. She said that the Committed has plans to honour him at the weekend seminar in April which is about honouring the founders of the CLPD programme.”\

CONCLUSION

16. The Committee is immensely grateful to those attorneys-at-law who have voluntarily prepared and presented papers during the year under review as well as those who have undertaken to make further presentations.
17. The Committee recognises the stewardship of the Committee by Miss Gillian Burgess, former Chairperson. Her hard work and impact on the CLPD programme are manifested in the excellent course offering over two and half years and as a presenter. The Committee wishes her Godspeed and the very best in her endeavours.
18. The Committee continues to express its gratitude to the General Legal Council’s (GLC) administrative staff who have assisted with the successful delivery of the CLPD programme over the year under review.
19. The Committee is particularly grateful to Mr. Ian Jackson, the GLC’s CEO, Miss Tanya Ferril, the CLPD Coordinator, Ms. D’Andra Brown, Administrative Assistant, and Mr. Rickay Hanson the Junior Administrative Assistant, and Mr. Ackeem Anglin, the Information System Coordinator, who provided crucial support over the entire period.
20. The Committee will continue the tradition of providing high quality presentations in the CLPD Programme such roundtable expert panels on traditional practice areas and new and emerging areas

of legal practice. The Committee renews its commitment to broaden its reach to serve members of the profession who reside and work outside of Kingston and St. Andrew.

APPENDIX A
COMMITTEE MEMBERS

1. The Honourable Mr. Justice C.D. Morrison (retired) O.J.,C.D., K.C.- Deceased
2. Dr. The Honourable Lloyd G. Barnett, O.J.
3. Ms. Roshene Betton
4. Ms. Carol Aina, C.D.
5. Mr. John Bassie
6. Ms. Gillian Burgess
7. Ms. Jeromha Crossbourne-Onfroy
8. Dr. Adolph Edwards
9. Mr. Robert Fletcher
10. Ms. Sidia Smith
11. Mr. Sundiata Gibbs
12. Mr. Jeremy Taylor, K.C.
13. Ms. Keri-Lyn Johnson
14. Ms. Syleen O’Gilvie
15. Ms. Taneisha Brown
16. Ms. Carla-Anne Harris Roper
17. Ms. Neidene Robinson
18. Mr. Francois McKnight
19. Ms. Stacy-Ann Young (joined in November 2023)

COURSE TITLE	COURSE DATE	METHOD OF PRESENTATION	VENUE	PRESENTER	TOTAL NUMBER OF REGISTRANTS	TOTAL NUMBER OF SESSIONS
May 20, 2023						
CL317 Guilt by Association or is Proof of Intent Essential in the Proof of Secondary Liability?	Saturday, May 20, 2023	Online	Kingston	Mr. Richard Small	119	1
CL416 The Lawyers Guide to the DPA. A guide to help practitioners comply with Data Protection Act.	Saturday, May 20, 2023	Online	Kingston	Mr. C. Cameron	158	1
CL417 Companies Amendment Act Explained	Thursday, June 15, 2023	Online			150	1
CL408 Six Decades of Constitutional Development	Wednesday, June 21, 2023	Online			101	1
EC1061 The Law (and ethics) of victim participation in the sentencing process	Tuesday, June 27, 2023	Online			76	1
WEEKEND SEMINAR JULY 1, 2023 – JULY 2, 2023. 9 SESSIONS.						
EC1065 “Ethical Duties and the Prosecution- Prosecutorial Misconduct”	Saturday, July 1, 2023	Online	Kingston	Mr. Bert Samuels	339	1
EC1068 “Artificial Intelligence: Regulatory Approaches and Implications on Legal Profession and Delivery of Justice”	Saturday, July 1, 2023	Online	Kingston	Ms. Justine Collins	475	1

EMF2030 Proper Accounting Practices for The Legal Profession	Saturday, July 1, 2023	Online	Kingston	Mr. Horace Gyles	462	1
EMF2028 1 Credit POCA Understanding your Regulatory Requirements	Saturday, July 1, 2023	Online			419	1
EMF1043 NC 1 Credit Protection of Clients Asset. Understanding your Regulatory Requirements	Sunday, July 2, 2023	Online			445	1
EMF2031 NC 1 Credit Safeguarding Client Funds Legal Profession (Accounts and Records) Regulations	Sunday, July 2, 2023	Online			457	1
EC1066 NC 1 Credit "Grounds for Advertising"	Sunday, July 2, 2023	Online			434	1
EC1035 NC 1 Credit Doing it for the likes? Social Media and Professional Misconduct.	Sunday, July 2, 2023	Online			468	1
EC1067 1 Credit Responding to clients' complaints at the Disciplinary Committee of the General Legal Council. A Procedural Guide and Practice Directives.	Sunday, July 2, 2023	Online	Kingston	Mrs. Daniella Gentles-Silvera	471	1
CL382 The Modern Law of Adverse Possession The vibrant ancient relic	Thursday, July 13, 2023	Online		Dr. Leighton Jackson	357	1

CL418 LAMD- The Special Provisions Act - Waivers & Exemptions.	Wednesday, October 11, 2023	Online	Kingston	Mr. Nickoy Young	215	1
ONE DAY SEMINAR NOVEMBER 4, 2023. 4 SESSIONS.						
CL419 Coaching and Mentorship	Saturday, November 4, 2023	Lloyd Barnett Seminar Room	Kingston	Ms. Carol Aina	434	1
EMF2035 POCA Compliance	Saturday, November 4, 2023	Lloyd Barnett Seminar Room	Kingston		439	1
EC1069 Counsel's Candour and courtesy in the Court	Saturday, November 4, 2023	Lloyd Barnett Seminar Room	Kingston	Dr. Lloyd Barnett	483	1
EMF2033 Attorneys'-at-Law Obligations as a Designated Non-Financial Institution	Saturday, November 4, 2023	Lloyd Barnett Seminar Room	Kingston	Mrs. Berdie Dixon Daley	880	1
EMF2032 Techniques for the use of Documents & Exhibits in Court Proceedings	Saturday, November 18, 2023	Lloyd Barnett Seminar Room	Kingston	Mr. Clyde Williams	480	1

EMF2011 Making Yourself Compliant with the Legal Profession Accounts and Records Regulations 1999	Saturday, November 25, 2023	Lloyd Barnett Seminar Room	Kingston	Mr. Walter Scott KC	480	1
EMF2034 Aetiology when contracts derail	Saturday, November 25, 2023	Lloyd Barnett Seminar Room	Kingston	Mr. Alton Morgan	472	1
CL416 The Lawyers Guide to the DPA. A guide to help practitioners comply with Data Protection Act.	Tuesday, December 5, 2023	Online	Kingston	Mr. C. Cameron	565	1
CL388 The Modification and Discharge of Restrictive Covenants	Thursday, December 7, 2023	Online	Kingston	Hon. B. St. Michael Hylton	422	1
EC1030 Ethical Aspects of the Decision to Prosecute and the Prosecution of Criminal Cases	Tuesday, December 12, 2023	Online	Kingston	Justice David Fraser	276	1
EC1013 Relationship with Fellow Attorneys-Collegiality-Contact with Attorneys' Clients	Thursday, December 14, 2023	Online	Kingston	Mrs. Sherry-Ann McGregor	369	1
February 12, 2024 – March 16, 2024						
EC1067 1 Credit Responding to clients' complaints at the Disciplinary Committee of the	Monday, February 12, 2024	Online	Kingston	Mrs. Daniella Gentles-Silvera	24	1

General Legal Council. A Procedural Guide and Practice Directives.						
EMF2030 Proper Accounting Practices for The Legal Profession	Thursday, February 15, 2024	Online	Kingston	Mr. Horace Gyles	134	1
EC1065 “Ethical Duties and the Prosecution- Prosecutorial Misconduct”	Monday, February 19, 2024	Online	Kingston	Mr. Bert Samuels	83	1
EC1061 The Law (and ethics) of victim participation in the sentencing process	Wednesday, February 21, 2024	Online	Kingston	Mr. Jeremy Taylor, KC	60	1
CL417 Companies Amendment Act Explained	Thursday, February 22, 2024	Online	Kingston		139	1
EC1064 Referral and Engagement	Friday, February 23, 2024	Online	Kingston	Ms. Gillian Burgess	107	1
EMF2027 Duty, breach, consequence and indemnity	Tuesday, February 27, 2024	Online	Kingston	Mr. Walter Scott KC	79	1
CL404 Recovery of Possession - A Landlord's Nightmare	Thursday, February 29, 2024	Online	Kingston	Mr. Garth McBean Q.C.	121	1

WEEKEND SEMINAR MARCH 2, 2024 – MARCH 3, 2024. 11 SESSIONS.

EC1054 Introduction of the General Legal Council Welfare Fund	Saturday, March 2, 2024	Online	Kingston		172	1
EMF2037 Advertising the Right Way Obligations under the Canon	Saturday, March 2, 2024	Lloyd Barnett Seminar Room	Kingston		152	1
EMF2036 Reporting Requirements under the Legal Profession Accounts and Records Regulations	Saturday, March 2, 2024	Lloyd Barnett Seminar Room	Kingston		152	1
EC1070 Maintaining Professional Standards Through Continuing Legal Education	Saturday, March 2, 2024	Lloyd Barnett Seminar Room	Kingston		152	1
EMF1043 1 Credit Protection of Clients Asset. Understanding your Regulatory Requirements	Saturday, March 2, 2024	Lloyd Barnett Seminar Room	Kingston		154	1
EMF2028 1 Credit POCA Understanding your Regulatory Requirements	Saturday, March 2, 2024	Lloyd Barnett Seminar Room	Kingston		154	1
AMF2044 How to Detect Fraudulent Documents	Sunday, March 3, 2024	Lloyd Barnett Seminar Room	Kingston		210	1
EMF2024 What you need to know about the General Legal Council's Compensation Fund	Sunday, March 3, 2024	Online	Kingston		175	1
AMF2042 POCA Compliance Due Diligence Know your Client and Matter/Transaction	Sunday, March 3, 2024	Lloyd Barnett Seminar Room	Kingston		144	1
EMF2038 Duty of Care in Witnessing Documents	Sunday, March 3, 2024	Lloyd Barnett Seminar Room	Kingston		161	1

AMF2043 Managing your most important asset in your practice-you. Finding the work/life balance	Sunday, March 3, 2024	Lloyd Barnett Seminar Room	Kingston		173	1
EC1021 “Defining the Nexus between Policy and Legislation: The Attorney’s Role”	Saturday, March 9, 2024	Lloyd Barnett Seminar Room	Kingston	Ms. Nadine Wilkins	37	1
CL420 Cross Examination Useful Guides in a Criminal Trial	Saturday, March 16, 2024	78 Harbour Street	Kingston	Mr. Peter Champagne	65	1
EMF2039 Best Practices for Attorneys: The use of Technology in the Practise of Law	Saturday, March 16, 2024	Lloyd Barnett Seminar Room	Kingston	Ms. Nicole Foga	76	1
Total					13,170	49

**GENERAL LEGAL COUNCIL
CONTINUING LEGAL PROFESSIONAL DEVELOPMENT
PROGRAMME
FINANCIAL RETURNS APRIL 2013 – MARCH 2023**

	Apr 2013 – Mar 2014	Apr 2014 – Mar 2015	Apr 2015 – Mar 2016	Apr 2016 – Mar 2017	Apr 2017 – Mar 2018	Apr 2018 – Mar 2019	Apr 2019 – Mar 2020	Apr 2020 – Mar 2021	Apr 2021 – Mar 2022	Apr 2022 – Mar 2023
Income	J\$17.4m	J\$23.3m	J\$22.8m	J\$24.1	J\$22.5m	J\$26.1m	J\$23.4m	J\$32.1m	J\$39.6m	J\$49.6m
Expenses	J\$8.9m	J\$9.4m	J\$12.7m	J\$12.4m	J\$8.1m	J\$4.4m	J\$4.3m	J\$789,500	J\$100,000	J\$124,500
Net Contribution	J\$8.5m	J\$13.9m	J\$10.1m	J\$11.7	J\$14.4m	J\$21.7m	J\$19.1m	J\$31.3m	J\$39.5m	J\$49.5m
Number of Seminars	42	47	38	64	61	46	50	57	43	57
Attendees	5,667	6,995	7,530	9,565	8,961	10,612	10,920	19,995	20,869	17,304

	April 2023 – March 2024
Income	J\$47m
Expenses	J\$375,000

Net Contribution	J\$46.625m
Number of Seminars	49
Attendees	13,170

14. PRACTICING CERTIFICATE FEES

The following fee structure remained in effect:

Less than five years standing	-	\$14,000.00
Five years' standing but less than fifteen	-	\$28,800.00
Fifteen years standing and over	-	\$43,200.00
Attorney-at-Law who has retired from practice	-	\$10,000.00
Attorney-at-Law in the first year of practice who applies for a practicing certificate after September 1 in that year	-	\$7,200.00

It is estimated that there are Four Thousand Five Hundred and One (4501) Attorneys on the roll. In 2023/2024 Two Thousand Two Hundred and Sixty-Nine (2269) The Council has published on its website a list of attorneys who are entitled to practice by virtue of their having paid their practicing certificate fees and being compliant with their records. The Council also continues to work with the relevant departments to ensure that persons not entitled to practice are not allowed to do so.

14 APPLICATION FOR ENROLMENT

Applications for qualifying certificates were received from 145 persons and were approved as set out in Appendix 1.

**REPORT OF THE DISCIPLINARY COMMITTEE OF THE GENERAL LEGAL COUNCIL -
1ST APRIL 2023 – 31ST MARCH 2024**

Members

The following persons are members of the Disciplinary Committee:

Mrs. Daniella Gentles-Silvera, KC – Chairman	Mrs. Ursula Khan
Mrs. Pamela Benka-Coker, KC	Mrs. Gloria Langrin
Mrs. Rose Bennett-Cooper	Miss Carlene Larmond, KC
Ms. Delrose Campbell	Mr. Jerome Lee
Mr. Peter Champagnie, KC	Ms. Annaliesa Lindsay
Mr. Jeffrey Daley	Mr. Dane Marsh
Miss Katherine Francis	Mrs. Debra McDonald
Mr. Sundiata Gibbs	Mr. Kevin Powell
Miss Anna Gracie	Mr. Pierre Rogers
Mrs. Nadine Guy	Ms. Marjorie Shaw
Mr. Seyon Hanson	Mrs. Tana’ania Small Davis, KC
Mr. Trevor Ho-Lyn	Miss Sidia Smith

General Meetings

During the period under review ten (10) general meetings of the entire body of the Disciplinary Committee were held.

Attendance by Members at Monthly General Meetings			
Names	Times Possible	Times Present	Times Excused
Mrs. Daniella Gentles-Silvera KC	10	9	1
Mrs. Pamela Benka-Coker, KC	10	8	-
Mrs. Rose Bennett-Cooper	8	6	2
Miss Delrose Campbell	10	9	1
Mr. Peter Champagnie, KC	10	7	2

Mr. Jeffrey Daley	10	8	2
Miss Lilieth Deacon	4	1	-
Miss Katherine Francis	10	6	1
Mr. Sundiata Gibbs	10	5	5
Miss Anna Gracie	10	9	1
Mrs. Nadine Guy	10	9	-
Mr. Seyon Hanson	10	9	-
Mr. Trevor Ho-Lyn	10	8	1
Mrs. Ursula Khan	10	7	2
Mrs. Gloria Langrin	10	8	-
Ms. Carlene Larmond, KC	10	4	6
Mrs. Jerome Lee	10	8	1
Ms. Annaliesa Lindsay	10	8	1
Mr. Dane Marsh	10	6	1
Mrs. Debra McDonald	10	7	3
Mr. Kevin Powell	10	8	2
Mr. Pierre Rogers	10	6	2
Ms. Marjorie Shaw	10	7	1
Mrs. Tana'ania Small Davis, KC	10	8	2
Ms. Sidia Smith	10	6	3

Summary of Complaints 1st April, 2023 to 31st March, 2024

Complaints pending as at the 1 st April, 2023 -	173
Complaints in which Judgments are outstanding as at 1 st April 2023 (75) (included in above figure)	
Complaints filed between 1 st April, 2023 to 31 st March 2024	<u>233</u>
Total pending and new complaints	406

Complaints dealt with at General Meetings

a) Complaints where no prima facie case found at general meeting-	100
b) Complaints where prima facie case found at general meetings and matters sent to hearing -	132
c) Complaints where application for withdrawal granted at general meetings -	6
d) Complaints deferred to next general meeting outside of the period under review -	1
	<hr/>
Total number of complaints considered at General Meetings	239

Complaints dealt with at hearings:

(a) Number of complaints withdrawn -	65
(b) Number of complaints dismissed -	30
(c) Number of complaints upheld -	29
	<hr/>
Total number of complaints dealt with at Hearings -	124

Number of complaints disposed of between 1st April, 2023 to 31st March, 2024

at general meeting and at hearings [add a & c under Complaints dealt with at General Meetings above & total number of complaints dealt with at hearings]

[100 + 6 + 124] **230**

Total number of complaints pending as at the 1st April, 2024 -

(inclusive of outstanding Judgments of 60) **[406 - 230]** **176**

NB. On the 26th day of May 2023 the Court of Appeal set aside the Decision of the Disciplinary Committee in the matter of Angella Smith v Fay Chang Rhule & The General Legal Council and found the Attorney guilty of professional misconduct and remitted the matter back to the Disciplinary Committee for a

sanction hearing to be held which has been done. This has not been included in the Number of Complaints pending as at the 1st April, 2024 and the Judgments Outstanding.

Outstanding judgments as at the 31st March, 2024 - **(60)**

Part heard matters as at the 31st March, 2024 of the total number of complaints pending above - **(16)**

Attorneys who have been Struck Off/Suspended

Between the 1st April, 2023 to 31st March 2024 the following Attorneys were suspended from practice and/or struck off the Roll.

Struck off

Date

Jennifer Messado	22.4.2023
Jerome Dixon	24.6.2023
Audley Earl Melhado	31.7.2023
Howard Lettman	6.10.2023
Gregory Lopez	27.10.2023
Howard Lettman	10.11.2023
Sean Osbourne	26.1.2024

Suspended

Date

Length of Suspension

Dwight Reece	4.4.2023	3 months commencing 4.4.2023
Melanie Powell-Reece	4.4.2023	3 months commencing 5.7.2023
Jacqueline Minto	18.11.2023	6 months commencing 1.12.2023
Barbara Ledgister	6.12.2023	6.12.2023 – 5.12.2025
Isat Buchanan	5.12.2023	2 years commencing 5.12.2023 (Order stayed by the Court of Appeal)

Costs and Fines Orders during the period of review

Costs Ordered by the Disciplinary Committee	\$1,935,000.00
Fines Ordered by the Disciplinary Committee	\$1,620,000.00

Costs and Fines collected by the General Legal Council during the period of review

Costs collected - \$280,000.00

Fines collected - \$650,000.00

Appeals outstanding and/or heard and/or Judgment delivered between April 2023 to March 2024

1. Arlean Beckford v The General Legal Council (Exp. Loretta Henry Grant)
2. Harold Brady v The General Legal Council - Civil Appeal No. MA 01/2017 (Exp. Factories Corporation)
3. Michael Lorne v The General Legal Council – JCPC 2022/0083
4. Don Foote v The Disciplinary Committee of The General Legal Council (exparte Amy Robinson) (Miscellaneous Appeal No. 2 of 2018)
5. George Jeffrey v Leroy Equiano (Miscellaneous Application No. 7 of 2018)
6. Leroy Equiano v The General Legal Council and Berchell Melbourne (Appeal No. COA 2019 MIS00004)
7. Joseph Allen v The Disciplinary Committee of the General Legal Council SCCA 159/2012.
8. Don Foote v The General Legal Council (Miscellaneous Appeal No. COA2019 MS00010) (Exparte Janet Russell).
9. Donald Gittens v The General Legal Council (COA 2019 MS 00011)
10. Debby-Ann Samuels v The General Legal Council (COA2019 MS00012)
11. Carlene McFarlane v The General Legal Council (SCCA NO. COA 2020 MS00004)
12. Jerome Dixon v The General Legal Council (Exp. Janet Morrison)- COA 2021 MS004

13. Angella Smith v General Legal Council (Exparte Fay Chang Rhule) (Miscellaneous Appeal No. COA 2021 MS0002)
14. Michael Lorne v The General Legal Council (Exparte Howard Love)- (COA 2021 APP 00003)
15. Donald Gittens v General Legal Council (exparte Salome Kerr) (COA2021 MS 00011).
16. Sophia Thomas v The Disciplinary Committee of the General Legal Council (COA 2022 MS00010)
17. Lancelot Cowan v The General Legal Council (exparte Murdell Chambers) Appeal No. COA 2021 MS00014
18. Earl Ferguson v The General Legal Council (Miscellaneous Appeal No. COA 2021 MS00013) and Civil Appeal No. COA 2022 MS00003
19. Anthony Armstrong v The Disciplinary Committee of The General Legal Council (Civil Appeal No. COA 2022 MS 00002)
20. Harold Brady v The General Legal Council (exparte Margaret Muschette) (Civil Appeal No. COA 2022 MS 00001)
21. Lisamae Gordon v The Disciplinary Committee of the General Legal Council Exparte Charmaine Barnett (Misc App No. COA 2022 MS00014)
22. William Anthony Pearson v The General Legal Council (Civil Appeal No. COA 2022 CV00052)
23. Tanya Latoya Walters Powell v The General Legal Council (COA 2022 MS00004)
24. Khadine Dixon v The General Legal Council (Misc Appeal COA 2022 MS00011)
25. Trudy-Ann Russell v Disciplinary Committee of the General Legal Council (exparte Sheldon Richards) (Misc Appeal No. COA 2022 MS00007)
26. Isat Buchanan v Disciplinary Committee of GLC (Misc Appeal No, COA 2022 M500013)
27. John Thompson v The General Legal Council (Civil Appeal No. COA 2022 MS00005)
28. Gregory Duncan v The General Legal Council (Application No. 2022 CV03279)
29. Marisa Dalrymple-Philbert v The General Legal Council- Claim No. SU2022 CV 02658

New Appeals filed between April 2023 to March 2024

1. Dave Campbell v Robert Moore (COA 2023 MS0002)
2. Dwight Reece and Melanie Powell Reece -Reece v Diana Watson and the GLC (COA 2023 MS00001)
3. Garth Lyttle v The General Legal Council (exp Marsia Smith)- (Misc No. COA 2023 MS00008)
4. Sean Osbourne v The General Legal Council and Edwin Scott- (Misc COA 2024 MS00001)
5. Mario Anderson v The General Legal Council (Exp Tamara Grant)- (Misc Appeal No. COA2023 MS00011)
6. Mario Anderson v The General Legal Council (Misc Appeal No. COA2023 CV00072)
7. Isat Buchanan v Disciplinary Committee of the General Legal Council (Misc Appeal No. COA2023 MS 00100)
8. Ingrid Bryan and Donald Bryan v The General Legal Council- (Misc Appeal No. COA2023MS00009)

DATED THE JULY 2024

**CHAIRMAN OF THE DISCIPLINARY COMMITTEE
OF THE GENERAL LEGAL COUNCIL**

INCOM AND EXPENDITURE

A statement of the Council's Income and Expenditure for the period 1st April 2023 to 31st March 2024 which is extracted from the audited Financial Statement, is set out below:

<u>INCOME</u>	\$
Practicing Certificate Fees	73,600,200
CLPD	45,140,078
Interest	1,468,484
Fines	1,270,000
Other	13,340,058
Unidentified income	<u>11,339,198</u>
	146,158,081
Administrative and general	<u>(165,433,752)</u>
Total Comprehensive Income for the year	<u>(19,275,734)</u>

EXPENDITURE

Advertisement	1,324,990
Audit and accounting fees	1,300,000
Bank Charges	965,729
Cleaning and sanitation	-
Depreciation	2,090,292
Donation	25,000
Electricity	3,563,483
Fines and penalties	29,576
Foreign exchange loss	-
Insurance	376,633
Irrecoverable GCT	3,995,208
Legal and professional fees	40,493,434
Meeting expenses	191,716
Office expenses	2,660,810
Office rent	6,115,644
Printing, stationery and postage	2,996,709
Repairs and maintenance	3,369,398
Salaries, wages and related costs	80,772,632
Security	8,599,504
Staff training	219,184
Staff welfare	1,088,233
Telephone	2,664,686
Travel and accommodation	1,664,170
Uniforms	<u>1,026,721</u>
	<u>165,433,752</u>

Applications for Enrolment 2023-2024

1. Adams, Romario
2. Anderson, Saamantha S.
3. Antoine, Moya A. (New)
4. Arscott, Cameille
5. Bailey, Kayon R.
6. Bartley, Joshua
7. Beckford, Candice
8. Beswick, Ashley
9. Blackstock, Jillanna R. (New)
10. Brooks, Brithany B.
11. Brooks, Jheanel
12. Brown-Linton, Wendy Ann
13. Bullock, Regina A.
14. Cameron, Trevor G.
15. Campbell, Jada T.
16. Campbell, Jessica L.
17. Campbell, Johniel J
18. Campbell, Keren K.
19. Canon, Andrew Anthony (New)
20. Cave, Curtis
21. Cave, Curtis
22. Chambers, Kivonai
23. Chiesa, Nadia
24. Chiesa, Nadia
25. Chin, Gabrielle A. (New)
26. Chung, Bianca T
27. Cohen, Lorecia
28. Collymore, Khamaal
29. Collymore, Khamaal
30. Corinaldie, O'Neil
31. Darling, Charonae
32. Davis, Antonio
33. Davis, Ashley A.
34. Deslandes, Shadae O
35. Dillon, Keith R. (New)
36. Dixon, Alicia
37. Douglas, Shaqkeera
38. Dyer-Williams, Glenneshier
39. Evans, Jessica A.
40. Ewen, Toni-Ann S.
41. Foote, Tamari
42. Forbes, Trudy-Ann
43. Francis, Avadeen
44. Francis, Avadeen
45. Francis, Gabrielle K.
46. Gibson, Cheryl
47. Gooden, Lorna
48. Graham, Danielle A.
49. Green, Jeneil A.
50. Green, Orneika S.V.
51. Groves, Allodine A.
52. Harris, Amarie
53. Harris, Chanan J.
54. Harris, Olivia
55. Harvey, Stephen V.
56. Hawthorne, Takia S. (New)
57. Headlam, Vasheney A.
58. Hemmings, Victor R.
59. Hickling, Jezelle A.
60. Housen, Barbara
61. Howell, Tashna-Kaye
62. James-Levy, Jesicuesse
63. Jones, Patrena A.
64. Kerr, Cristina
65. Lawla, Joan L. (New)
66. Levy, Ainsworth R.
67. Lindsay, Sherica A.
68. Lowe Chin, Stephanie
69. Malcolm, Zoe A.
70. Manahan, Andrique
71. Mattis, David
72. McCulloch, Daniean
73. McFarlane, Kajir
74. McGaw, Kimesha K.

75. McGawn, Tia V.
76. McKnight, Calainia A.
77. Meek, Danielle D.
78. Miller, Aisha S
79. Mitchell, Abigail S.
80. Mitchell, Kreshna
81. Mordecai, Chad
82. Morris, Toni
83. Morrison, Jedari
84. Muirhead, Akacia L
85. Mullings, Nedrieka
86. Murray, Mishka
87. Murray, Mishka
88. Nelson, La Shell
89. Nelson, Stephen J.R. (New)
90. Nicholas, Crystal F.
91. Nugent, Jacqueline
92. O'Gilvie, Zori L
93. Okoye, Anayo N.
94. Palmer, Dennis O.
95. Peak, Elissa
96. Peart, J'Nae
97. Phillips, Jabari K
98. Pinnock, Tevin
99. Pottinger, Sheri-Ann
100. Prendergast, Shadae
101. Reddie, Ngozi S.
102. Reid, Reneae T.
103. Richards, Alea G
104. Richardson, Rodain
105. Roach, Xandrea S.
106. Rodulfo, Tsian
107. Rose, Mechealia R.
108. Rowe, Caramelita R.
109. Russell, Karim
110. Sadler, Nathan
111. Salabie, Tiffany T.
112. Salmon, Shereka S.
113. Samson, Zyodi
114. Sangster, Kavel Kadejah (New)
115. Senior, Abigail B.
116. Small, Shanika
117. Sandford, Peta-Gaye
118. Sommerville, Shanique
119. Spence, Stevie
120. Spencer, Kelisha D
121. Sturridge, Kaylia
122. Swaby, Kay-Ann
123. Tapper, Tanisha E.
124. Thomas, Dahlia
125. Thomas, Dahlia
126. Thomas, Leroy
127. Valentine, Akheem
128. Valentine, Akheem
129. Warburton, Shanae D
130. Watkis, Gavin C.M.
131. Watson, Dianca
132. Wellington, Liane A.
133. Welsh, Andre M.
134. Wheatle, Annay A
135. White, Coleen T.
136. Williams, Matthew
137. Wright, Kayla
138. Wright, Kayla G.
139. Wright, Petagaye K.
140. Wallace, Vanessa
141. Walters, Julian
142. Webster-Dolphy, Danille
143. Wilson-Samuels, Shena
144. Wynter, Sasha Gaye
145. Young, Shannon A.

CHAIRMAN: DENISE E. KITSON, KC

SECRETARY: DONETTE McLEAN

DATE: AUGUST 30, 2024

GENERAL LEGAL COUNCIL
SENIOR EXECUTIVE COMPENSATION

FY 2023/2024

Position of Senior Executive	Year	Salary (\$)	Gratuity or Performance Incentive (\$)	Traveling Allowance or Value of Assignment of Motor Vehicle (\$)	Pension or Other Retirement Benefits (\$)	Other Allowances (\$)	Non-Cash Benefits (\$)	Total (\$)
Chief Executive Officer- Ian Jackson	2023/24	7,765,219.41	1,080,045	-	-	-	-	8,845,264.41
Secretary, General Legal Council (GLC)- Althea Richards	2023/24	3,889,960.92	797,940.69	-	-	-	-	4,687,901.61
Secretary, General Legal Council (GLC)- Donette McLean	2023/24	4,053,666.69	438,461.54	-	-	-	-	4,492,128.23
Secretary, Disciplinary Committee of (GLC)- Dahlia Davis	2023/24	4,223,121.93	304,935.58	-	-	-	-	4,528,057.51
Accountant- Arlene Chevannes Gooden	42023/24	4,543,000.05	498,923.09	-	-	-	-	5,041,923.41
Manager, Investigations Division- Marsha Grant	2023/24	4,099,999.99	161,538.46	-	-	-	-	4,261,538.45
POCA Compliance Manager- Akeli Pladley	2024	170,454.59	-	-	-	-	-	170,454.59